Pennsylvania Department of Health

Bureau of WIC State Plan Table of

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PA WIC FFY2023 Goals and Objectives

By Program Functional Area

Vendor and Farmer Management

The State agency will:

- 1. Monitor competitive and maximum allowable pricing to assure cost containment.
- 2. Evaluate PA's vendor peer group selection to assure achievement of maximum cost containment.
- 3. Ensure stores are paid at least the PA Milk Marketing minimum retail price for milk.
- 4. Limit the variation of maximum allowable prices to 15% or less on a weekly basis.

Nutrition and Breastfeeding Services

- 1. Local agencies will strengthen staff skills in performing complete and thorough nutrition assessments by providing VENA refresher training to staff with an emphasis on collecting and synthesizing information during the nutrition interview process and assessing weight and growth data.
- 2. Local agencies will strengthen the effectiveness and relatability of nutrition education provided by staff through the provision of health equity and inclusion training.
- 3. Local agencies will demonstrate a 2.5% increase in breastfeeding incidence rates between October 1, 2022, and September 30, 2023 by:
 - a. Implementing a new or strengthening a current breastfeeding promotion initiative and evaluating the effectiveness for continued use;
 - Identifying racial and ethnic gaps in breastfeeding incidence and conducting a targeted breastfeeding promotion initiative to improve reach to specific groups, where applicable; and
 - c. Evaluating staff performance in breastfeeding promotion contacts using the Stateprovided monitoring and evaluation tools and addressing areas needing improvement.
- 4. The State agency will implement the USDA WIC Breastfeeding Training Curriculum.
- 5. The State agency will develop a training for local agencies interested in starting a new Breastfeeding Peer Counselor program.
- 6. The State agency will develop an orientation program for onboarding local WIC agency staff that incorporates a direct staff training model as opposed to a train-the-trainer model as used in past years.

Management Information System (MIS)

The State agency will:

- 1. Monitor and enter changes in PA-WIC authorized vendor banking information as necessary.
- 2. Evaluate workload associated with the Electronic Benefits Transfer (EBT) System and determine full time equivalents required to perform related tasks.
- 3. Approve new foods on the PA WIC Authorized Product List (APL) as needed based on participant or vendor request and Nutritionist approval. Continue to maintain the Authorized Product List (APL) for WIC allowable foods for purchase by PA-WIC participants.
- 4. Continue to gather the information needed to work towards an online solution for eWIC benefit delivery.

Organization and Management

1. Bureau of WIC leadership will evaluate the roles and responsibilities of State WIC agency staff and make organizational changes as needed to enhance the efficacy of State agency business.

Nutrition Services and Administration (NSA) Expenditures

1. The State agency will utilize SAP to monitor expenditures closely to ensure grants are fully utilized and reported accurately and timely to USDA/FNS.

Food Funds Management

1. The State agency will use SAP with our food fund reconciliation to better manage food funds.

Caseload Management

See additional outreach goals below

- 1. The State agency will utilize SAS participation monitoring to provide better projections and work toward fully automating participation assignments.
- 2. The State agency will resume monitoring local WIC agency no-show rates and continue to assist, as needed, with reaching applicants and participants who miss appointments.

Certification, Eligibility & Coordination of Services

1. The State agency will provide refresher training on eligibility requirements following policy revisions.

Monitoring and Audits

- 1. The State agency will resume with scheduling on-site visits for nutrition and breastfeeding reviews simultaneously with civil rights compliance reviews in FFY 2023.
- 2. The State agency will monitor nutrition and breastfeeding services and compliance to civil rights and other requirements for all local WIC agencies who did not receive a review as scheduled in FFY 2022 or FFY 2023 after the Bureau placed a hold on local agency monitoring.
- 3. The State agency will conduct a fiscal review for all 23 local agencies in FFY2023.

Civil Rights

1. The State agency will investigate 100% of civil rights complaints referred by the FNS Office.

Outreach

- Local agencies will use one or more of the below listed objectives in an effort to increase PA WIC participation by 1%:
 - a. **Objective 1:** By May 31, 2023, the local agency will enhance partnerships and collaboration with local OB-GYNs, hospitals, birthing hospitals, clinics, and pediatricians in person and/or virtually.
 - b. **Objective 2**: By May 31, 2023, the local agency will market the WIC program (WIC is Here!!) to new, existing (retention), and former participants and existing families through media advertising letting all residents know WIC is Here!!
 - c. **Objective 3**: By May 31, 2023, the local agency will establish and enhance partnerships and collaboration with the military and military families in person and/or virtually.
 - d. **Objective 4:** By May 31, 2023, the local agency will utilize and promote PA WIC 360 virtual tour to new, existing, and former participants, health fairs, in-service trainings, OB-GYNs, hospital clinics and pediatricians, stakeholders, and other groups to promote WIC virtually.
 - e. **Objective 5:** By May 31, 2023, the local agency will establish and enhance partnerships and collaboration with Early Head Start/Head Start, Healthy Start, Foster Care, Medicaid/SNAP, TANF, Medicaid/Health Choices Program, ELECT Program, Nurse Family Partnership, and/or other home visiting programs in person and/or virtually.
 - f. **Objective 6**: By May 31, 2023, the local agency will outreach to refugee, resettlement agencies, and English as Second Language (ESL) programs, immigrants, and migrants to highlight WIC Public Charge omission in person and/or virtually.
 - g. **Objective 7:** By May 31, 2023, the local agency will outreach, in person and virtually, to

food banks, unemployment centers, and other services/programs.

- h. **Objective 8:** By May 31, 2023, the local agency will promote WIC to stakeholders and community partners, in person and virtually, so they can support and help promote WIC to families they serve.
- i. **Objective 9:** By May 31, 2023, the local agency will conduct outreach to mothers of racial and ethnic minority groups, and other vulnerable populations.
- j. **Objective 10**: By May 31, 2023, the local agency will identify and engage partnerships with local Managed Care Organizations (MCOs) to promote WIC program and services to providers and members, in person and virtually.
- k. **Objective 11:** By May 31, 2023, the local agency will identify and engage partnerships with local Penn State University Corporative Extension Offices to promote WIC program and services, in person and virtually.
- I. **Objective 12:** By May 31, 2023, the local agency will initiate, enhance, and promote social media (face book, on-line support groups, teleWIC) presence as an outreach, engagement opportunity.
- m. **Objective 13**: By May 31, 2023, the local agency will work to retain 2, 3, 4 years old in the WIC program.
- n. **Objective 14:** By May 31, 2023, the local agency will increase WIC participation rate of pregnant women eligible for WIC.
- o. **Objective 15**: By May 31, 2023, the local agency will increase the rate of woman and teens enrolling in WIC during the 1st trimester.
- p. **Objective 16:** By May 31, 2023, the local agency will adapt WIC services and appointments based on participants preferences (teleWIC).
- q. **Objective 17.** By May 31, 2023, the local agency will re-engage former WIC participants lost during covid 19.
- r. **Objective 18.** By May 31, 2023, the local agency will promote 2023 WIC Public Meetings.

I. VENDOR AND FARMER MANAGEMENT

(Please indicate) State Agency: Pennsylvania for	۶Y	2023
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Vendor and farmer/farmers' market management includes all those activities associated with selecting, authorizing, training, monitoring, and investigating the State agency's vendor and farmer/farmers' market population for the purpose of reducing fraud and abuse in the WIC Program food delivery system.

During a disaster or public health emergency, the State agency may request to implement existing WIC regulatory and programmatic flexibilities to support the continuation of Program benefits and services. State agencies should consider the over arching authority, i.e. Stafford Act or provision(s) authorized by Congress before developing a policy and procedure. The State agency must provide a detailed description of how it plans to operationalize the flexibility through their procedure manual where applicable. Please note that State Plans Guidance is not intended to capture a description of waivers authorized by Congress with separate reporting requirements, i.e., the Families First Coronavirus Response Act (P.L. 116-127).

More recently, Executive Order (EO) 13988, "Preventing and Combating Discrimination on the Basis of Gender Identity or Sexual Orientation." was issued to all Federal Agencies. The EO set out policies that all persons are entitled to dignity, respect, and equal treatment under the law, no matter their gender identity or sexual orientation. The EO does not usurp section 17 of 42 U.S.C, as amended or applicable regulations. However, where appropriate, State agencies may update their policies and procedures to align with the contents of the EO.

A. Vendor Selection and Authorization – <u>7 CFR 246.4(a)(14)(i)</u>, (ii), and (iii): identify the types of food delivery systems used in the State agency's jurisdiction. Describe, if used, the State agency's limiting criteria. Describe the State agency's selection criteria and attach a sample vendor agreement. Describe, if applicable, the supervision and instruction the State agency provides to local agencies to which vendor agreement signing has been delegated.

B. Vendor Training – <u>7 CFR 246.4(a)(14)(xii)</u>: describe State and local agency procedures for training WIC Program vendors and farmers/farmers' markets and for documenting all relevant training.

C. High-Risk Vendor Identification Systems – <u>7 CFR 246.12(j)(3)</u>: describe the policies and procedures for identifying and monitoring high-risk vendors through the use of vendor peer groups, food instrument and cash-value voucher (CVV)/ cash value benefit (CVB) redemption screening, analysis of overcharging and other violations, the use of price lists, tracking complaints, or other means. *This section may be submitted separately because it is no longer a State Plan requirement but must still be approved by FNS.*

D. Routine Monitoring – <u>7 CFR 246.4(a)(14)(iv)</u>: describe the criteria used to select vendors for routine monitoring as well as the methods and scope of on-site routine monitoring activities. Include any relevant information about the State agency's plans for improvement in the coming year.

E. Compliance Investigations – <u>7 CFR 246.4(a)(14)(iv)</u>: describe the investigative practices and procedures used to conduct both compliance buys and inventory audits for the purpose of detecting, tracking, and documenting vendor noncompliance with program requirements.

F. Administrative Review of State Agency Actions – <u>7 CFR 246.4(a)(14)(iii)</u> and (a)(18): describe the procedures for conducting both full and abbreviated administrative reviews.

G. Coordination with the Supplemental Nutrition Assistance Program (SNAP) – <u>7 CFR 246.4(a)(14)(ii),(a)(14)(iv)</u>, and <u>246.12(h)(3)(xxvi)</u>: describe the methods and procedures used to coordinate the monitoring and sharing of information on vendors who participate in both the WIC Program and SNAP.

H. Staff Training on Vendor Management – <u>7 CFR 246.4(a)(14)(iii)</u>, (a)(14)(iv), and (a)(14)(xii): describe the distribution of responsibilities and activities of those individuals at both the State and local levels who are involved in vendor management activities. If applicable, describe the supervision and instruction the State agency provides to local agencies to which vendor management activities have been delegated.

I. Participant Access - <u>7 CFR 246.4(a)(15)</u>; <u>246.12(b)</u>, <u>(g)(1)</u>, <u>(g)(8)</u>: provide information about the State agency's definition of participant access.

I. VENDOR AND FARMER MANAGEMENT

J. Farmer/Farmers' Market Authorization – <u>7 CFR 246.4(a)(14)(iii)</u>, (a)(14)(xii), and 246.12(v): if the State agency authorizes farmers/farmers' markets to accept CVVs/CVBs, describe the authorization process.

K. Farmer/Farmers' Market Agreements – <u>7 CFR 246.4(a)(14)(iii)</u>, (a)(14)(xii), and <u>246.12(v)</u>: if the State agency authorizes farmers/farmers' markets to accept CVVs/CVBs, describe the State agency's agreement with the farmers/ farmers' markets and attach a sample farmer/farmers' market agreement.

L. Farmer/Farmers' Market Training – <u>7 CFR 246.4(a)(14)(iii)</u>, <u>(a)(14)(xii)</u>, <u>and 246.12(v)</u>: if the State agency authorizes farmers/farmers' markets to accept CVVs/CVBs, describe the training provided to the authorized farmers/farmers markets.

M. Farmer/Farmers' Market Monitoring – <u>7 CFR 246.4(a)(14)(iii), (a)(14)(xii), (a)(14)(v), and 246.12(v)</u>: if the State agency authorizes farmers/farmers markets to accept CVVs/CVBs, describe the criteria used for selecting farmers/farmers markets for routine monitoring as well as the method(s) and scope of on-site monitoring of the farmers/farmers markets.

N. Farmer /Farmers' Market *Sanctions, Claims, and Appeals* – <u>7 CFR 246.4(a)(14)(iii)</u>, (a)(14)(v), (a)(14)(xii), and <u>246.12(v)</u>: if the State agency authorizes farmers/farmers markets to accept CVVs/CVBs, describe the farmer/farmers' market sanctions, claims, and appeals and attach a copy of the farmer/farmers' market sanction schedule (which should be included in the farmer/farmers' market agreement as well).

A . '	Vendor	Selection	and Auth	orization
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1.	Number and	Distribution	of Authorized	Vendors

- a. Does the State agency use limiting criteria to limit the number of vendors it authorizes?
 - 🗌 Yes 🛛 No
- b. If yes, check and specify the type(s) of criteria used (e.g., vendor/participant ratio of 1/100 per county):

	Vendor/participant ratio (specify):
	Vendors/local agency or clinic ratio (specify):
	Vendors/local service area or county ratio (specify):
	Vendors/geographic area (e.g., number per mile, city block, zip code) (specify):
	Vendor/State agency staff ratio (specify):
	Statewide cap on the number of vendors (specify):
	Other (specify):
	DITIONAL DETAIL: Vendor Management Appendix and/or Procedure Manual (Citation): lection Criteria, 28 PA Code Chapter 1103.4; P&P 4.01, Retail Store Management; I - Appendix E - Authorized Vendors
2.	Vendor Application Periods
a.	The State agency considers applications, check all that apply::
	⊠ On an on-going basis
	Annually in (month) for a new agreement that begins (month) (day)
	Every two years (specify month): (month)
	Every three years (specify month): (month)
	Any time there is a participant access need
	The State agency is currently under a:
	Federal Moratorium (specify time frame):
	State agency-imposed deferral of application processing (specify time-frame and conditions):
	Other (specify):
	DITIONAL DETAIL: Vendor Management Appendix and/or Procedure Manual (Citation): PA Code Chapter 1103.1 (B)(3) and P&P 4.01, Retail Store Management
3.	Vendor Selection and Authorization
a.	The vendor selection criteria used to select vendors for program authorization include: <u>Required criteria</u> :
	EBT capable as defined in <u>7 CFR 246.12(aa)(4)(ii)</u>
	A competitive price criterion based on:
	Vendor applicant price lists
	⊠ WIC redemption data
	A State agency standard drawn from a price survey
	A standard drawn from another source (specify):
	Other (specify):

A. Vendor Selection and Authorization

Infart formula wholesalers, distributors, and retailers and manufacturers registered with the U.S. F Drug Administration A business integrity criterion that includes: No history, during the past six years, among the vendor's owners, officers, or managers of crimina convictions or civil judgments for activities listed in <u>7_CFR 246.12(g)(3)(i)</u> No history of other business-related criminal convictions or civil judgments Other (specify): Lack of a current SNAP disqualification or civil money penalty for hardship per <u>7_CFR 246.12(g)(3)</u> Optional criteria: A requirement to stock a full range of foods in addition to VIC supplemental foods A location necessary to ensure adequate participant access Redemption of a minimum number/volume of food instruments and CVVs/CVBs Satisfactory compliance with previous vendor agreement Certification by an approved State or local health department Proof of authorization as a SNAP retailer, including SNAP authorization number Lack of previous WIC sanctions Other criteria (specify): Store must be located in PA, be a full-time grocery store in a permanent location, be clean, have foods prestore and may not have state dated allowable foods on the sales floor. Store may not qualify, or expect to qualify, as an above 50% store. Store must meet the minimum inventory technology requirement set by th Department. Stores outside of the state are only considered for authorization if not authorizing the store w result in Inadequ				
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6 months after authorization	C.	When	does the State agency assess vendors for above-50-percent status?	
		🖂 At	authorization	
		6 🛛	months after authorization	
		🖂 Ai	nnually	

Α.	Vendor Selection and Authorization
	Other (specify): The SA assesses vendors for above 50-percent status at any point to ensure compliance.
d.	How does the State agency assess vendors for above-50-percent status? Check all that apply:
	🔀 Use the A50 status determination report in the Food Delivery Portal (e.g., WIC-6 in The Integrity Profile)
	☑ Collect food sales documentation from the vendor
	Collect food sales documentation from another agency (specify): STARS
	Other (specify):
e.	Does the State agency authorize vendors that derive more than 50 percent of their annual food sales from WIC transactions (i.e., above-50-percent vendors)?
	Yes X No If "No," please proceed to item 3f. If "Yes," please respond to the following:
	(1) How many above-50-percent vendors are currently authorized? (include all above-50-percent vendors, not just WIC-only vendors)
	(2) Does the State agency allow above-50-percent vendors to provide incentive items?
	Yes No If "No," please proceed to item 3f. If "Yes," please respond to the following:
	Describe the incentive approval process or attach a copy of the relevant application form and list the Appendix citation here:
	(3) Does the State agency provide above-50-percent vendors with a list of pre-approved incentive items?
	(4) Does the State agency provide above-50-percent vendors with a list of prohibited incentive items?
f.	Does the State agency ensure vendors (regular and above-50-percent) do not treat WIC participants differently by offering them incentive items that are not offered to non-WIC customers? (<u>7 CFR 246.12(h)(3)</u> (iii) and <u>WIC Policy Memorandum 2014-3 Vendor Management: Incentive Items, Vendor Discounts and Coupons</u>)
	Yes; please explain: No; please explain:
	Part of new vendor training includes education that offering incentives to WIC participants is not allowed.
g.	On-site pre-authorization visits are conducted to verify information received during the application process:
	by SA by LA by Other
	Image: Second stand sta
h.	Does the State agency verify the status of vendor applicants' SNAP retailer authorization (e.g., via Food Delivery Portal (FDP) or Store Tracking and Redemption System (STARS)?
AD	DITIONAL DETAIL: Vendor Management Appendix and/or Procedure Manual (Citation):

A. Vendor Selection and Authorization

28 PA Code Chapter 1103.4(10) indicates that the store cannot be currently disqualified from participation in the Supplemental Nutrition Assistance Program (SNAP)/Food Stamp Program or have been assessed a civil money penalty, in lieu of a disqualification from SNAP that, had it been imposed, would not yet have expired. 28 PA Code Chapter 1105.03 indicates that WIC does not authorize above 50% vendors. 28 PA Code Chapter 1103.1 (b)(7) indicates PA WIC will deny the application if the selection criteria is not met.

4. Vendor Peer Groups

If the State agency does not have a vendor peer group system, please attach a copy of the most recent exemption request and approval letters and proceed to item 4e.

a. Are vendors assigned to peer groups for selection/authorization?

\times	Yes		No
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b. Are vendors assigned to peer groups for reimbursement purposes?

\times	Yes		No
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c. Peer groups are based on the following (check all that apply):

WIC sales volume	
Gross food sales volume	9

- Number of cash registers
- Square footage of store
- X Type of store

☑ Location of store	
---------------------	--

Local agency service areas	Zip codes
City, county, or regional divisions	Unique economic location (e.g., rural island, single metro area)
Urban/suburban/rural	Other (specify):

Other (specify): Structure

d. Using the chart on the next page, describe the peer groupings (e.g., supermarkets, medium and small grocery stores, convenience stores, etc.) that the State agency plans to use during the upcoming fiscal year. For State agencies with more than 18 peer groups, please attach a chart containing this Peer Group Description and list the Appendix citation here:

I - Appendix A - Vendor Peer Groups Table

e. Has the State agency received approval for an exemption from the vendor peer group system requirement (7 <u>CFR 246.12(g)(4)(v)</u>)?

(1) If yes, the State agency's exemption	was based on the	ne latest available data for the current fiscal year
(which covers the period from	to), and the State agency:

Does not have any above-50-percent vendors; data source:

- Paid above-50-percent vendors _____ percent of the total annual WIC redemptions to date; data source:
- (2) If the State agency does not use a vendor peer group system, describe the State agency's alternative system for comparing the prices of new vendor applicants and currently authorized vendors and selecting for authorization or reauthorization vendors that offer the program the most competitive prices.

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A. Vendor Selection and Authorization

DESCRIPTION OF VENDOR PEER GROUP SYSTEM

Vendor Peer Groups					
Peer	Description	Number o	Number of Vendors in Pee		
Group No. (1)	(e.g., supermarkets, chain stores, pharmacies) (2)	Regular Vendors (3)	Above-50% Vendors (4)		
1	See "Appendix A - Vendor Peer Groups Table" for complete description of the 6 peer groups utilized by PA WIC.				
2					
3					
4					
5					
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12					

FY 2023 Pennsylvania

A. Vendor Selection and Authorization

13		
14		-
15		
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18		

Instructions:

- Column 1 Assign a sequential number to each peer group.
- Column 2 Describe the vendors in the peer group; include all factors and definitions checked in question 4c. (e.g., urban = counties suburban = counties with >10,000 residents OR rural = counties with <10,000 residents)
- Column 3 Insert the number of authorized vendors that are regular vendors.
- Column 4 If the State agency authorizes above-50-percent vendors, insert the number of above-50-percent vendors currently authorized and the state agency authorized above-50-percent vendors.
- Column 5 Insert the total number of authorized vendors. This number should be the sum of columns 3 and 4, since the State age as being either a regular vendor or an above-50-percent vendor.
- Column 6 For each peer group that contains above-50-percent vendors, insert the number of the peer group that contains comparable comparable vendor peer group is the peer group that the State agency uses to derive the competitive price criteria and levels that it applies to the above-50-percent vendors. If above-50-percent vendors are placed in a peer group with require column 1 should be the same as that in column 6. If above-50-percent vendors are in separate peer groups, then the different from that in column 6.

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- A. Vendor Selection and Authorization
- f. At least every three years the State agency must assess the effectiveness of its peer group system and competitive price criteria to enhance system performance (7 CFR 246.12(g)(4)(ii)(C)).

	The State agency makes this assessment— Annually K Every three years				
	Biennially Other (please specify):				
	What procedures does the State agency have in place to assess the effectiveness of its peer group system and competitive price criteria to enhance system performance? I - Appendix B -Assessing Peer Group Effectiveness				
	Provide date of most recent FNS approval: Unresolved				
5.	Semiannual Shelf Price Collection				
a.	Has the State agency received approval for an exemption from the shelf price collection requirement under <u>7</u> <u>CFR 246.12(g)(4)(ii)(B)</u> :				
	☐ Yes; date FNS approved exemption: No				
	If yes, please attach a copy of the most recent exemption request and approval letter(s).				
6.	Vendor Agreements				
a.	The following reflect the State agency's vendor agreement practices; check all that apply:				
	oxed All vendors have a written agreement with the State agency				
	A standard vendor agreement is used statewide				
	Vendor agreements are subject to the State's procurement procedures				
	Vendor agreements/handbooks are subject to the State's Administrative Procedures Act				
	A nonstandard vendor agreement is used for:				
	Military commissaries				
	Pharmacies that only provide exempt infant formula and/or WIC-eligible medical foods				
	All pharmacies				
	Mobile stores				
	Other (specify):				
\boxtimes	Vendors are authorized for a period of3 year(s)				
\boxtimes	All vendors are provided at least 15 days advance written notice of the expiration of the vendor agreement				
	Chain stores sign a master agreement that includes multiple locations				
\boxtimes	Chain stores sign an agreement for each store location				
\boxtimes	All authorized WIC vendors are compliant with the regulatory split tender requirement at <u>246.12(f)(4)</u> .				
	Other (specify):				
b.	In addition to the requirements in <u>7 CFR 246.12(h)(3</u>)-(<u>h)(6)</u> , the vendor agreement includes:				
	Periodic submission of vendor price lists. If so, specify frequency: <u>Real time or Daily via EBT System</u>				
	Maintenance of records in addition to the required inventory records. If so, specify types of records:				
	Submission of food instruments and CVVs/CVBs within a shorter timeframe than required by program regulations. If so, specify timeframe:				

A. Vendor Selection and Authorization

Redemption of a minimum number/volume of food instruments and CVVs/CVBs

Minimum hours of operation

Other (specify all): 1. Comply with all applicable federal and state statutes and regulations governing the PA WIC Program, along with the vendor handbook, vendor selection criteria, the sanction schedule, the PA WIC Program food list, and all other memos, policies, procedures, formal instructions, and terms of authorization.

2. Understand that the PA WIC Program may reassess the Vendor at any time during this Agreement period using the current vendor selection criteria. The PA WIC Program will terminate this Agreement if the Vendor fails to meet the current vendor selection criteria.

3. Understand that the PA WIC Program will, as part of the redemption process, make price adjustments to the purchase price of WIC food instruments (herein FIs) submitted by the Vendor for payment to ensure compliance with all price limitations and maximum allowable reimbursement levels (MARLs) applicable to the Vendor.

4. Demonstrate business integrity.

5. Be liable to prosecution under applicable Federal, state, or local laws for committing fraud or abuse in the PA WIC Program. Those who have willfully misapply, steal, or fraudulently obtain PA WIC Program funds will be subject to a fine of not more than \$25,000 or imprisonment for not more than five years, or both, if the value of the funds is \$100 or more. If the value is less than \$100, the penalties are a fine of not more than \$1,000 or imprisonment for not more than one year, or both.

6. Transact and redeem FIs properly using the processes described in the vendor handbook.

7. Provide only PA WIC-approved foods listed in the PA WIC food list (available on the Vendor Assistant website at https://wic.health.state.pa.us/vendorassistant).

8. Allow the purchase of all PA WIC-approved foods.

9. Allow a PA WIC customer to use another form of payment to pay for nonWIC-approved foods in the same transaction with PA WIC-approved foods.

10. Provide PA WIC-approved foods that are fresh and have not exceeded their "sell by", "best if used by", or other date limiting the sale or use of the food item.

11. Provide to WIC customers only the authorized infant formula specified on the PA WIC customer's FI.

12. Obtain infant formula from only the sources provided to you on a list by the PA WIC Program and available on the Vendor Assistant website at https://wic.health.state.pa.us/ vendorassistant).

13. Maintain at all times the required minimum stock of PA WIC-approved foods. Minimum stock requirements are available on the Vendor Assistant website at https://wic.health.state.pa.us/vendorassistant).

14. Display the current shelf price of each PA WIC-approved food either on the approved food, on the shelf immediately above or below the approved food, or prominently on an approved food price list easily located by PA WIC customers and clearly visible to them.

15. Maintain the establishment in a clean, orderly, and safe condition.

16. Offer WIC customers the same courtesies offered to other customers.

17. NOT derive more than 50 percent of annual food sales revenue from PA WIC FIs.

18. NOT charge the PA WIC Program for unauthorized food items or nonfood items.

19. NOT charge the PA WIC Program for alcohol, alcoholic beverages, or tobacco products.

20. NOT provide, in whole or in part, cash or credit on an account (including rain checks) or other items of value.

21. NOT charge a PA WIC customer higher prices than prices charged to other customers.

22. NOT charge a PA WIC customer more than the current shelf price for PA WIC-approved foods.

23. NOT charge a PA WIC customer for foods not received by the WIC customer.

24. NOT charge or collect sales tax on PA WIC-approved food items.

25. NOT claim reimbursement for the sale of PA WIC-approved foods in an amount that exceeds Vendor's documented inventory of those foods for the same period of time.

26. NOT charge, contact, question, or seek restitution from PA WIC customers for PA WICapproved foods obtained with FIs regardless of whether the FIs were fully paid, not paid, or only partially paid by the PA WIC Program.

27. NOT allow substitutions, provide cash, credit, refunds, or exchanges for PA WICapproved foods obtained with FIs, except for exchanges of an identical PA WIC-approved food item when the original item is defective, spoiled, or has exceeded its "sell by", "best if used by", or other date limiting the sale or use of the food item. "Identical PA WIC-approved food item" means the exact brand and size as the original item obtained and returned by the PA WIC customer.

28. NOT permit the owner, co-owner, management personnel, or individual employed by the Vendor to perform their purchase transaction, if said person is also a PA WIC customer.

29. Keep on file in the store, as noted in this Agreement, a copy of the vendor handbook, this Agreement, and any memos, updates, and amendments received from the PA WIC Program.

30. Display the window decal, furnished by the PA WIC Program, to indicate authorization as a PA WIC Vendor.

c. The State agency delegates the signing of vendor agreements to its local agencies:

🗌 Yes 🛛 No

If yes, provide a description of the supervision and instruction provided to local agencies to ensure the uniformity and quality of this activity.

Please attach a copy of the Vendor Agreement or provide the appropriate Procedure Manual reference below.

ADDITIONAL DETAIL: Vendor Management Appendix and/or Procedure Manual (Citation): I - Appendix A - Vendor Peer Groups Table and I - Appendix C - WIC Vendor Agreement

В

в.	Vendor Training			
1. a.				
	Purpose of the WIC Program			
	Supplemental foods authorized by the State agency			
	\bigotimes Minimum varieties and quantities of supplemental foods that must be stocked			
	Obtaining infant formula only from sources included in the State agency's list of State licensed infant formula wholesalers, distributors, and retailers, and manufacturers registered with the U.S. Food and Drug Administration			
	Procedures for obtaining prior State agency approval to provide incentive items to WIC participants			
	Procedures for transacting and redeeming food instruments and cash - value vouchers			
	⊠ Vendor sanction system			
	Vendor complaint process			
	Claims procedures			
	Changes in program requirements since the last training			
	Recordkeeping requirements			
	Replacement food instruments and cash-value vouchers			
	Participant complaints			
	⊠ Vendor requests for technical assistance			
	Reauthorization			
	Reporting changes of ownership, location, or cessation of operations			
	Procedures for appeal/administrative review			
	☐ Training employees			
	☑ WIC/SNAP sanction reciprocity and information sharing			
	Other (specify):			
	If any topics listed above are not included in the annual vendor training, explain why. The SA does not allow incentive items, therefore, no procedures for approval are established. There are no additional recordkeeping requirements beyond the store sending the electronic files. WIC participants are educated on procedures for replacing food instruments if/when needed and the stores are not responsible for this; however, there are instructions printed on the back of the eWIC card in case a store finds a lost card.			
b.	Vendors or vendor representatives receive training on the following occasions and/or through the following materials (check all that apply):			
	On-site (in-store) meetings/conferences			
	⊠ Off-site meetings/conferences			
	During routine monitoring visits (e.g., educational buys)			
	☑ When specialized technical assistance is requested			
	Written materials (e.g., newsletters)			
	X Audio or video recordings			

- Teleconference, video conference, or webinars
- Vendor hotline
- State or local agency website
- FY 2023 Pennsylvania

B. Vendor Training

	Other (specify): Initial and Annual Training; retail store meetings
c.	Vendors or vendor representatives receive interactive training as follows (check all applicable responses):
	☑ At or before initial authorization
	⊠ At least once every three years
	Annually or more frequently than once every three years
d.	The following method(s) are used to evaluate the effectiveness of vendor training (check all that apply):
	Evaluation forms provided with training materials
	Pre-tests and/or post-tests regarding vendor policies, procedures, and practices
	Statistical indicators, such as a reduction in food instrument/cash-value voucher/cash-value benefit errors
	Educational buys
	Record reviews
	Informal feedback from vendors and/or participants
	Vendor advisory councils
	None None
	Other (specify):
	DITIONAL DETAIL: Vendor Management Appendix and/or Procedure Manual (Citation): ^o 4.04, Training of WIC Vendors
2.	Delegation of Vendor Training
a.	The State agency delegates its vendor training to:

\boxtimes	Local	agencies
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A contractor; specify:

A vendor association/representative; specify:

Other (specify):

None (the State agency conducts all vendor training)

b. Indicate the frequency with which the State agency performed the following activities during the past fiscal year:

<u>Times/ FY</u>	Activity
1	Provided comprehensive training materials to delegated trainers
1	Provided instruction on vendor training techniques to delegated trainers
0	Monitored performance of delegated trainers to ensure the uniformity and quality of vendor training
	Not applicable
	Other (specify):

ADDITIONAL DETAIL: Vendor Management Appendix and/or Procedure Manual (Citation): P&P 4.04 Training of WIC Vendors

B. Vendor Training

- 3. Documents for and Documentation of Vendor Training
- The State agency or the entity to which it delegates vendor training documents the content of and vendor a. participation in annual vendor training:

\boxtimes	Yes		No
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- Vendors or vendor representatives are required to sign an acknowledgment of training when they have b. received the following types of training (check all that apply):
 - Interactive training Annual training
 - Educational buys Monitoring visits
 - Remedial training

For non-interactive training an email acknowledgment of training \bigtriangledown Other (specify): is sufficient.

- c. The State agency produces a Vendor Handbook:
 - X Yes No No

If yes, provide the link to the Vendor Handbook or the citation:

https://wic.health.state.pa.us/vendorassistant/Secured/Documentation/WIC%20Retail%20Store%20Handbook.pdf

d. The State agency provides online or web-based training:

X Yes No No

If yes, provide the link to the training: https://wic.health.state.pa.us/vendorassistant/Secured/Documentation/Annual% 20Training%202022%20Recording.mp4

ADDITIONAL DETAIL: Vendor Management Appendix and/or Procedure Manual (Citation):

I - Appendix D - WIC Vendor Handbook 2020

C.	High-Risk	Identification	Systems
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1.	Vendor	Com	plaints
	V CHIGOI	00111	pianico

2	The State agency he	ae a formal ev	vetom for receiving	complaints about vendors:
а.	The State agency ne	as a iviillai s	ystem for receiving	complaints about venuors.

	No; please explain:				
	Yes, complaints are received through the following:				
	⊠ A toll-free number handled by State agency staff				
	🔀 A standard compl	aint form which the complainant sends to:			
	🔀 State agency				
	🔀 Local agency	or clinic			
	Online system; ind	clude link here:			
		SA accepts phone and written complaints. All complaints are entered into the MIS system and investigated.			
b.	The State agency has a	formal system for receiving complaints from vendors:			
	No; please explain: _				
	Xes, complaints are re	eceived through the following:			
	🔀 A toll-free number	handled by State agency staff			
	🔀 A standard compl	aint form which the complainant sends to:			
	🔀 State agency				
	🔀 Local agency	or clinic			
	Online system; ind	clude link here:			
	Other (specify):				
c.		nd responds to all complaints:			
c.	The State agency logs a				
C.	The State agency logs a	nd responds to all complaints: The complaint is logged in by the Retail Store Coordinator (RSC) in to the Vendor			
	The State agency logs a ☑ Yes, please explain: ☑ No; please explain:	nd responds to all complaints: The complaint is logged in by the Retail Store Coordinator (RSC) in to the Vendor			
AD	The State agency logs a ☑ Yes, please explain: ☑ No; please explain:	nd responds to all complaints: The complaint is logged in by the Retail Store Coordinator (RSC) in to the Vendor Management section of the PENN system under vendor oversight feedback area. For Management Appendix and/or Procedure Manual (Citation):			
AD 	The State agency logs a Yes, please explain: No; please explain: DITIONAL DETAIL: Vende Identifying High-Risk Vende	nd responds to all complaints: The complaint is logged in by the Retail Store Coordinator (RSC) in to the Vendor Management section of the PENN system under vendor oversight feedback area. For Management Appendix and/or Procedure Manual (Citation):			
AD 	The State agency logs a Yes, please explain: No; please explain: DITIONAL DETAIL: Vendo Identifying High-Risk Ve What criteria does the S	nd responds to all complaints: The complaint is logged in by the Retail Store Coordinator (RSC) in to the Vendor Management section of the PENN system under vendor oversight feedback area. For Management Appendix and/or Procedure Manual (Citation): ndors			
AD 	The State agency logs a The State agency logs a Yes, please explain: No; please explain: DITIONAL DETAIL: Vendo Identifying High-Risk Ve What criteria does the S Low-variance*	nd responds to all complaints: The complaint is logged in by the Retail Store Coordinator (RSC) in to the Vendor Management section of the PENN system under vendor oversight feedback area. or Management Appendix and/or Procedure Manual (Citation): ndors tate agency use to identify high-risk vendors: (* = mandatory)			
AD 	The State agency logs a The State agency logs a Yes, please explain: No; please explain: DITIONAL DETAIL: Vendo Identifying High-Risk Ve What criteria does the S Low-variance*	nd responds to all complaints: The complaint is logged in by the Retail Store Coordinator (RSC) in to the Vendor Management section of the PENN system under vendor oversight feedback area. or Management Appendix and/or Procedure Manual (Citation): ndors tate agency use to identify high-risk vendors: (* = mandatory) ⊠ Complaints against vendors			
AD 	The State agency logs a Yes, please explain: No; please explain: DITIONAL DETAIL: Vende Identifying High-Risk Ve What criteria does the S Low-variance* High-mean value* New vendor	nd responds to all complaints: The complaint is logged in by the Retail Store Coordinator (RSC) in to the Vendor Management section of the PENN system under vendor oversight feedback area. or Management Appendix and/or Procedure Manual (Citation): ndors tate agency use to identify high-risk vendors: (* = mandatory) ⊠ Complaints against vendors			
AD 2. a.	The State agency logs a Yes, please explain: No; please explain: DITIONAL DETAIL: Vende Identifying High-Risk Ve What criteria does the S Low-variance* High-mean value* New vendor	Ind responds to all complaints: The complaint is logged in by the Retail Store Coordinator (RSC) in to the Vendor Management section of the PENN system under vendor oversight feedback area. or Management Appendix and/or Procedure Manual (Citation): Indors tate agency use to identify high-risk vendors: (* = mandatory) \[\] Complaints against vendors \[\] Other (specify all): \[\]			
AD 2. a.	The State agency logs a Yes, please explain: No; please explain: DITIONAL DETAIL: Vende Identifying High-Risk Ve What criteria does the S Low-variance* High-mean value* New vendor Identify the frequency for	Ind responds to all complaints: The complaint is logged in by the Retail Store Coordinator (RSC) in to the Vendor Management section of the PENN system under vendor oversight feedback area. Index section of the PENN and/or Procedure Manual (Citation): Indors Indors Index section identify high-risk vendors: (* = mandatory) Complaints against vendors Other (specify all): Index section of the pendix vendor reports:			
AD 2. a.	The State agency logs a The State agency logs a Yes, please explain: No; please explain: DITIONAL DETAIL: Vendor Identifying High-Risk Ve What criteria does the S Low-variance* High-mean value* New vendor Identify the frequency for Monthly	Ind responds to all complaints: The complaint is logged in by the Retail Store Coordinator (RSC) in to the Vendor Management section of the PENN system under vendor oversight feedback area. or Management Appendix and/or Procedure Manual (Citation): Indors tate agency use to identify high-risk vendors: (* = mandatory)			
AD 2. a.	The State agency logs a The State agency logs a Yes, please explain: No; please explain: DITIONAL DETAIL: Vender Identifying High-Risk Ve What criteria does the S Low-variance* High-mean value* New vendor Identify the frequency for Monthly Semiannually Identify the type(s) of for	Ind responds to all complaints: The complaint is logged in by the Retail Store Coordinator (RSC) in to the Vendor Management section of the PENN system under vendor oversight feedback area. Image: The complaint and/or Procedure Manual (Citation): Image: The complaint and/or Procedure Manual (Citation): Image: The complaint against and/or Procedure Manual (Citation): Image: The complaint against vendors Image: Complaint against vendors Image: Other (specify all): Image: The complaint against vendor reports: Image: Annually Image: No set schedule Image: Other (specify): Image: Other (specify): Image: Other (specify): Image: Other (specify):			
AD 2. a. b.	The State agency logs a Yes, please explain: No; please explain: DITIONAL DETAIL: Vende Identifying High-Risk Ve What criteria does the S Low-variance* High-mean value* New vendor Identify the frequency for Monthly Quarterly Semiannually Identify the type(s) of for	Ind responds to all complaints: The complaint is logged in by the Retail Store Coordinator (RSC) in to the Vendor Management section of the PENN system under vendor oversight feedback area. Image: The complaint and/or Procedure Manual (Citation): Image: The complaint and/or Procedure Manual (Citation): Image: The complaint against and/or Procedure Manual (Citation): Image: The complaint against vendors Image: Complaint against vendors Image: Other (specify all): Image: The complaint against vendor reports: Image: Annually Image: No set schedule Image: Other (specify): Image: Other (specify): Image: Other (specify): Image: Other (specify):			

C. High-Risk Identification Systems

	CVVs/CVBs
	Other (specify): eWIC Card
d.	To perform the high-risk vendor analysis, the State agency's system aggregates a vendor's redemptions over the following time period:
	🗌 1 month 🔲 2 months 🔀 3 months 🗌 4 months 🗌 5 months 🗌 6 months
	Other (specify):
e.	Vendor redemption patterns are generally compared to:
	🔀 Applicable peer group patterns 🗌 All vendors' patterns statewide
	Other (specify):
	ovide additional information detailing how the State agency conducts the high-risk vendor analysis and how
aut	State agency ranks and selects vendors for compliance and/or monitoring activity when more than 5% of horized vendors are high risk. P 4 03SP_Retail Store Quality Assurance
P&	P 4.03SP, Retail Store Quality Assurance

1.	Routine	Monitoring	Visits
1 a 👘	Routine	womoning	V 13113

a. Routine monitoring visits are conducted by:

State agency staff 🔀 Local agency staff 🗌 Other (specify):

b.		uring a routine monitoring visit; check all t	that apply:
		supplemental foods and/or inventory records the minimum variety and quantity of supplem	
	Check the vendor's inventory of r whether the vendor is an above-	non-supplemental foods and/or inventory reco 50-percent vendor	ords to provide information on
		ccepts forms of payment other than WIC food s, to provide information on whether the vend	
		fant formula to ensure that the infant formula nufacturers registered with the Food and Dru ailers licensed under State law	•
	If the vendor is an above-50-perc been approved by the State ager	cent vendor, check its stock of incentive items	s to ensure that such items have
	Obtain the vendor's shelf prices a	and/or validate the vendor's price list	
	Review food instruments or recei	ipts in the vendor's possession for vend viola	tions
	☐ Compare shelf prices that appea☑ Review use of shelf tags and sign	r on the register to test for vendor overcharge nage	es
	🔀 Review expiration dates on supp	lemental foods	
	Compare prices of supplemental	foods with similar items not approved as sup	oplemental
	Observe WIC transactions that o	ccur	
	$\Box Verify if that the vendor has appr (2).$	opriate terminals deployed in the required nu	Imber of lanes per <u>7 CFR 246.12(z)</u>
	Conduct an educational buy		
	Interview manager and/or employ	yees	
	Review employee training proceed	dures	
	Conduct annual vendor training of	or provide vendor with annual training materia	als
	Examine the sanitary conditions	of the store	
	\bigotimes Ensure that vendor is compliant v	with the split tender requirement	
	Other (specify all):		
C.	Generally, routine monitoring visit	s are conducted on each vendor (check al	ll that apply):
	Annually Twice a year	As needed (specify) X Other (specify) 5 ^r	% of vendors for each local agency re reviewed annually
d.	The following procedures are used (check all that apply):	l in determining whether a vendor is selec	cted for a routine monitoring visit
	Random selection	Complaints	
	Periodic/scheduled training	Other (specify):	
	Periodic/scheduled review		
e.	What percent of vendors received	monitoring visits during the past fiscal ye	ear?
	Less than 5 percent; explain reas	son: Out of 1,246 vendors, 55 had routine m	onitoring reviews. The current FFY

D. Routine Monitoring

does not end until 9/30/22 and additional routine monitoring reviews will be conducted during that time.

5 percent

More than 5 percent (specify):

ADDITIONAL DETAIL: Vendor Management Appendix and/or Procedure Manual (Citation): P&P 4.03SP, Retail Store Quality Assurance

E. Compliance Investigations

- 1. Investigative Practices
- a. The State agency conducts (check all that apply):
 - Compliance buys (a covert, on-site investigation in which a representative of the Program poses as a participant, parent, or caretaker of an infant or child participant, or proxy; transacts one or more food instruments or CVVs/CVBs; and does not reveal during the visit that he or she is a Program representative.)
 - Inventory audits (the examination of food invoices or other proofs of purchase to determine whether a vendor has purchased sufficient quantities of supplemental foods to provide participants the quantities specified on food instruments redeemed by the vendor during a given period of time.)
 - Other (specify):

b. The following factors are used to determine which vendors are selected for a compliance investigation (check all that apply):

\boxtimes	Vendor is identified	by	the high-risk	vendor	identification	criteria
-------------	----------------------	----	---------------	--------	----------------	----------

- Random selection
- Geographical considerations
- □ Volume of WIC redemptions
- Participant complaints
- Other (specify): USDA Request
- c. The State agency uses standard procedures for conducting and documenting compliance buys and inventory audits:
 - Yes If yes, please provide the guidelines in the Vendor Management Appendix **or** Cite the Procedure Manual reference: P&P 4.03SP, Retail Store Quality Assurance
 - No; specify:
- d. The results of compliance investigations are used to assess the effectiveness of the State agency's high-risk vendor identification criteria:

🗌 Yes 🛛 No

If yes, check the items below that describe how the results of compliance investigations are used to assess the effectiveness of high-risk vendor identification criteria:

- The State agency compares data on the prevalence of vendor violations detected among high-risk versus nonhigh-risk vendors.
- The State agency discards a high-risk vendor identification criterion if compliance investigations of high-risk vendors identified by the criterion result in no vendor violations after months
- Investigative procedures and training are reevaluated if compliance investigations of high-risk vendors result in the detection of no vendor violations.
 - Other (specify):

ADDITIONAL DETAIL: Vendor Management Appendix and/or Procedure Manual (Citation):

2. Compliance Buys

a. The State agency conducts the following types of compliance buys:

- Trafficking buys (exchanging food instruments for cash
- Safe buys (transacting food instruments to see if the vendor will overcharge)
- Short buys (transacting food instruments for less food items than those available to see if the vendor will charge for food items not received)

Ε.	Compliance Investigations
	oxtimes Major substitution buys (exchanging food instruments for non-food items)
	Minor substitution buys (exchanging food instruments for unauthorized food items)
	Other (specify):
b.	Does the State agency tailor compliance buys to vendors' risk type?
	Yes; explain:
	No; explain: All compliance buy investigations are conducted in the same manner no matter the risk criteria.
c.	Compliance buys are usually conducted by:
	⊠ WIC State agency staff
	⊠ WIC local agency staff
	State investigators
	Investigators retained on a contract basis (e.g., Pinkerton, Wells Fargo)
	Interns, neighborhood residents, or program participants employed by WIC
	Another WIC State agency
	Other (specify):
d.	Who is responsible for ensuring the proper execution of and follow-up on compliance buys?
	⊠ WIC State agency vendor manager
	WIC local agency manager
	State investigators
	Another WIC State agency
	Other (specify):
e.	If no vendor violations are detected, how many compliance buys does the State agency conduct before closing a compliance investigation?
	Two Other (specify):
f.	If the State agency conducts a standard number of compliance buys per compliance investigation, what is the basis for the prescribed number of buys?
	State law or regulation
	State agency policy or procedure
	Level of evidence necessary to impose vendor sanctions
	Legal counsel's advice
	Other (specify):
g.	Is the vendor provided written notification of a violation requiring a pattern of violations in order to sanction the vendor, prior to documenting another violation of the same kind, unless the State agency determines that such notice would compromise the investigation and documents this in the vendor's file?
	If no, is the determination that the written notification would compromise the investigation documented in the vendor's file?

Yes; if a standard form is used, please attach and cite below.

No; please explain:

h.	Does the State agency have a clear, action	able definition of	"pattern of violations"	approved by its General
	Counsel/Administrative Officer? Xes	🗌 No		

ADDITIONAL DETAIL: Vendor Management Appendix and/or Procedure Manual (Citation): P&P 4.03SP, Retail Store Quality Assurance

3. Estimate the cost for conducting compliance buys, excluding expenses related to the vendor appeals/ administrative review process:

Cost per compliance buy

Unknown

\$

Not applicable

ADDITIONAL DETAIL: Vendor Management Appendix and/or Procedure Manual:

4.	Inventory Audits (If inventory audits are not performed, go to Question 5)		
a.	The following factors are used to determine which vendors selected for compliance investigations will receive inventory audits rather than/or in addition to compliance buys:		
	☑ Vendor has highest risk based on State agency's high-risk identification criteria		
	Suspicion of vendor exchanging cash for food instruments (trafficking)		
	Inconclusive compliance buy results		
	Complaints		
	Other (specify): USDA Referrals		
b.	The State agency conducts the following types of inventory audits:		
	⊠ On-site inventory audits		
	State agency inventory audits (vendor sends records to State agency)		
	Local agency inventory audits (vendor sends records to local agency)		
	Other (specify):		
c.	Inventory audits are conducted by (check all that apply):		
	☑ WIC State agency staff		
	⊠ WIC local agency staff		
	State investigators		
	Investigators retained on a contract basis (e.g., Pinkerton's, Wells Fargo)		
	Other (specify):		
d.	Identify the amount of, or period of time covered by, the receipts that are examined during an inventory audit:		
	Two months' worth of receipts		
AD	DITIONAL DETAIL: Vendor Management Appendix and/or Procedure Manual (Citation):		

P&P 4.03SP, Retail Store Quality Assurance

5. Compliance Buy/Inventory Audit Tracking System(s)

E. Compliance Investigations

a. The State agency has a means of recording and tracking staff person hours devoted to investigation activities:

Yes; please describe:

No No

b. The State agency has an automated system for tracking investigations that monitors the progress and status of each compliance investigation:

Yes; please describe: Tracking in the PENN system

No No

ADDITIONAL DETAIL: Vendor Management Appendix and/or Procedure Manual (Citation): P&P 4.03SP, Retail Store Quality Assurance

F. Administrative Review of State Agency Actions

1. Types of Administrative Reviews

The State agency conducts the following types of administrative reviews of vendor appeals for the adverse actions listed below. (Check all that apply):

Informal Desk Reviews	Abbreviated Admin. Reviews	Full Admin. Reviews	
		\boxtimes	Denial due to competitive price selection criterion
		\boxtimes	Denial due to minimum stocking selection criterion
	\boxtimes		Denial due to business integrity or current SNAP DQ or CMP
			Denial based on limiting criteria
		\boxtimes	Denial due to State agency selection criteria
			Denial due to application outside timeframe
		\boxtimes	Application of above-50-percent criteria
		\boxtimes	DQ for WIC violations
	\boxtimes		DQ for SNAP CMP
		\boxtimes	Other WIC sanctions, e.g., fine or CMP
		\boxtimes	Denial based on circumvention of sanction
			Application of peer group criteria
		\boxtimes	Termination due to ownership change
		\boxtimes	Termination due to location change
		\boxtimes	Termination due to ceasing operations
		\boxtimes	Termination for other causes
			DQ for trafficking/illegal sales conviction
			DQ/CMP due to another State agency's mandatory sanction
	\boxtimes		CMP based on SNAP DQ
			Denial based on no SNAP authorization

ADDITIONAL DETAIL: Vendor Management Appendix and/or Procedure Manual (Citation):

	2.	Administrative	Review	Procedures
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a. The State agency has a law or regulation governing WIC administrative reviews:

- Yes; please indicate: 28 PA Code Chapter 1113; Store Appeals
- No No

If the State agency does have such a law or regulation, this includes:

- State agency Administrative Procedures Act State agency health department regulation
- State agency law pertaining to WIC only
- State agency WIC regulation
- State agency health department law Other (specify):
- FY 2023 Pennsylvania

F. Administrative Review of State Agency Actions

b.	At which level	At which level do administrative reviews of WIC vendor appeals take place:						
	🔲 WIC local ag	gency	State health department or Tribal					
	⊠ WIC State a	igency	Other (specify):					
c.	Administrative	reviews are	conducted by:					
	Hearing office	cers						
	Administrativ	Administrative law judges						
	Other (spec							
d.	The following p	procedures a	are followed for administrative reviews:					
	Abbreviated Admin. Reviews	Full Admin. Reviews						
		\boxtimes	Opportunity for vendor to examine evidence prior to review					
		\boxtimes	Opportunity for vendor to reschedule review date					
		\boxtimes	Opportunity for vendor to present its case					
		\boxtimes	Opportunity for vendor to be represented by counsel					
		\boxtimes	Opportunity for vendor to present witnesses					
		\boxtimes	Opportunity for vendor to cross-examine witnesses					
			Opportunity for investigators to testify behind a screen or via other non-identifying method					
		\boxtimes	Presence of a court reporter or stenographer					
		\boxtimes	An impartial decision-maker, whose decision is based solely on whether the State agency correctly applied Federal and State statutes, regulations, policies, procedures					
		\boxtimes	A written decision within 90 days from request for review					
		\boxtimes	Other (specify): Interpreter services as requested by vendor					
e.	Check the party	y(ies) below	who may present the State agency case during a full administrative review:					
	☑ WIC staff person assigned to case							
	🔀 WIC State agency Vendor Manager							
	WIC State Agency Director							
	Legal couns	el (State Atto	orney General or General Counsel's office)					
	Legal couns	el (paid by V	VIC Program funds)					
	Other (spec	ify all): Loca	al Agency Staff					
	lease attach and/or reference in the Additional Detail area below the location of the State agency's dministrative review procedures.							

ADDITIONAL DETAIL: Vendor Management Appendix and/or Procedure Manual (Citation): 28 PA Code Chapter 1113.1 Store Appeals

G. Coordination with SNAP

- 1. WIC/SNAP Information Sharing
- a. An information sharing agreement between the WIC State agency and SNAP is in effect and maintained at at the State agency:

\boxtimes	Yes		No
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If yes, an updated list of authorized vendors is sent to the appropriate FNS SNAP Retailer Operations Division office:

Regularly, at intervals of less than one year (specify):

Periodically, as changes occur

🛛 Upor	n request
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- Other (specify):
- b. State agency compliance investigators coordinate their activities with their SNAP counterparts:
 - 🛛 Yes 🗌 No
- c. State statute, regulations, or procedures restrict the disclosure of WIC vendor and SNAP retailer information to those permitted under <u>7 CFR 246.26(e)</u> and <u>(f)</u>:

Yes (specify): P&P 4.01, Retail Store Management

	No
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ADDITIONAL DETAIL: Vendor Management Appendix and/or Procedure Manual (Citation):

H. Staff Training

1. Check below the routine formal training available to State and local level staff in vendor management practices:

	State	Local	Other (contractor)		
		\bowtie		Vendor selection and authorization	
		\bowtie		Vendor training	
		\bowtie		Routine monitoring	
	\boxtimes	\bowtie		Compliance investigations	
	\boxtimes	\boxtimes		Inventory audits	
		\bowtie		Corrective actions and sanctions	
				Criminal investigations	
				Vendor appeals/administrative reviews	
		\boxtimes		Federal and/or State WIC regulations	
				Prevention of vendor fraud and abuse	
				WIC/SNAP information sharing and handling of confidential WIC vendor data	
				High-risk vendor identification	
	\boxtimes	\boxtimes		Vendor management information system	
	🗌 No	t applicable			
	🗌 Otl	her (specify):		
2.	State ager stakeholde	er group:	eets with vendor repre	esentatives as part of a vendor advisory council or other vendor	
	🗌 Quarte	rly			
	Other frequency: We are in the process of restarting.				
	No vendor advisory council				
AC	ADDITIONAL DETAIL: Vendor Management Appendix and/or Procedure Manual (Citation):				
3.	3. Reporting vendor information to the Food Delivery Portal (FDP):				

- a. How does the State agency submit vendor information to the FDP?
 - Manually (via the FDP screens)
 - Upload comma delimited file
 - Upload XML file

ADDITIONAL DETAIL: Vendor Management Appendix and/or Procedure Manual (Citation):

I. Participant Access

1. Please provide the State agency definition for participant access. Include full criteria, including geography, density, and any other parameters in your response.

PA Code 28 Section 1103.7

2. Does the State agency assess all vendor applications not meeting selection criteria for participant access?

Yes 🗌 No

a. If yes, describe below paste or attach and provide a citation of the procedures used for assessing vendor applications for participant access. Provide sufficient details so steps can be followed and criteria applied to a specific vendor

PA Code 28 Section 1103.7 and P&P 4.01, Retail Store Management

ADDITIONAL DETAIL: Vendor Management Appendix and/or Procedure Manual (Citation) and/or FMNP State Plan (Citation):

J. Farmer/Farmers' Market Authorization

\boxtimes	IF YOUR STATE AGENCY DOES NOT AUTHORIZE FARMERS/FARMERS' MARKETS TO ACCEPT	CVVs/CVBs;
	SECTIONS J-N DO NOT APPLY.	

1. Does the State agency delegate any tasks related to the management of the Farmers or Farmers' Markets to another entity?

No

Yes (specify what tasks and to whom):

2. The State agency authorizes farmers/farmers' markets to accept CVVs/CVBs based on:

Authorization by the WIC Farmers' Market Nutrition Program (FMNP)

- Selection criteria established separately from FMNP
- 3. If the State agency does not authorize farmers/farmers' markets based on FMNP authorization, the selection criteria include (describe):
- 4. The State agency considers applications:

On an on-going basis
Every three years

Annually Every two years

Other (specify):

ADDITIONAL DETAIL: Vendor Management Appendix and/or Procedure Manual (Citation): and/or FMNP State Plan (Citation):

K. Farmer/Farmers' Market Agreements

1.	Agreement periods are for:
	One year Three years
	Two years Other (specify):
2.	Agreements are:
	A modified version of the vendor agreement
	Combined with the FMNP agreement
	Unique to the authorization of farmers to transact CVVs/CVBs
3.	The following reflect the State agency's farmer/farmers' market agreement practices:
	All farmers/farmers' markets have a written agreement with the State agency
	A standard farmer/farmers' market agreement is used statewide
	Agreements are subject to the State's procurement procedures
	Agreements/handbooks are subject to the State's Administrative Procedures Act
	Farmers/farmers' markets are authorized/reauthorized under renewable agreements, provided no farmer/farmers' market violations occurred during the previous agreement period
	All farmers/farmers' markets are provided at least 15 days advance written notice of the expiration of the agreement
	All farmers/farmers' markets are provided a schedule of sanctions, either in or attached to the farmer/farmers' market agreement, or as a citation to State regulations
	Other (specify):
4.	Agreement provisions include:
	Assure that the CVV/CVB is redeemed only for eligible fruits and vegetables as defined by the State agency
	Provide eligible fruits and vegetables at the current price or less than the current price charged to other customers
	Accept the CVVs/CVBs within the dates of their validity and submit CVVs for payment within the allowable time period established by the State agency
	Redeem the CVV/CVB in accordance with a procedure established by the State agency
	Accept training on CVV/CVB procedures and provide training to any employees with CVV/CVB responsibilities on such procedures
	Agree to be monitored for compliance with program requirements, including both overt and covert monitoring
	Be accountable for actions of employees in the provision of authorized foods and related activities
	Pay the State agency for any CVV/CVB transacted in violation of this agreement
	Offer WIC participants, parent or caretakers of child participants or proxies the same courtesies as other customers
	Neither the State agency nor the farmer has an obligation to renew the agreement.
	Other (specify):
5.	The farmer/farmers markets agreement reflects that the farmer/farmers' market must not:

Collect sales tax on CVV/CVB purchases

K. Farmer/Farmers' Market Agreements

Seek restitution from WIC participants, parent or caretakers of child participants or proxies for CVVs/CVBs not
paid or partially paid by the State agency

Issue cash change for purchases that are in an amount less than the value of the CVV/CVB

Other (specify)	ļ
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Please attach a copy of the Farmer/Farmers' Market Agreement or provide the appropriate Procedure Manual reference below.

ADDITIONAL DETAIL: Vendor Management Appendix and/or Procedure Manual (Citation): and/or FMNP State Plan (Citation):

L. Farmer/Farmers' Market Training	
1.	Farmer/farmers' market training includes:
	Eligible fruits and vegetables
	Procedures for transacting and redeeming CVVs/CVBs
	Agreement provisions
	Sanctions and Appeals
	Other (specify):
2.	Interactive farmer/farmers' market training (e.g., face-to-face, video conference, web cam) is conducted:
	At or before initial authorization
	At least every three years following initial authorization
	Other (specify):
3.	Non-interactive farmer/farmers' market training (e.g., via hard copy mail, email, online) is conducted:
	Annually following authorization
	Changes in procedures
	Other (specify):
4.	The State agency delegates training to:
	Local agency (specify):
	Contractor (specify):
	Farmer representative (specify):
	Other (specify):
5.	If the State agency delegates training, briefly describe the State agency's supervision of such training:
6.	The State agency produces a Farmer/farmers markets Training Handbook:
	☐ Yes ☐ No
_	
7.	The State agency provides online or web based training:
	If yes, provide the link to the training or citation:

ADDITIONAL DETAIL: Vendor Management Appendix and/or Procedure Manual (Citation) and/or FMNP State Plan (Citation):

I. VENDOR MANAGEMENT

M. Farmer Monitoring

2.

1. Farmers/farmers' markets are included in the:

FMNP Sample of farmers/farmers markets for monitoring	☐ WIC sample of vendors for monitoring
Monitoring includes:	
Covert methods, such as compliance buys	Overt methods, such as routine monitoring

ADDITIONAL DETAIL: Vendor Management Appendix and/or Procedure Manual (Citation): and/or FMNP State Plan (Citation):

I. VENDOR MANAGEMENT

N. Farmer/Farmers' Market Sanctions, Claims and Appeals

1.	Farmer/farmers' market violations may result in; check all that apply:		
	Disqualification		
	Denial of payment or demand for refund due to improperly redeemed CVVs/CVBs (Claims)		
	Prosecution under Federal, State, or local law regarding fraud or other illegal activity		
	Monetary sanctions such as civil money penalties and fines		
2.	Farmers/farmers' markets may administratively appeal:		
	Disqualification		
	Denial of application		
	Other sanction (specify):		
3.	Farmers/farmers' markets may not administratively appeal:		
	Expiration of an agreement		
	Other (specify):		
Ple	Please attach and/or reference the location of the State agency's administrative review procedures.		

ADDITIONAL DETAIL: Vendor Management Appendix and/or Procedure Manual (Citation) and/or FMNP State Plan (Citation):

(Please indicate) State Agency: Pennsylvania for FY 2	2023
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Nutrition services include the full range of activities performed by a variety of staff to operate a WIC Program such as, participant screening and assessment, nutrition education and counseling, breastfeeding promotion and support and health promotion, food package prescriptions, and health care referrals. WIC State agencies should refer to the WIC Nutrition Service Standards, available WIC Works Resource System at https://wicworks.fns.usda.gov for recommended criteria and best practices to incorporate activities that are consistent with providing quality nutrition services and revitalizing quality nutrition services (RQNS).

During a disaster or public health emergency, the State agency may request to implement existing WIC regulatory and programmatic flexibilities to support the continuation of Program benefits and services. State agencies should consider the over arching authority, i.e. Stafford Act or provision(s) authorized by Congress before developing a policy and procedure. The State agency must provide a detailed description of how it plans to operationalize the flexibility through their procedure manual where applicable. Please note that State Plans Guidance is not intended to capture a description of waivers authorized by Congress with separate reporting requirements, i.e., the Families First Coronavirus Response Act (P.L. 116-127).

More recently, Executive Order (EO) 13988, "*Preventing and Combating Discrimination on the Basis of Gender Identity or Sexual Orientation.*" was issued to all Federal Agencies. The EO set out policies that all persons are entitled to dignity, respect, and equal treatment under the law, no matter their gender identity or sexual orientation. The EO does not usurp section 17 of 42 U.S.C, as amended or applicable regulations. However, where appropriate, State agencies may update their policies and procedures to align with the contents of the EO.

A. Nutrition Education-246.4(a)(9); 246.11(a)(1-3)(c)(1,3-7): describe the nutrition education goals and action plan and the provisions for providing nutrition education contacts and materials to all participants including the special nutrition education needs of migrant farmworkers and their families, Native Americans, and homeless persons. Also describe methods to be used to provide drug and other harmful substance abuse prevention information. Establish standards for breastfeeding promotion and support including development and/or maintenance of a peer counselor program consistent with WIC Breastfeeding Model Components for Peer Couseling.

B. Food Package Design-<u>246.10</u>: describe the procedures for determining which foods should be authorized and how the food package should be nutritionally tailored and by whom, and plans for substitutions or eliminations to WIC food package. In addition to regulations at 246.10, State agencies should refer to the Food Package Guidance Handbook and Frequently Asked Questions available on the FNS Partnerweb.

C. Staff Training-246.11(c)(2): describe the training and technical assistance provided to WIC professional and paraprofessional personnel who provide nutrition education, and breastfeeding promotion/education to participants.

A. Nutrition Education

- 1. Nutrition Education Plans (§246.11)
- a. The State agency develops and coordinates the nutrition education component with consideration of local agency plans, needs, and available nutrition education resources. (§246.11(c)(1))

\mathbf{X}	Yes	No

b. The State agency monitors local agency activities to ensure compliance with provisions set forth in paragraphs <u>§246.11(c)(7)</u>, (d), and (e) of this section. (§246.11(c)(5))

Yes No NA, State agency has not authorized local agency(ies).

c. The local agency develops an annual nutrition education plan that is consistent with the State's nutrition education component of Program operations. (§246.11(d)(2))

Yes No NA, State agency has not authorized local agency(ies).

- d. The State agency requires that local agency nutrition education include:
 - \boxtimes A needs assessment
 - Goals and objectives for participants
 - Evaluation/follow-up
 - Other (list):
- e. The State agency monitors local agency progress toward meeting nutrition education goals, nutrition education action plans, and objectives via:

Quarterly or annually written reports

Year-end summary report

Annual local agency reviews

- Other (specify):
- f. State policies reflect the definition of "nutrition education" as defined in <u>§246.2</u> and in the Child Nutrition Act. The definition is "Nutrition education means individual and group sessions and the provision of materials that are designed to improve health status and achieve positive change in dietary and physical activity habits, and that emphasize the relationship between nutrition, physical activity, and health, all in keeping with the personal and cultural preferences of the individual."

🛛 Yes 🗌 No

ADDITIONAL DETAIL: Nutrition Services Supporting Documentation: P&P 5.01 Nutrition Education in the WIC Program

- 2. Annual Assessment of Participant Views on Nutrition Education and Breastfeeding Promotion and Support
- a. Is an annual Assessment of Participant Views on Nutrition Education and Breastfeeding Promotion and Support conducted:

🛛 Yes 🗌 No

A. Nutrition Education

b.	Check below the method(s) used in the past fiscal year to assess participant views on nutrition education and breastfeeding promotion and support provided by WIC:
	State-developed questionnaire issued by local agencies
	Locally-developed questionnaires (need approval by SA: Yes No)
	State-developed questionnaire issued by State agency
	Focus groups
	Other (specify):
c.	Results of participant views are:
	☑ Used in the development of the State Plan
	🔀 Used in the development of local agency nutrition education plans and breastfeeding promotion and support plans
	Other (specify):

ADDITIONAL DETAIL: Nutrition Services Appendix and/or Procedure Manual (citation): FFY 2022 Nutrition Services Satisfaction Survey Results

- Nutrition Education Contacts (§246.11(a)(1-3): (1) Nutrition education shall be considered a benefit of the 3. program, and shall be made available at no cost to the participant. Nutrition education shall be designed to be easily understood by participants, and it shall bear a practical relationship to participant nutritional needs, household situations, and cultural preferences including information on how to select food for themselves and their families. Nutrition education shall be thoroughly integrated into participant health care plans, the delivery of supplemental foods, and other Program operations. (2) Nutrition education is made available to all participants. Nutrition education may be provided through the local agencies directly, or through other agencies. At the time of certification, the local agency shall stress the positive, long term benefits of nutrition education and encourage the participant to attend and participate in nutrition education activities. However, individual participants shall not be denied supplemental foods for failure to attend or participate in nutrition education activities. (3) The State agency shall ensure that local agencies provide drug and other harmful substance abuse information to all pregnant, postpartum, and breastfeeding women and to parents or caretakers of infants and children participants. Drug and other harmful substance abuse information may also be provided to pregnant, postpartum, and breastfeeding women and to parents or caretakers of infants and children participating in local agency services other than the Program.
- a. The State agency assures that each local agency offers adult participants, parents, or caretakers of infant and child participants, and whenever possible, the child participants themselves at least two (≥2) nutrition education contacts per 6 month certification period, and quarterly nutrition education contacts to participants certified in excess of 6 months, to ensure adequate nutrition education in accordance with <u>§246.11(e)</u> via:

Local agency addresses in annual nutrition education plan

State nutrition staff monitoring annually during local agency reviews

Local agency providing periodic reports to State agency

Other (specify):

A. Nutrition Education

b.	The State agency has developed minimum nutrition education standards for the following participant
	categories:

- Pregnant women Reastfeeding women
- Postpartum women 🛛 🕅 Infants
 - 🔀 High-risk participants

The minimum nutrition education standards address:

- Exit counseling
- Number of contacts
- Protocols

Children

- Breastfeeding promotion and support
- Information on substance abuse prevention
- Counseling methods/teaching strategies
- Content (WIC appropriate topics)

- Documentation
- Referrals
- Care plans
- Nutrition topics relevant to participant assessment
- Appropriate use of educational reinforcements (videos, brochures, posters, etc.)

c. The State agency allows the following nutrition education delivery methods:

- Face-to-face, individually or group
- Online/Internet
- X Telephone
- ☑ Food demonstration
- A delivery method performed by other agencies, i.e., EFNEP, SNAP-Ed. Please describe the type of nutrition education delivered.

Local agencies who utilize education provided by other agencies are typically still providing the minimum WIC education requirements as well.

Other (specify):

d. The State agency ensures that nutrition risk data is used in providing appropriate nutrition education by:

Individual nutrition education contacts tailored to the participant's needs.

Group nutrition education contacts relevant to the participant's needs (please explain how appropriate group nutrition classes are identified and offered to the participant.) Group breastfeeding classes are offered by some LAs as determined by participant needs and interests in

breastfeeding. Group classes are typically provided in addition to individual contacts.

e. An individual care plan is provided based on:

Nutritional risk

CPA discretion

Priority level

- 🖂 Participant set goals
- Healthcare provider's prescription
- Other: Care Plans are required at certification, health evaluation, and high risk appointments. Care Plans are often written by staff at benefit pick up appointments as well.

A. Nutrition Education

f. Individual care plans developed include the following components:

••		are plan	s developed include the following components.
	Must Include	May Include	
		\boxtimes	Individualized food package
	\boxtimes		Identification of nutrition-related problems
	\boxtimes		Nutrition education and breastfeeding support
	\boxtimes		A plan for follow-up
		\boxtimes	Referrals
		\boxtimes	Timeframes for completing care plan
	\boxtimes		Documentation of completing care plan
	\boxtimes		A practical relationship to a participant's nutritional needs, household situations, and cultural preferences including information on how to select food for themselves and their families
	\boxtimes		Participant set goal
			Other (specify):
g.	Check the f	ollowing	individuals allowed to provide general or high-risk nutrition education:
General High-risk Nutrition Nutrition Education Contact			
	\boxtimes		Paraprofessionals (non B.S. degree with formal WIC training by SA or LA)
	\boxtimes		Licensed Practical Nurses
	\boxtimes		Registered Nurses
	\boxtimes		B.S. in Home Economics
	\boxtimes	\boxtimes	B.S. in the field of Human Nutrition
	\boxtimes	\boxtimes	Registered Dietitian or M.S. in Nutrition (or related field)
	\boxtimes		Dietetic Technician (2-year program completed)
		\bowtie	Other (specify): Anyone who completes nutrition education for a high-risk participant that does

Other (specify): Anyone who completes nutrition education for a high-risk participant that does not meet the criteria of a nutritionist (checked for high-risk nutrition contact above), must have their Care Plan reviewed by a Nutritionist for approval or participant follow up as needed.

h. The State agency allows adult participants to receive nutrition education by proxy, per 7 CFR 246.12(r)(1-4).

- 🗌 No
- Yes (If yes, check the applicable conditions below):
 - Proxy is spouse/significant other
 - Proxy is parent of adolescent prenatal participant
 - Proxy is neighbor
 - Only for certain priorities (specify):
 - Other (specify): Any other adult the participant lists as a proxy who is able to actively participate in nutrition education contacts related to the WIC participant.

A. Nutrition Education

- i. The State agency allows parents/guardians of infant and child participants to receive nutrition education by proxy.
 - No No
 - Yes (If yes, check the applicable conditions below):
 - Proxy is grandparent or legal guardian of infant or child participant
 - Proxy is neighbor
 - Only for certain priorities (specify):

Other (specify): Any other adult the participant lists as a proxy who is able to actively participate in nutrition education contacts related to the WIC participant.

ADDITIONAL DETAIL: Nutrition Services Appendix and/or Procedure Manual (citation):

P&P 5.01 Nutrition Education in the WIC Program

4. Nutrition Education Materials (§246.11(c)(1,3,4,6,7): The State agency shall (1) develop and coordinate the nutrition education component of Program operations with consideration of local agency plans, needs, and available nutrition education resources; (3) identify or develop resources and educational materials for use in local agencies, including breastfeeding promotion and instruction materials, taking reasonable steps to include materials in languages other than English in areas where a significant number or proportion of the population needs the information in a language other than English; (4) develop and implement procedures to ensure that nutrition education is offered to all adult participants and to parents/caregivers of infant or child participants, as well as child participants whenever possible; (6) establish standards for participant contacts that ensure adequate nutrition education in accordance with paragraph 246.11(e); and (7) establish standards for breastfeeding promotion and support, including a positive breastfeeding supportive clinic environment, a local agency breastfeeding coordinator, breastfeeding promotion, and support for new staff.

a. The State agency shares material with the Child and Adult Care Food Program (CACFP) at no cost:

🗌 Yes 🛛 No

If applicable, list other agencies:

If yes, does a written material sharing agreement exists between the relevant agencies, per 7CFR 246.4(a)(9)(ii).

🗌 Yes 🗌 No

A. Nutrition Education

b. The State agency recommends and/or makes available nutrition education materials for the following topics:

	English	Spanish	Other languages (specify):
General nutrition	\boxtimes	\boxtimes	
Specific nutrition-related conditions	\boxtimes	\boxtimes	
Maternal nutrition	\boxtimes	\boxtimes	
Infant nutrition	\boxtimes	\boxtimes	
Child nutrition	\boxtimes	\boxtimes	
Nutritional needs of homeless			
Nutritional needs of migrant farmworkers & their families			
Nutritional needs of Native Americans			
Nutritional needs of Teenage prenatal women			
Breastfeeding promotion and support (including troubleshooting problems)	\boxtimes	\boxtimes	Not widely available, in process of translating
Danger of harmful substances (alcohol, tobacco and other drugs), as well as secondhand smoke during pregnancy and breastfeeding	\boxtimes	\boxtimes	
Food Safety	\boxtimes	\boxtimes	
Physical activity	\boxtimes	\boxtimes	
Other:			

Attach a listing of the nutrition education resources available from the State agency or other sources for use by local agencies or specify the location in the Procedure Manual and reference below.

c. The State agency follows written procedures to ensure that nutrition education materials recommended/made available are appropriate in terms of the following:

🔀 Content	Reading level/language	🔀 Graphic design	🔀 Cultural relevance
Other:			
_			

d. Locally-developed nutrition education materials must be approved by State agency prior to use.

Yes No

If no, State agency requires local agency to follow a standardized format for evaluating nutrition education materials.

🗌 Yes 🗌 No

ADDITIONAL DETAIL: Nutrition Services Appendix and/or Procedure Manual (citation):

P&P 1.09 Material Development and Requisitioning; P&P 5.01 Nutrition Education in the WIC Program; P&P 5.02 Breastfeeding Education and Peer Counseling Program

A. Nutrition Education

5. Nutrition Education Needs of Special Populations

The State agency tailors its nutrition education efforts to address the specific needs of migrant farmworkers (M), homeless individuals (H), substance-abusing individuals (S), and/or breastfeeding women (B) through (check all that apply):

<u>M H S B</u>	
$\boxtimes\boxtimes\boxtimes\boxtimes\boxtimes$	Providing nutrition education materials appropriate to this population and language needs
	Providing nutrition curriculum or care guidelines specific to this population
	Requiring local agencies who serve this population to address its special needs in local agency nutrition education plans
	Arranging for special training of local agency personnel who work with this population
$\Box \Box \boxtimes \boxtimes$	Distributing resource materials related to this population
$\boxtimes\boxtimes\boxtimes\boxtimes\boxtimes$	Encouraging WIC local agencies to network with one another
$\boxtimes\boxtimes\boxtimes\boxtimes\boxtimes$	Coordinating at the State and local levels with agencies who serve this population
	Other (specify):

ADDITIONAL DETAIL: Nutrition Services Appendix and/or Procedure Manual (citation):

P&P 3.05 Services to Special Populations; P&P 5.02 Breastfeeding Education and Peer Counseling Program

- 6. Breastfeeding Promotion and Support Plan
- a. The State agency coordinates with local agencies to develop a breastfeeding promotion plan that contains the following elements (check all that apply):
 - Activities such as development of breastfeeding coalitions, task forces, or forums to address breastfeeding promotion and support issues
 - Identification of breastfeeding promotion and support materials
 - Procurement of breastfeeding aids which support the initiation and continuation of breastfeeding (e.g., breast pumps) supplemental nursing systems, etc.
 - Training for State/local agency staff
 - Designating roles and responsibilities of staff
 - Evaluation of breastfeeding promotion and support activities
 - Other (specify):

A. Nutrition Education

b.	The State agency has established minimum protocols for breastfeeding promotion and support which include
	the following (check all that apply):

\boxtimes	A policy that creates a positive clinic environment which endorses breastfeeding as the preferred method	of infant
	feeding	

\boxtimes	A requirement that each local agency designate a local agency staff person to coordinate breastfeeding
	promotion and support activities

- A requirement that each local agency incorporate task-appropriate breastfeeding promotion and support training into orientation programs for new staff involved in direct contact with WIC participants.
- A plan to ensure that women have access to breastfeeding promotion and support activities during the prenatal and postpartum periods
- A plan to ensure that women have access to continued breastfeeding promotion and support when normal operations are disrupted
- Participant breastfeeding assessment
- Food package prescription and tailoring based on breastfeeding and nutrition assessment
- Data collection (at State and local level)
- Referral criteria
- Peer counseling
- Other (specify):
- 7. Breastfeeding Peer Counseling
- a. Does the State agency request WIC Breastfeeding Peer Counseling (BFPC) funds to develop and/or maintain a peer counselor program?

🛛 Yes 🗌 No

If yes, the State agency is requesting to receive which of the following amounts in BFPC funds for the upcoming fiscal year (select only one amount)? Please consider available BFPC funds from prior fiscal years when making this request.

Full amount available BFPC funds.

- Specific amount of available BFPC funds \$ _____ (Not to exceed the full amount available.)
- Attach a copy of an updated line item budget, with written narrative, demonstrating how peer counseling funds are being used for approved peer counseling activities. Include the citation for attachment here:
 II Appendix B State Plan BFPC Narrative and Budget
- c. Please provide the approximate number of WIC peer counselors in your State: 43
- d. Please provide the number of local agencies designated by the State agency to receive funds to operate peer counseling programs.

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ADDITIONAL DETAIL: Nutrition Services Appendix and/or Procedure Manual (citation): P&P 5.02 Breastfeeding Education and Peer Counseling Program

e. The State agency coordinates with local agencies to develop a breastfeeding peer counseling program that contains the following components (see <u>WIC Breastfeeding Model Components for Peer Counseling</u>):

Yes No

f. Definition of peer counselor defined as follows: paraprofessional recruited and hired from target population; available to WIC participants outside usual clinic hours and outside the WIC clinic

🛛 Yes 🗌 No

FY 2023 Pennsylvania

A. Nutrition Education

g.	Designated breastfeeding peer counseling program managers/coordinators at State and/or local level		
	Yes 🗌 No		
h.	Defined job parameters and job descriptions for breastfeeding peer counselors		
	Yes No		
	If yes, the job parameters for peer counselors (check all that apply):		
	Define settings for peer counseling service delivery (check all that apply):		
	Home (peer counselor makes telephone calls from home)		
	Participant's home (peer counselor makes home visits)		
	⊠ Hospital		
	Define frequency of participants contacts		
	Define procedures for making referrals		
	Define scope of practice of peer counselor		
i.	Adequate compensation and reimbursement of breastfeeding peer counselors		
	🗌 Yes 🛛 No		
j.	Training of State and local staff (managers, Designated Breastfeeding Expert, Peer Counselors, others) through FNS-developed training curriculum		
	Yes 🗌 No		
k.	Training of WIC clinic staff about the role of the WIC peer counselor		
	Yes No		
I.	Establishment of standardized breastfeeding peer counseling program policies and procedures (check all that apply):		
	⊠ Timing and frequency of contacts		
	Documentation of participants contacts		
	Referral protocols		
	Confidentiality		
	Use of social media		
	Other, (specify):		
m.	Adequate supervision and monitoring of breastfeeding peer counselors through (check all that apply):		
	Regular, systematic contact with peer counselor		
	Regular, systematic review of peer counselor contact logs		
	Regular, systematic review of peer counselor contact documentation		
	Spot checks		
	Observation		
	Other, (specify):		

A. Nutrition Education

n.

	pro	ograms (check all that apply):
	\boxtimes	Breastfeeding coalitions
		Businesses
		Community organizations
		Cooperative extension
	\square	La Leche League
	\boxtimes	Hospitals
	\square	Home visiting programs
		Private Healthcare clinics
		Other, (specify):
о.	Ad	equate support of peer counselors by providing the following (check all that apply):
	\square	Timely access to WIC-designated breastfeeding experts for referrals outside peer counselors' scope of practice
	\square	Mentoring of newly trained peer counselors in early months of job
	\boxtimes	Regular contact with supervisor
	\boxtimes	Participation in clinic staff meetings as part of WIC team
	\boxtimes	Opportunities to meet regularly with other peer counselors
		Other, (specify):
p.	Pro	ovision of training and continuing education of peer counselors (check all that apply):
	\boxtimes	Standardized training using FNS-developed curriculum
	\boxtimes	Ongoing training at regularly scheduled meetings
		Home study
	\boxtimes	Opportunities to "shadow" or observe lactation experts and other peer counselors
	\boxtimes	Training/experience to become senior level peer counselors, (WIC-Designated Breastfeeding Expert, etc.)
		Other, (specify):

Participation in community partnerships to enhance the effectiveness of breastfeeding peer counseling

ADDITIONAL DETAIL: Nutrition Services Appendix and/or Procedure Manual (citation): P&P 5.02 Breastfeeding Education and Peer Counseling Program

B. Food Package Design

- 1. Authorized WIC-Eligible Foods
- a. Include a copy of the current State-authorized food list and the individual food package design for each category in the Appendix or cite Procedure Manual reference:
- b. The State agency considers the following when making decisions about authorizing WIC-eligible foods other than WIC formulas:

Federal regulatory requirements	🔀 Nutritional value
Participant acceptance	🔀 Cost
🔀 Statewide availability	Participant cultural consideration
🔀 Healthcare provider request	Other (specify):

c. The State agency utilizes additional State nutritional criteria for authorizing foods for the State WIC food list, in addition to the minimum Federal regulatory requirements.

🖂 Yes	No No
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If yes, describe actual values or criteria identified by the State. Enter "n/a" if not applicable. (i.e. artificial sweeteners, artificial color/flavor, low-sodium, etc.):

No non-nutritive sweeteners or sugar alcohols, no red salmon or brisling sardines, no added ingredients in juice except vitamin D and Ca, and no organic in certain categories.

d. The State agency provides the maximum amount of all authorized foods allowed in accordance with the Federal WIC regulations at section <u>246.10</u> for each of the seven WIC Food Packages (I-VII).

Yes No

	\boxtimes		Pregnant women/Partially (Mostly) Breastfeeding
	\boxtimes		Fully Breastfeeding women
	\boxtimes		Postpartum, non-breastfeeding women
	\boxtimes		Infants 0-5 months
	\square		Infants 6-11 months
	\square		Children
e.	WIC	Forn	nulas:
	• •		tate agency establishes policies regarding the issuance of primary contract, contract, and ract brand infant formula.
		Yes	No No
	• •		tate agency requires medical documentation for contract infant formula (that does not meet the ents in Table 4 at <u>246.10(e(12)</u> per <u>7 CFR.246.10(d)(1)(vi))</u> .
	\boxtimes	Yes	□ No
	• •		tate agency requires medical documentation for contract infant formula (other than the primary formula per <u>7 CFR 246.16a(c)(9)</u>).
		Yes	No No
	(4) 1	Րhe S	tate agency requires medical documentation for non-contract infant formula.

- ⊠ Yes □ No
- (5) The State agency requires medical documentation for exempt infant formula/ WIC eligible nutritionals.

🛛 Yes 🗌 No

(6) State agency authorizes local agencies to issue a non-contract brand infant formula that meets the requirements of Table 4 in 246.10(e)(12) without medical documentation in order to meet religious eating patterns

🗌 Yes 🛛 No

B. Food Package Design

f.

g.

h.

i.

(7) The State agency coordinates with medical payors and other programs that provide or reimburse for exempt infant formulas and WIC-eligible nutritionals per Section $\frac{246.10(e)(3)(vi)}{246.10(e)(3)(vi)}$.

🗌 Yes 🛛 No
If yes, describe the State agency reimbursement and/or referral system used for this coordination. Include a description of the monitoring/tracking tools in place to ensure program integrity.
Participants are referred to Dept of Aging/Bureau of Family Health for PKU formula provision.
If no, has the State agency met the requirement to annually contact their State Medicaid counterparts regarding the payment of WIC-eligible exempt infant formulas and medical foods to mutual program participants per <u>WIC Policy Memo #2015-7</u> ?
Please attach and provide the citation for any existing written agreement between the State agency and the State Medicaid office as well as local government agencies or private agencies in regards to payment of WIC-eligible exempt infant formulas and medical foods. II – Appendix F – FFY21 Medical Assistance Formula Payments
Rounding:
(1) The State agency management information systems is flexible for issuing infant formula to support the option to use either method (i.e., monthly issuance or rounding up methodology) for the time frames (the number of months the participant will receive the food packages).
🗌 Yes 🔀 No
(2) The State agency management information supports the ability for infant formula to be individual tailored when using either method (i.e., monthly issuance or rounding up methodology) for the time frames (the number of months the participant will receive the food packages).
🗌 Yes 🔀 No
(3) Does the State agency issue infant formula according to the specific rounding methodology per Section <u>246.10(h)(1</u>)?
Yes X No
(4) Does the State agency issue infant foods according to the specific rounding methodology per Section 246.10(h)(2)?
(5) If the State agency implemented the rounding option for issuing infant foods, are there established written policies in place?
Yes No
Is infant formula issued in the 1st month to partially breastfed infants?
🛛 Yes 🗌 No
State policies & materials reflect the definition of "supplemental foods" as defined §246.2 and in the Child Nutrition Act.
🔀 Yes 🗌 No
Does the State agency only allow issuance of reduce fat (2%) milk to children \ge 24 months of age and women with certain conditions, including but not limited to, underweight and maternal weight loss during pregnancy, in accordance with Footnote 7 of Table 2 in 246.10(e)(10)?

🛛 Yes 🗌 No

B. Food Package Design

j. Does the State agency allow issuance of fat-reduced milks to 1-year-old children for whom overweight or obesity is a concern, in accordance with Footnote 7 of Table 2 in <u>246.10(e)(10)</u>?

\boxtimes	Yes		No
-------------	-----	--	----

ADDITIONAL DETAIL: Nutrition Services Appendix and/or Procedure Manual (citation):

P&P 7.02 Authorized Food Packages; II - Appendix C - Food List; II - Appendix D - Food List Criteria; P&P 7.06 Formula Issuance for Breastfed Infants

2. Individual Nutrition Tailoring

a. The State agency allows individual nutrition tailoring of food packages only in accordance with 246.10(c).

Yes No

- b. The State agency provides a special individually tailored package for:
 - Homeless individuals and those with limited cooking facilities
 - Residents of institutions
 - Other (specify): Model food packages can be tailored by CPAs to meet the needs of homeless individuals with limited cooking facilities or residents of institutions; Food Packages are automatically prorated at <u>full</u>, 2/3, 1/3 quantities depending on the date of issuance.

ADDITIONAL DETAIL: Please attach copies of all food packages that are tailored, Nutrition Services Appendix and/or Procedure Manual (citation):

P&P 7.03 Food Package Tailoring; II - Appendix E - Model Food Packages in PENN

c. The State agency develops written individual nutrition tailoring policies and supportive science-based nutrition rationale based on the following participant characteristics:

Does not develop individual nutrition tailoring policies

- Develops based on (check all that apply):
 - Nutrition risk/nutrition and breastfeeding assessment
 - Participant preference
 - Household condition
 - Other (specify): Cultural & general preferences
- d. The State agency allows local agencies to develop specific individual tailoring guidelines.
 - 🗌 Yes 🛛 No

If yes, check those of the following methods used by the State agency to review or approve local agency tailoring guidelines:

Local agencies are required to submit individual tailoring guidelines for State approval

Local agency individual tailoring guidelines are monitored annually during local agency reviews

Agency reviews

Other (specify):

ADDITIONAL DETAIL: Nutrition Services Appendix and/or Procedure Manual (citation):

P&P 7.03 Food Package Tailoring

B. Food Package Design

- 3. Prescribing Packages
- a. Individuals allowed to prescribe food packages:

	Standard food package	Individually-tailored food package
CPA	\boxtimes	\boxtimes
Other (specify):		

ADDITIONAL DETAIL: Provide a copy of the actual foods included in the homeless and institution packages in the Appendix or cite Procedure Manual. Attach copies of all food packages that are tailored. Nutrition Services Appendix and/or Procedure Manual. (citation):

P&P 7.03 Food Package Tailoring; II - Appendix E - Model Food Packages in PENN

C. Staff Training

The State agency provides or sponsors the following training for WIC competent professional authorities:

	<u>Professionals</u>		<u>Paraprofessionals</u> (may or may not be CPAs in some Stat	
	Regularly	As Needed	Regularly	As Needed
General nutrition education methodology		\boxtimes		\boxtimes
State certification policies/procedures		\bowtie		\boxtimes
Anthropometric measurements	\boxtimes		\boxtimes	
Blood work procedures	\boxtimes		\boxtimes	
Nutrition counseling techniques		\boxtimes		
Breastfeeding promotion/support	\boxtimes		\boxtimes	
Dietary assessment techniques		\boxtimes		
Prescribing & tailoring food packages		\boxtimes		
Referral protocol		\boxtimes		\boxtimes
Maternal, infant, and child nutrition		\boxtimes		\boxtimes
Cultural competencies		\boxtimes		\boxtimes
Customer service		\boxtimes		\boxtimes
Immunization Screening/referral		\boxtimes		\bowtie
Care Plan Development		\boxtimes		\boxtimes
VENA staff competency training		\boxtimes		
Substance abuse prevention	\boxtimes		\boxtimes	
Delivery of nutrition education remotely		\boxtimes		\boxtimes
Other (specify):		\boxtimes		\boxtimes
Guided Goal Setting ADDITIONAL DETAIL: Nutrition Services	Appendix and/	or Procedure Ma	nual (citation): (Pleas	e describe the type

of training conducted or offered that correlates to the boxes selected above).

P&P 1.01 Program Management

(Please indicate) State Agency:	Pennsylvania	for FY	2023
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This section, Management Information System (MIS), involves the planning, documentation, security/confidentiality and production of the necessary reports relating to program operations through the utilization of automated data processing services at the State and local level.

During a disaster or public health emergency, the State agency may request to implement existing WIC regulatory and programmatic flexibilities to support the continuation of Program benefits and services. State agencies should consider the over arching authority, i.e. Stafford Act or provision(s) authorized by Congress before developing a policy and procedure. The State agency must provide a detailed description of how it plans to operationalize the flexibility through their procedure manual where applicable. Please note that State Plans Guidance is not intended to capture a description of waivers authorized by Congress with separate reporting requirements, i.e., the Families First Coronavirus Response Act (P.L. 116-127).

More recently, Executive Order (EO) 13988, "*Preventing and Combating Discrimination on the Basis of Gender Identity or Sexual Orientation.*" was issued to all Federal Agencies. The EO set out policies that all persons are entitled to dignity, respect, and equal treatment under the law, no matter their gender identity or sexual orientation. The EO does not usurp section 17 of 42 U.S.C, as amended or applicable regulations. However, where appropriate, State agencies may update their policies and procedures to align with the contents of the EO.

A. System Planning and Operation – <u>246.4(a)(11)(iv)</u>: Describe the procedures for planning, approving and monitoring Automated Data Processing (ADP) goods and services, and any interaction with other statewide ADP operations which may take place, including system costs for services and security.

B. Participant Characteristics Minimum Data Set (MDS) – 246.4(a)(11)(i): All State agencies currently collect all required Minimum Data Set items. Please confirm that your State agency will continue to do so. For the Supplemental Data Set (SDS), which varies by the capacity of State systems, please describe the data items which are reported electronically regarding participant characteristics and whether these items are currently being collected or if there are plans to collect them in the future.

C. WIC Systems Functional Requirements Checklist – <u>246.4(a)(8); (9); (11); (12); (13); (14); (15);</u> and (<u>18)</u>: Describe those functions which are currently incorporated into the MIS or which are planned to be incorporated in the future.

A. System Planning and Operation (Online and Offline)

- 1. Management Information System Planning
- a. The WIC State agency is included in the following comprehensive Statewide ADP plan(s):

Title XIX (Medicaid)
Supplemental Nutrition Assistance Program (SNAP)
Other (specify):
🔀 No
If no, please provide a copy of the WIC State agency's ADP utilization plan.

b. The State agency has written procedures for monitoring and approving local agency requests for ADP goods and services. If yes, please provide a copy of written procedures.

\times	Yes		No
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ADDITIONAL DETAIL: Management Information System Appendix and/or Procedure Manual (cite): III - Appendix A - WIC Health and Human Services Delivery Center (HHSDC) IT Service Level Agreement (ISLA) ; III -Appendix B - 5-year HW-SW plan 2019-2023; P&P 1.08, Information System Management

2. System Documentation

- a. The State system is fully documented in accordance with (check all that apply):
 - USDA/FNS Advance Planning Document Handbook No. 901
 - USDA/FNS ADP Security Guide
 - Other (specify): Commonwealth Information Technology Policies
- b. The State agency maintains overall system documentation (check all that apply):
 - \boxtimes A general design
 - 🛛 User's manual
 - Method for updating documentation for system changes/modifications
 - \bowtie A detailed design
 - X Maintenance manual

Note: These documents are NOT required for FNS review or submission with the State plans, but should be available if requested.

ADDITIONAL DETAIL: Management Information System Appendix and/or Procedure Manual (cite):

3. Automated Data Processing Services

a. Indicate below whether the following ADP functions, if applicable, are performed by State agency staff or are contracted to an outside firm.

Function	Performed SA Staff	Performed LA Staff	Contracted to Outside Firm (specify company name):
Data entry	\boxtimes	\boxtimes	
Food instrument production	\boxtimes	\boxtimes	

III. MANAGEMENT INFORMATION SYSTEM (MIS) A. System Planning and Operation (Online and Offline)

^ .	eystem rianning and operatio		ennie,			
	EBT Data Reports	\boxtimes	\boxtimes	Solutran (EBT Processor)/PENN MIS		
	Feasibility study					
	ADP development	\boxtimes				
	ADP system hardware operation	\boxtimes				
	Custom software development	\boxtimes				
	Custom software maintenance	\boxtimes				
	Printing forms/FIs	\boxtimes	\boxtimes			
	Backup computer facility	\boxtimes	\boxtimes			
	Other (specify):					
b.	The State agency has a contract	in effect (check	all that apply	. Please provide a copy of agreement.		
	🔀 Equipment 🛛 Services	🔀 Software				
c.				ost of equipment or services used by WIC and s. Please provide policy of method used.		
	🔀 Yes 🗌 No					
d.	The State agency periodically rev	[,] iews system co	osts billing.			
	🔀 Yes 🗌 No					
e.	The State agency acquires banking	ng services thro	ough:			
	Competitive bids among banks within the State					
	Competitive bids among in-Stat	e and out-of-Sta	te banks			
	Use of State agency designated	1 bank				
	Other:					
f.	The State agency acquires EBT s	ervices through	ו:			
	Competitive bids among EBT p	rocessors				
	Other:					
	ADDITIONAL DETAIL: Management Information System Appendix and/or Procedure Manual (cite):					
<u>III</u> ·	II - Appendix A - WIC HHSDC ISLA; P&P 1.08, Information System Management					

4. System Security/Data Confidentiality

- a. To ensure that data files and computer programs are protected, the State agency ensures that (check all that apply):
 - There is a separate organizational area/individual to control access to electronic storage media.
 - Access to WIC Program data files is controlled through password access or similar control.
 - Operational personnel are limited to only those jobs for which they are responsible.
 - Passwords are protected.
 - Passwords are changed periodically.

FY 2023 Pennsylvania

A. System Planning and Operation (Online and Offline)

- The system access procedures are audited at least once a year. Please provide a copy of access procedures.
- Procedures are implemented for timely removing passwords, ID's etc. when personnel leave.
- Biennial security reviews are performed by ______. Please provide a written summary of the most current biennial security review
- Periodic risk assessments are performed by Commonwealth policy/security Assessment Tool (CA2)
- Data uploads to mobile applications, participant portals, etc., are secure and participant information is protected.
- Other (specify): III Appendix D COPA Management Directive 205.34
- b. To ensure that disaster contingency plans (e.g., file storage, backup hardware, and software procedures) are sufficient to allow the management information and benefit delivery systems to recover and continue processing after fire, flood or similar disaster, the State agency ensures that (check all that apply):
 - Backup copies of files and program are stored off-site in a secure location. Please provide address of location. Iron Mountain, 36 Great Valley Parkway, Malvern, PA 19355
 - Backup copies are kept up-to-date.
 - There is an agreement with another processing unit with compatible hardware to provide services in an emergency. Please provide copy of agreement.
 - A contingency plan is in place in the event of service interruption. Please provide a copy of contingency plan.
 - A recent test of the WIC system or mock disaster recovery operation has been conducted at the backup facility. Please provide a written summary of the conducted test.
 - Other (specify): Traditional database replication

ADDITIONAL DETAIL: Management Information System Appendix and/or Procedure Manual (cite):

III - Appendix C - Health and Human Services Delivery Center COOP Plan

5. Description of MIS changes that occurred in the past year:

Transfer knowledge from contracted staff to HHSDC staff occurred and is ongoing.

Typical maintenance and support for any changes is ongoing. For example, letter and form changes, reporting issues, audit request changes.

There was a release on June 28, 2022 which represented new functionality in the system and bug fixes to address problems noted in existing functionality. Such enhancements and/or fixes are: In vendor management, making counties sortable in the VM Results data grid, changes to the check-box in the Pregnant Nutrition Interview section, updated logic for the assignment of Risk Code 371a (Maternal smoking), assignment of Risk 211 - elevated blood levels when "yes" is chosen in "Lead Level 3.5 µg/dl or Higher".

6. Description of MIS changes planned for the upcoming year:

Knowledge transfer activities continue between HHSDC staff and contractors.

Complete additional releases in new system. For example, a text box will be included on the Food Management panel when adding or deleting a UPC from PA-WIC's Authorized Product List. This text box will allow for notes as to why a UPC is being added, end dated, or modified.

Due to the pandemic and the inability to have benefits reloaded to the EBT (eWIC Smart Card) remotely, PA WIC has decided to move forward with Online eWIC in PENN – No Technology Upgrades as an initial step to get prepared for technology upgrades in both PENN and eWIC delivery methods.

Continued maintenance and support of new system, such as working through list of existing issues, bugs, reports, missing items, etc.

B. Participant Characteristics Minimum Data Set

The Participant Characteristics (PC) Minimum Data Set (MFDS) contains data items which are reported to FNS electronically by State agencies in April in even numbered years on all or a State-representative sample of participants. The MDS has required data items which must be collected and reported. The Supplemental Data Set (SDS) is comprised of data items which State agencies have agreed are desirable to collect and report at the national level. Please check MDS or SDS data items the State agency currently collects in its Information Systems and those MDS or SDS data items it is planning to collect within the next two years.

State Agency IS Collects:

- State Agency ID. A unique number that permits linkage to the WIC State agency where the participant was certified.
- Local Agency ID. A unique number that permits linkage to the local agency where the participant was certified as eligible for WIC benefits.

or

- Service Site ID. A unique number that permits linkage to the service site where certified. Either local agency ID or service site ID may be reported according to the level the State Agency feels appropriate. At a minimum, State agencies must provide agency names and addresses for each ID provided on their files.
- Case ID. A unique record number for each participant which maintains individual privacy at the national level. (This may not be the case number used in the State agency's MIS for the individual.) Participant or Case IDs for each participant should continue to maintain individual privacy at the national level.
- Client Date of Birth. Month, day and year of participant's birth reported in MMDDYYYY format.
- Client Race/Ethnicity. The classification of the participant into one of the five (5) racial/ethnic categories: For race: American Indian or Alaskan Native; Asian; Black or African American; Native Hawaiian or Other Pacific Islander; and White. For ethnicity: Hispanic or Latino; Not Hispanic or Latino.
- Certification Category. The category---one of five (5) possible categories---under which a person is certified as eligible for WIC benefits: pregnant woman; breastfeeding woman; postpartum woman (not breastfeeding); infant (under 12 months); or child (12-59 months).
- Expected Date of Delivery or Weeks Gestation. For pregnant women, the projected date of delivery (MMDDYYYY format) or the number of weeks since the last menstrual period as determined at WIC Program certification.
- Date of Certification. The date the person was declared eligible for the most current WIC Program certification. Month, day, and year should be reported in MMDDYYYY format.
- Sex. For infants and children, male or female.
- **Priority Level**. Participant priority level for WIC Program certification.
- Participation in TANF, SNAP, Medicaid. The participant's reported participation in each of these programs at the time of the most recent WIC Program certification.
- Migrant Status. Participant migrant status according to the federal WIC Program definition of a migrant farm worker (currently counted in the FNS 798 report).
- Number in Family/Household or Economic Unit. The number of persons in the family/household or economic unit upon which WIC income eligibility was based. A self-declared number in the family/household or economic unit may be reported for participants whose income was not required to be determined as part of the WIC certification process. These participants include adjunctively income-eligible participants (due to TANF, SNAP, or Medicaid participation) and those participants deemed income eligible under optional procedures available to the State Agency in Federal WIC Regulations, Section 246.7(d)(2)(vi-viii) (means-tested programs identified by the State for automatic WIC Program income eligibility, income eligibility of Indian and in-stream migrant farmworker applicants).

B. Participant Characteristics Minimum Data Set

- Family/Household or Economic Unit Income. For persons for whom income is determined during the certification process, the income amount that was determined to qualify them for the WIC Program during the most recent certification. For descriptive purposes only, for participants whose income was not required to be determined as part of the WIC Program certification process, the self-reported income at the time of certification. These participants include adjunctively income-eligible participants and those persons deemed eligible under optional procedures available to the State Agency in Federal WIC Regulations, Section 246.7(d)(2)(vi-viii). Zero should not be used to indicate income values that are missing or not available. Zero should indicate only an actual value of zero.
- Nutrition Risk(s) Present at Certification. Up to 10 highest priority nutritional risks present at the WIC Program certification
- Hemoglobin or Hematocrit. That value for the measure of iron status that applies to the WIC Program certification. It is assumed that the measure was collected at the time of certification or within ninety (90) days of the certification date.
- Date of Blood Measurement. The date of the blood measurement that was used during the most recent WIC Program certification in MMDDYYYY format.
- Weight. The participant's weight measured according to the CDC nutrition surveillance program standards [nearest one-quarter (1/4) pound]. If weight is not collected in pounds and quarter pounds, weight may be reported in grams.
- Height. The participant's height (or length) measured according to the CDC nutrition surveillance program standards [nearest one-eighth (1/8) inch]. If height is not collected in inches and 1/8 inches, height may be reported in centimeters.
- Date of Height and Weight Measure. The date of the height and weight measures that were used during the most recent WIC Program certification in MMDDYYYY format.
- Currently Breastfed. Information is needed for all infant participants ages six through thirteen months, whether or not the infant is currently receiving breastmilk.
- Ever Breastfed. Information is needed for all infant participants ages six through thirteen months, whether or not the infant was ever breastfed.
- Length of Time Breastfed. For infants ages six through thirteen months, the number of weeks the infant received breastmilk.
- Date Breastfeeding Data Collected. For infants ages six through thirteen months, the date on which breastfeeding status was reported in MMDDYYYY format.
- Food Packages. The food package code(s) for the WIC food package or for all food instruments prescribed for the participant during the month.

B. Participant Characteristics Minimum Data Set

OPTIONAL:

Supplemental Data Set

State Agency IS Collects	State Agency IS Plans to Collect	
\boxtimes		Date of First WIC Certification . Date the participant was first certified for the WIC Program in MMDDYYYY format. For pregnant, breastfeeding and postpartum women, this applies to the current/most recent pregnancy and not to prior pregnancies.
\boxtimes		Educational Level. For pregnant, breastfeeding and postpartum women, the highest grade or year of school completed. For infants and children, the highest grade or year of school completed by mother or primary caretaker.
\boxtimes		Number in Family/Household on WIC. The number of people in the participant's family/household receiving WIC benefits.
\boxtimes		Date Previous Pregnancy Ended. For pregnant women, the date previous pregnancy ended in MMDDYYYY format.
\boxtimes		Total Number of Pregnancies . For pregnant women, the total number of times the woman has been pregnant, including this pregnancy, all live births and any pregnancies resulting in miscarriage, abortion or stillbirth.
\boxtimes		Total Number of Live Births . For pregnant women, the total number of babies born alive to this woman, including those who may have died shortly after birth.
\boxtimes		Pre-pregnancy Weight . For pregnant women only, the participant's weight immediately prior to pregnancy. Pre-pregnancy weight may be reported either in pounds and ounces or in grams.
\boxtimes		Participant's Weight Gain During Pregnancy . For breastfeeding and postpartum women, the participant's weight gain during pregnancy as taken immediately at or prior to delivery. Weight gain during pregnancy may be reported in either pounds and ounces or in grams.
\boxtimes		Birth Weight . For infants and children, the participant's weight at birth measured according to the CDC nutrition surveillance program standards (lbs/ounces). Birth weight may be reported in either pounds or ounces, or in grams.
\boxtimes		Birth Length. For infants and children, the participant's length measured according to the CDC nutrition surveillance program standards (1/8 inches). Birth length may be reported in either inches and eighth inches or in centimeters.
		Participation in the Food Distribution Program on Indian Reservations. The participant's reported participation in this program .

C. WIC Systems Functional Requirements Checklist

The following checklists were taken from the WIC Functional Requirements Document (FRED) which is provided as guidance to State agencies on functions they should consider incorporating into their Information Systems. Please check those functions/capabilities which the State agency system currently performs or plans to perform within the next two years.

State Agency System Performs	State Agency System Planned	Automated Core Function/Capabilities
\boxtimes		1. Calculates the date certification is due to expire.
\boxtimes		 Assigns the participant a nutritional risk code and assigns a priority level. (CPA confirms the code is correct.)
		2a. Assigns one risk code.
		2b. Assigns up to 3 risk codes.
		2c. Assigns up to 6 risk codes.
\boxtimes		2d. Assigns more than 6 risk codes.
\boxtimes		Calculates the applicant's household income and flags individuals whose income exceeds program standards.
\boxtimes		3a. Converts incremental income (weekly, monthly) to an annual figure.
\boxtimes		4. Associates family members.
\boxtimes		5. Statewide data is maintained to facilitate families transferring within the State.
\boxtimes		Transfers certification data to the central computer facility electronically either in real time or batch mode.
\boxtimes		Captures or documents the nutrition education provided each participant as well as the topics covered.
\boxtimes		8. Uses table-driven food packages.
\boxtimes		8a. Uses standard pre-defined food packages.
\boxtimes		8b. Enables easy food package tailoring.
\boxtimes		8c. Performs edits to prevent over-issuance during food package creation.
\boxtimes		 Enables food instruments to be issued when the participant is present for pick-up, i.e., on-demand.
\boxtimes		10. Captures or documents the name of the programs to which the participant was referred
\boxtimes		11. Performs food instrument reconciliation.
\boxtimes		12. Produces standard Dual Participation Report.
\boxtimes		13. Produces standard Integrity Profile (TIP) Report.
\boxtimes		14. Produces standard Rebate Billing Report.
\boxtimes		15. Produces standard Participation Report.
\boxtimes		16. Produces Participant Characteristics Datasets.
\boxtimes		17. Captures basic transaction data by vendor.

III. MANAGEMENT INFORMATION SYSTEM (MIS) C. WIC Systems Functional Requirements Checklist

State Agency System Performs	State Agency System Planned	Automated Core Function/Capabilities
\boxtimes		18. Flags high-risk vendors through peer group analysis of redemption data.
\boxtimes		18a. Identifies vendors with high average food instrument redemptions.
\boxtimes		18b. Identifies vendors with a narrow variation in redemptions.
\boxtimes		19. Assigns a maximum value for each food instrument type (paper) or each item/UPC (EBT).
\boxtimes		19a. Receives data about the amount a vendor requests for each food instrument (paper) or item/UPC (EBT) redeemed.
\boxtimes		20. Captures source of income.
\boxtimes		 Has the capability of annualizing household income occurring at more than one frequency.
\boxtimes		22. Performs automated dietary assessment.
\boxtimes		23. Has automated growth charts.
\boxtimes		24. Has point of certification data entry, i.e., a personal computer at each "station" within the clinic.
\boxtimes		25. Allows for ad hoc reporting.

	(Please indicate) State Agency:	Pennsylvania	for FY	2023
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Organization and management involves the procedures for the documentation of staff time at the State level devoted to the various WIC functions, the evaluation and selection of local agencies, the documentation of local agency staffing standards and data, as well as disaster planning.

During a disaster or public health emergency, the State agency may request to implement existing WIC regulatory and programmatic flexibilities to support the continuation of Program benefits and services. State agencies should consider the over arching authority, i.e. Stafford Act or provision(s) authorized by Congress before developing a policy and procedure. The State agency must provide a detailed description of how it plans to operationalize the flexibility through their procedure manual where applicable. Please note that State Plans Guidance is not intended to capture a description of waivers authorized by Congress with separate reporting requirements, i.e., the Families First Coronavirus Response Act (P.L. 116-127).

More recently, Executive Order (EO) 13988, "*Preventing and Combating Discrimination on the Basis of Gender Identity or Sexual Orientation.*" was issued to all Federal Agencies. The EO set out policies that all persons are entitled to dignity, respect, and equal treatment under the law, no matter their gender identity or sexual orientation. The EO does not usurp section 17 of 42 U.S.C, as amended or applicable regulations. However, where appropriate, State agencies may update their policies and procedures to align with the contents of the EO.

A. State Staffing – <u>246.3(e)</u>, <u>246.4(a)(4)</u> and (<u>24</u>): describe the information relating to State level staff requirements and utilization as it relates to WIC Program functions and how the State agency will provide a drug-free workplace.

B. Evaluation and Selection of Local Agencies - <u>246.4(a)(5)(i)</u> and (7) and <u>246.5</u>: describe the procedures and criteria utilized in the selection and authorization of local agencies.

C. Local Agency Staffing - <u>246.4(a)(4</u>): describe the State staffing standards which apply to the selection of local agency staff and the means used by the State agency to track and analyze local level staffing data.

D. Disaster Planning - describe the disaster plans to be implemented in the event of a disaster.

A. State Staffing

1. State Level Staff

a. Record below the current total full-time equivalent staff (FTEs) available for each position listed or attach equivalent information in Appendix ______ of this section:

Position	FTE WIC	FTE In-kind	Total FTE
Director	1		1
Nutritionist	4.05		4.05
Vendor Specialist	9		9
Program Specialist	8.05		8.05
Financial Specialist	8.4		8.4
Breastfeeding Coordinator	1.55		1.55
(MIS/EBT) Specialist	6.85		6.85
Intern	2.8		2.8
Other (specify): Training	2.15		2.15
Outreach	1.75		1.75
Administrative	6.4		6.4

b. The State agency has a WIC organizational chart showing all positions, titles, and staff names.

🛛 Yes 🗌 No

If yes, please attach and/or reference the location of the State agency's WIC organization chart: IV - Appendix A - Bureau of WIC Organizational Chart

- If available, please attach and/or reference the location of the overall organizational chart that identifies the WIC Program's relationship within the State Health Department or Indian Tribal Organization: IV - Appendix B - PA Department of Health Organizational Chart
- d. The State agency has updated position descriptions for each of the above positions.

Yes No

If yes, please attach and/or reference the location of the position descriptions: Position Descriptions available upon USDA request

ADDITIONAL DETAIL: Organization & Management Appendix and/or Procedure Manual (citation): P&P 1.00, Organization and Management

A. State Staffing

2. Estimate below the average percent of State staff time devoted to fulfilling the following functions:

<u>Function</u>	Percent of Total Staff Time
Certification, including nutrition risk determination	2
Breastfeeding training/promotion and support	2
Nutrition education	7
Monitoring of local agencies	6
Fiscal reporting	10
Food delivery system management	1
Vendor management, including vendor training	12
Staff training and continuing education	2
(MIS/EBT) system development and maintenance	8
Civil rights	1
Coordination with and referrals to other assistance programs and social service agencies	1
Other (specify): General	48
 Total	

ADDITIONAL DETAIL: Organization & Management Appendix and/or Procedure Manual (citation): P&P 1.00, Organization and Management

3. Drug-Free Workplace

a. The State agency has a plan that will enable them to achieve a drug-free workplace.

🛛 Yes 🗌 No

b. Please attach and/or reference the location of a description of the State agency's plans to provide and maintain a drug-free workplace in Appendix of this section.
 IV - Appendix C - Management Directive 505.25 Amended Substance Abuse in the Workplace

ADDITIONAL DETAIL: Organization & Management Appendix and/or Procedure Manual (citation):

B. Evaluation and Selection of Local Agencies

1.	Local Agencies Authorized			
	23 Number of local agencies authorized to provide WIC services last fiscal year			
	23 Number of local agencies planned to provide WIC services this fiscal year			
	DITIONAL DETAIL: Org P 1.00, Organization and	anization & Management Appendix and/or Procedure Manual (citation): Management		
2.	The State agency acce	epts applications from potential local agencies:		
	Annually Biennially			
	On an on-going basis Other (specify) As need arises			
	-	anization & Management Appendix and/or Procedure Manual (citation): lection and Disqualification		
3.	3. Existing local agencies must reapply and compete with new applicant agencies for authorization:			
	Annually	Biennially		
	🔀 Not applicable	Other (specify)		
AD	DITIONAL DETAIL: Org	anization & Management Appendix and/or Procedure Manual (citation):		

Does not apply because the State agency has only one location or no local agency(ies). (PROCEED TO NEXT

4. Selection Criteria

 \square

SECTION)

a. The State agency uses the following criteria in selecting local agencies in new service areas and/or in reviewing applications from existing service areas:

New Service Areas	Existing Service Areas	
	\boxtimes	Coordination with other health care providers
	\boxtimes	Projected cost of operations/ability to operate with available funds
	\boxtimes	Location/participant accessibility
	\boxtimes	Financial integrity/solvency
	\boxtimes	Relative need in the area
	\boxtimes	Range and quality of services
	\boxtimes	History of performance in other programs
	\boxtimes	Ability to serve projected caseload
	\boxtimes	Non-smoking facility
	\boxtimes	Americans with Disabilities Act (ADA) compliance
		Other factors:

B. Evaluation and Selection of Local Agencies

	The State evenes conducte studies (provide date of			
b.	The State agency conducts studies (provide date of most recent study: <u>04/01/2013</u>) of the cost-effectiveness of local agency operations that examine:			
	⊠ Location and distribution of local agencies in proport	ion to participants/potential eligibles		
	Clinic procedures to optimize participant access/serv	vice (Patient Flow Analysis, etc.)		
	Staff-to-participant ratios and related staffing analyse	es		
	Comparative analyses of local agency/clinic costs			
	⊠ Other			
	DITIONAL DETAIL: Organization & Management Appe P 1.02, Local Agency Selection and Disqualification	endix and/or Procedure Manual (citation):		
5.	The State agency enters into a formal written agreem	nent or contract with each local agency.		
	Yes (state contract duration): One Year	No		
AD	DITIONAL DETAIL: Organization & Management Appe	endix and/or Procedure Manual (citation):		
6.	The State agency has established statewide fair hear			
	reference below:			
	L No			
	DITIONAL DETAIL: Organization & Management Appe P 1.03, Abuse, Fraud Prevention and Investigation	endix and/or Procedure Manual (citation):		
7.		at includes the following information. If available, please - Appendix D - Active Local Agencies and Clinics 7-27-22		
	Type of site (e.g., hospital, health department, comm	nunity action program)		
	─ Service area			
	── ── Hours of operation			
	Days of operation			
	Health services provided on-site			
	Social services provided on-site			
	Participation			

Other (specify):

ADDITIONAL DETAIL: Organization & Management Appendix and/or Procedure Manual (citation):

IV - Appendix D - Active Local Agencies and Clinics 7-27-22

C. Local Agency Staffing

Does not apply because the State agency has only one location or no local agency(ies).(PROCEED TO NE	ЗTХ
SECTION)	

- 1. Staffing Standards
- a. The State agency prescribes local agency staffing standards that include:

	🔀 Credentials		
	Staffing levels		
	Staff-to-participant ratio standards		
	☐ Time spent on WIC functions		
	Other (specify):		
	⊠ Functions of CPAs		
	Paraprofessional requirements		
	\bigotimes Separation of duties to ensure no confl	icts of interest	
		eastfeeding, and Outreach Coordinator Staffing requirements as well as irements for agencies who receive Peer Counseling funds.	
	Not applicable		
b.	The State agency has a plan for ensuring Standards.	g that local agency credentials are in line with the Nutrition Services	
	🖂 Yes 🗌 No		
C.	The State agency maintains copies of local agency CPA position descriptions, classified in terms of Nutrition Services Standards, i.e., federal requirements, recommended criteria, best practices.		
	🗌 Yes 🛛 No		
d. Local agencies follow staffing standards established by unions or local governmental authoriti			
	⊠ Yes □ No	, C	
		ies are currently authorized by unions or local governmental	
	authorities? <u>3</u>		
		gement Appendix and/or Procedure Manual (citation):	
Р&	P 1.01, Program Management		
<u>Р&</u> 2.			
2.	Local Level Staffing Data	data to determine staff-to-participant ratios (check all that apply):	
2.	Local Level Staffing Data	data to determine staff-to-participant ratios (check all that apply):	
2.	Local Level Staffing Data The State agency gathers and analyzes		
2.	Local Level Staffing Data The State agency gathers and analyzes For each clinic/local agency	By function	
2.	Local Level Staffing Data The State agency gathers and analyzes For each clinic/local agency At regular intervals	 By function Program management 	
2.	Local Level Staffing Data The State agency gathers and analyzes For each clinic/local agency At regular intervals Monthly	 By function Program management Food delivery 	
2.	Local Level Staffing Data The State agency gathers and analyzes For each clinic/local agency At regular intervals Monthly Quarterly	 By function Program management Food delivery Certification 	

C. Local Agency Staffing

b. Results of analyses are reported back to local agencies.

$\backslash /$	No
ΧL	INU

Yes, in a single report comparing all local agencies

Yes, in a local agency-specific report (no comparative data)

ADDITIONAL DETAIL: Organization & Management Appendix and/or Procedure Manual (citation):

3. Local Agency Breastfeeding Staffing Requirement

- a. 23 Number of local agencies with a designated a staff person to coordinate breastfeeding promotion and support activities.
- b. The State agency maintains approved copies of local agency Breastfeeding Coordinator and Peer Counselor position descriptions as outlined in the FNS-developed curriculum.

\boxtimes	Yes		No
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c. 14 Number of local agencies with breastfeeding peer counselors

1.	State agency has developed a WIC disaster	plan.		
	🛛 Yes 🗌 No			
2.	The WIC disaster plan is part of a broader H	lealth Department or other State agency disaster plan.		
	Yes, what agency(ies): PA Department of H	lealth		
	No			
3. The State agency shares the disaster plan with its local agencies and clinics?				
	🗌 Yes 🛛 No			
4.	The Disaster Plan addresses:			
	Procedures to assess the extent of a	MIS alternate procedures		
	disaster and report findings	Emergency authorization of vendors		
	 Access to program records Certification and food issuance sites 	⊠ Back up computer systems		
	and procedures	Back up filing systems		
	Food package adjustments	Staffing arrangements		
	Food delivery systems to include	☑ Use of mobile equipment, clinics		
	electronic benefits transfer	Publication notification of variance in program operations		
	Communication Plan	Management Information System (IS) Recovery		
	Necessary equipment (health and safety) a	approval process		
	Other (describe)			
5.	The State agency requires local agencies/cl	inics to have individual disaster plans.		
	X Yes □ No			
	If yes, such plans are reviewed for compliance	and consistency with the State agency disaster plan.		
	Yes No			
6.	The State agency has a designated staff pe	rson to coordinate disaster planning.		
•	X Yes □ No			
	ADDITIONAL DETAIL: Organization & Mana	gement Appendix and/or Procedure Manual (citation):		

V. NUTRITION SERVICES AND ADMINISTRATION (NSA) EXPENDITURES

(Please indicate) State Agency: Pennsylvania WIC for FY 2023
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NSA expenditures involve the process of allocating, documenting and monitoring the distribution of administrative funds to local agencies, including the monitoring of nutrition education costs, and State and local agency direct/indirect costs.

During a disaster or public health emergency, the State agency may request to implement existing WIC regulatory and programmatic flexibilities to support the continuation of Program benefits and services. State agencies should consider the over arching authority, i.e. Stafford Act or provision(s) authorized by Congress before developing a policy and procedure. The State agency must provide a detailed description of how it plans to operationalize the flexibility through their procedure manual where applicable. Please note that State Plans Guidance is not intended to capture a description of waivers authorized by Congress with separate reporting requirements, i.e., the Families First Coronavirus Response Act (P.L. 116-127).

More recently, Executive Order (EO) 13988, "*Preventing and Combating Discrimination on the Basis of Gender Identity or Sexual Orientation.*" was issued to all Federal Agencies. The EO set out policies that all persons are entitled to dignity, respect, and equal treatment under the law, no matter their gender identity or sexual orientation. The EO does not usurp section 17 of 42 U.S.C, as amended or applicable regulations. However, where appropriate, State agencies may update their policies and procedures to align with the contents of the EO.

A. Funds Allocation-246.4(a)(13): (14)(ix) describe the policies and procedures used to allocate administrative funds to local agencies, including start-up funds, and conversion of food funds to NSA funds.

B. Local Agency Budgets/Expenditure Plans-<u>246.4(a)(2)</u>: describe the policies and procedures for preparing and submitting local agency budgets and expenditure plans and the services that are entirely supported by WIC Program funds.

C. State and Local Agency Access to Funds-246.4(a)(13): describe the procedures and method(s) of distribution/ reimbursement of NSA funds to local agencies.

D. Reporting and Reviewing of State and Local Agency Expenditures-<u>246.4(a)(11)(iv); (12)</u>; and (13): describe the policies and procedures used to report, monitor, and review State and local agencies' expenditures, including the documentation of staff time, local agency report forms, on-site reviews of local agencies' NSA expenditures, and in-kind contributions.

E. Nutrition Education Costs-246.4(a)(9) and 246.14(c)(1): describe the plans and procedures used to meet the nutrition education expenditure requirements, including monitoring activities, local agency reports, and assurances that the special nutrition education needs of migrant farmworkers and their families, Indians, and homeless persons are met.

F. Indirect Costs-246.4(a)(12): describe the policies and procedures used to document and monitor indirect cost rates and services at the State and local level.

A. Funds Allocation

- 1. Allocation Process
- a. The State agency has established and provided written procedures to local agencies describing the process for allocation of NSA funds among local agencies.

Yes No Not applicable, State agency does not have separate local agencies. (Proceed to *A. 2. Conversion of Food Funds to NSA Funds*)

b. Local agencies were involved in developing these procedures via:

Task force/committee of selected local agencies

- Comment on proposals made available to all local agencies
- Other (describe): Local agencies do not have regular input; however, when changes are made local agency input is solicited.

c. The State agency allocates NSA funds to local agencies through the use of:

- A negotiated budget Flat cost per participant Statewide
- Formula (variable) Other method (describe): Renewal amounts are based on Executive Office decision related to the percent increase and/or decrease in participation rates of the local agencies.

d. The allocation procedure takes the following factors into account (check all that apply):

Staffing needs

Number of participants

- Population density
- Cost-containment initiatives
- Availability of administrative support from other sources
- Other (specify): Caseload Management, Unspent funds from previous fiscal years

e. The State agency methodology for funds allocations to local agencies includes a mechanism for reallocation.

🛛 Yes

Monthly	Quarterly	Semiannually 🔀	 When funds are available for distribution a Subsequently Available Funds (SAF) amendment can be done to the local agency grant. Additionally, the State agency will monitor spending and if a local agency is not on track to spend at least 97% of their grant,
			the State agency will reallocate elsewhere.
			We call this process recovery and re-
			allocation

No No

ADDITIONAL DETAIL: NSA Expenditures Appendix and/or Procedure Manual (citation):

V - Appendix A - Grant Agreement Boiler Plate, Paragraph VIII and IX

2. Conversion of Food Funds to NSA Funds

a. The State agency converts food funds to NSA funds:

Not applicable

Based on a plan submitted to FNS to reduce average food costs per participant and to increase participation above the FNS-projected level for the State agency.

A. Funds Allocation

The State agency achieves, through acceptable measures, increases in participation in excess of the FNSprojected level for the State agency.

Describe measures used to increase participation:

ADDITIONAL DETAIL: NSA Expenditures Appendix and/or Procedure Manual (citation): 7 CFR 246.16

3. The State's Fiscal Year runs from 07/01/2022 to 06/30/2023

ADDITIONAL DETAIL: NSA Expenditures Appendix and/or Procedure Manual (citation):

B. Local Agency Budgets/Expenditures Plans

1. Local Agency Budgets/Expenditure Plans

Not applicable, State agency does not have separate local agencies. (*Proceed to C. State and Local Agency Access to Funds.*)

a. The State agency requires its local agencies to prepare and submit administrative budgets.

Yes No	\square	Yes		No
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If yes, the State agency requires that local agency budgets include the same cost categories as those used for State-level budget preparation.

🗌 Yes 🛛 No

b. Local agencies' budgets are broken out by (check all that apply):

⊠ Line items

	Accounting	Maintenance and repair
	ADP services	Materials and supplies
	Breastfeeding aids	Memberships, subscriptions, and professional activities
	Capital expenditures	Printing and reproduction
	Clinic/lab services	Training and education
	Communications	Transportation
	Employee salaries	Travel
	Employee fringe benefits	
	Lease or rental of space	Other (specify): Personnel Services, Consultant/Subcontract Services, Patient Services, Supplies/Equipment, Travel, Other Costs
	Functions	
	General administration/	Breastfeeding promotion/support (e.g., breastfeeding aids)
	program management	Client services
	Food delivery	
	Certification	
	Nutrition education	Other (specify):
	e State agency has an establi nendments or modifications to	shed formal process for local agencies to follow when requesting their budgets.
\boxtimes	Yes 🗌 No	
То	prepare the federally require	d WIC administrative budget, the State agency:
\boxtimes	Uses local agency budgets or	prior year expenditures
\boxtimes	Uses a state agency informati	on system to collect and compile expenditure and cost data
\boxtimes	Extracts or consolidates data federal line items and function	reported under other State or local agency systems to group costs under the s
	Other (describe):	

ADDITIONAL DETAIL: SA/LA Spending Plan Appendix and/or Procedure Manual (citation):

P&P 2.01, Local Agency Financial Management; P&P 2.02, Cost Allowability for Travel, Incentive Items, Tuition Reimbursement and Renovations; P&P 2.03, Nutrition Education, Breastfeeding Promotion & Support, and Outreach Expenditure Requirements; P&P 2.04, Audit of Local Agencies; and P&P 2.05, Equipment Purchases, Inventory and Disposition

c.

d.

C. State and Local Agency Access to Funds

1.	The State	Agency	manages	its	NSA	Grant on a/	an:
----	-----------	--------	---------	-----	-----	-------------	-----

- Cash basis Cash basis
- Other (specify):

ADDITIONAL DETAIL: NSA Expenditures Appendix and/or Procedure Manual (citation):

2. Reimbursement/Provision of Funds to Local Agencies

a. The State agency provides local agencies with funds in advance.

Yes (state conditions): Grantee may elect to receive reimbursement based on a cash needs request. The Grantee may make one cash needs request per Federal fiscal year (October 1 through June 30). Upon Execution of this Grant Agreement, the Grantee may submit a Cash Needs Request Form. This request may not exceed one-sixth of the original total Grant Agreement each year of the Grant Agreement. This payment must be used by the Grantee as working capital solely for the purposes of the Grant Agreement. This payment is payable October 1 of each Federal Fiscal year, or if this Grant is approved after October 1, on the approval date of the Grant Agreement.

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No No
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Not Applicable (Proceed to next section.)

If yes, advances must be reconciled to incoming claims. Local agency claims are submitted:

Monthly Quarterly

b. In order to qualify for payment, an expenditure must be (check all that apply):

- At or below the level of its approved budget line item
- Supported by appropriate documentation (e.g., check or receipt)
- A reasonable and necessary expense for WIC
- Other (specify): Received appropriate approvals for select items: out of state travel (state approval) computer purchases, equipment purchases over \$5,000 (state approval), equipment purchases over \$25,000 (state and USDA approval) and renovations over \$5,000 (state and USDA approval).
- c. If an expenditure exceeds the budget provided for that particular line item, the State agency requires the local agency to (check all that apply):
 - Submit a supplemental request
 - Provide a justification for exceeding the budget line item
 - Make an offsetting adjustment to another line item in its budget
 - Request approval of a budget modification
 - Other (explain): If the Grantee is moving more than 20% of the total grant amount between line items, they must request and receive approval for a formal budget revision. If the Grantee is moving less than 20% of the total grant between line items, they are not required to request a formal budget revision, unless they are moving funds into a previously unfunded line item or removing all funding from a line item.

d. Local agencies receive payment via:

Electronic funds transfer 🛛 State treasury check/warrant

Other (specify):

C. State and Local Agency Access to Funds

ADDITIONAL DETAIL: NSA Expenditures Appendix and/or Procedure Manual (citation):

V- Appendix D - Grant Agreement Payment Provisions; Budget Summary; P&P 2.01 Local Agency Financial Management; P&P 2.02 Cost Allowability for Travel, Incentive Items, Tuition Reimbursement and Renovations; and P&P 2.03 Nutrition Education, Breastfeeding Promotion and Support, and Outreach Expenditure Requirements.

D. Reporting and Reviewing of State and Local Agency Expenditures

- 1. Documentation of Staff Time
- a. How does the State agency determine the percentage of staff time devoted to WIC tasks to document allowable staff costs under the WIC Program (check all that apply):

At SA At LA

		100 percent reporting
		Random moment sampling
		Periodic time studies:
		1 week/month
\boxtimes	\boxtimes	1 month/quarter
		Other (specify):

b. The State agency last evaluated its time documentation protocol on (specify date). <u>08/11/2015</u> If available, please attach a copy of the protocol to this section or cite Procedure Manual reference.

ADDITIONAL DETAIL: NSA Expenditures Appendix and/or Procedure Manual (citation): New Employee Handbook

2. Please indicate below the services that are entirely supported by WIC funds:

- Anthropometric measurements
- Nutrition counseling/education
- Breastfeeding promotion/support
- Immunization status assessments
- Referrals to health and/or social services
- Hematological assessments
- Other (specify): Quality Assurance

ADDITIONAL DETAIL: SA/LA Spending Plan Appendix and/or Procedure Manual (citation):

Grant Agreement

3. Local Agency Report Forms

- a. The State agency specifies standard forms and/or procedures for local agencies to use in reporting monthly local-level expenditures.
 - Yes No Not Applicable (Proceed to next section)
- 4. On-Site Review of Local Agencies' Administrative Expenditures
- a. The State agency conducts on-site reviews of local agency administrative expenditures:
 - Annually Every two years Every three years
 - Other (specify):

The review is conducted by:

☑ WIC State agency staff

State Department of Health fiscal or audit staff

V. NUTRITION SERVICES AND ADMINISTRATION (NSA) EXPENDITURES D. Reporting and Reviewing of State and Local Agency Expenditures

CPA or audit firm

Other (specify):

b. The State agency utilizes a standard format/guide to review local agencies' NSA expenditures.

🛛 Yes 🗌 No

If yes, the standard review guide includes the following procedures (check all that apply):

- Verification of at least one monthly billing/claim/expenditure report against source
- ⊠ Documents
- ∑ Tracking written approval of procurements
- Requesting records of ordering, receipt, billing, and payment
- Determination that costs were necessary, reasonable and appropriate
- Determination that costs were properly allocated among WIC and other programs
- Determination that personnel costs charged to WIC were appropriate
- Determination that local agencies' indirect costs were appropriately charged
- Other (specify):
- c. If available, please attach a copy of the State agency's NSA expenditure review guide.
- d. The State agency notifies local agencies of findings and establishes claims for unallowable costs, as appropriate.

🛛 Yes 🗌 No

ADDITIONAL DETAIL: NSA Expenditures Appendix and/or Procedure Manual (citation):

Grant Agreement (payment provisions); P&P 2.01 Local Agency Financial Management; P&P 2.02 Cost Allowability for Travel, Incentive Items, Tuition Reimbursement and Renovations; and P&P 2.03 Nutrition Education, Breastfeeding Promotion and Support, and Outreach Expenditure Requirements.

5. The State agency requires local agencies to document the sources and values of in-kind contributions.

🗌 Yes 🛛 🕅 No

ADDITIONAL DETAIL: NSA Expenditures Appendix and/or Procedure Manual (citation):

Grant Agreement (payment provisions)

E. Nutrition Education Costs

1. The State agency documents that it meets its nutrition education and breastfeeding promotion expenditure requirements per <u>7 CFR 246.14(c)(1)</u> via:

Activity reports Time studies Itemizing expenditures

Other (specify): Local agencies send information to the State agency using the NE and BF expense report.

ADDITIONAL DETAIL: NSA Expenditures Appendix and/or Procedure Manual (citation):

P&P 2.01 Local Agency Financial Management; P&P 2.03 Nutrition Education, Breastfeeding Promotion & Support, and Outreach Expenditure Requirements

2. The State agency monitors expenditures for the following activities related to breastfeeding promotion and support at the State and/or local level (check all that apply):

	At SA	At LA
Breastfeeding promotion coordinator's salary	\boxtimes	\boxtimes
Written educational materials		\boxtimes
Participant education/counseling		\boxtimes
Staff training		\boxtimes
Breastfeeding promotion activities		\boxtimes
Direct support costs	\boxtimes	\boxtimes
Breastfeeding aids and equipment (e.g., breast pumps purchased with NSA funds)	\boxtimes	\boxtimes
Other		
(If other, specify):		

ADDITIONAL DETAIL: NSA Expenditures Appendix and/or Procedure Manual (citation):

P&P 2.03 Nutrition Education, Breastfeeding Promotion & Support, and Outreach Expenditure Requirements

- 3. In the event that the State agency uses funds from other sources in meeting minimum expenditure requirements for nutrition education (NE) and breastfeeding promotion and support (BFPS), please provide below the source of these funds, the amount, and the method the State agency will use to document the use of these NE and BFPS funds. (Federal WIC food funds used to purchase/rent breast pumps, and expenditures from breastfeeding peer counseling funds, cannot be counted toward the nutrition education and breastfeeding expenditure requirement.)
 - Does not apply. (Proceed to E. 4. Local agencies report nutrition education and breastfeeding promotion and support costs.)

	Amount
Method(s):	
Activity reports Time studies Itemizing expenditures	
Other (specify):	

P&P 2.03 Nutrition Education, Breastfeeding Promotion & Support, and Outreach Expenditure Requirements

E. Nutrition Education Costs

4. Local agencies report nutrition education and breastfeeding promotion and support costs:

When they report routine NSA costs Does not apply

Through a different system (specify): Annually through grant closeout

ADDITIONAL DETAIL: NSA Expenditures Appendix and/or Procedure Manual (citation):

P&P 2.03 Nutrition Education, Breastfeeding Promotion & Support, and Outreach Expenditure Requirements

F. State and Local Agency Indirect Costs

1. Indirect Cost Rate and Services

a.	Please list below indirect cost/cost allocation agreements in which the State age	ncv is	included [.]
а.	Thease list below mancet cost cost anotation agreements in which the otate age	1109 13	moluaca.

	State and Local Government Rate Agreement			
b.	The State agency's indirect cost rate(s)	is _9.00_ (%) and is based on:		
	Salaries Direct costs for admin	istration 🛛 Both		
	Other (specify):			
c.	If applicable, cite the effective date of th cost:	e State agency's executed cost allocation plan for indirect		
	If applicable, cite the expiration date of	the State agency's most recent executed indirect cost allocation plan:		
d.	The State agency receives the following	types of services under the indirect cost rate agreement(s):		
	Budgeting/accounting	Personnel/payroll		
	ADP	Space usage/maintenance		
	Communication/phone/mail	Central supply		
	Legal services	Procurement/contracting		
	Printing/publication	Audit services		
	Equipment usage/maintenance	Other (specify): Department		
e.	The State agency allows local agencies	to report indirect costs.		
	X Yes No Not Applicable			
AD	DITIONAL DETAIL: NSA Expenditures A	opendix and/or Procedure Manual (citation):		

V - Appendix B - 2020-21 Approved Indirect Cost Rate Agreement, V - Appendix C - 2021-22 Proposed Indirect Rates. A request is in process for SFY 21-22 to be 8.80% but it has not yet been approved.

2. Review of Indirect Cost Documentation

a. The State agency and local agencies ensure that services received and paid for through indirect costs benefit WIC and are not also charged directly to WIC by comparing direct charges by line item to a listing of services paid by funds collected through the application of the indirect cost rate:

Done for State agency level indirect costs (frequency): Completed quarterly by Budget Office

Done for local agency level indirect costs (frequency): Monthly and at Fiscal reviews

Not done at either level.

F. State and Local Agency Indirect Costs

b. State and local agency WIC management have access to and review the following documents as applicable to ensure that indirect cost services are not also charged directly to WIC (check all that apply):

	At SA	At LA
Indirect cost agreements/plans	\boxtimes	\boxtimes
The accounting mechanism used to ensure the propriety of indirect cost charges	\boxtimes	\boxtimes
A copy of the cost allocation plan	\boxtimes	\boxtimes
A list of all services paid from indirect costs		
Other documentation related to the establishment and charging of indirect costs		
Not applicable		

c. When the State agency reviews the local agencies' indirect cost rate agreements, the review includes (check all that apply):

Required submission of indirect cost agreement by the local agency to the State agency

Assessment of how the rate or method is applied (correct time period, percentage, and base)

Verification that the State agency had previously approved the local agency to negotiate such an agreement

Post-review or audit to ensure the rate was applied correctly

Other documentation related to the establishment and charging of indirect costs (list):

Not applicable

ADDITIONAL DETAIL: NSA Expenditures Appendix and/or Procedure Manual (citation):

V - Appendix B - 2020-21 Approved Indirect Cost Rate Agreement. V - Appendix C - 2021-22 Proposed Indirect Rates. A request is in process for SFY 21-22 to be 8.80% but it has not yet been approved.

(Please indicate) State Agency: Pennsylvania for FY 2023
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Food funds management involves monitoring cost containment measures and procedures related to infant formula and other authorized food items, the monitoring and management of State agency funding sources, and the accurate reporting of participation figures.

During a disaster or public health emergency, the State agency may request to implement existing WIC regulatory and programmatic flexibilities to support the continuation of Program benefits and services. State agencies should consider the over arching authority, i.e. Stafford Act or provision(s) authorized by Congress before developing a policy and procedure. The State agency must provide a detailed description of how it plans to operationalize the flexibility through their procedure manual where applicable. Please note that State Plans Guidance is not intended to capture a description of waivers authorized by Congress with separate reporting requirements, i.e., the Families First Coronavirus Response Act (P.L. 116-127).

More recently, Executive Order (EO) 13988, "*Preventing and Combating Discrimination on the Basis of Gender Identity or Sexual Orientation.*" was issued to all Federal Agencies. The EO set out policies that all persons are entitled to dignity, respect, and equal treatment under the law, no matter their gender identity or sexual orientation. The EO does not usurp section 17 of 42 U.S.C, as amended or applicable regulations. However, where appropriate, State agencies may update their policies and procedures to align with the contents of the EO.

A. Cost Containment Measures - 246.4(a)(14)(xi), 246.4(a)(14)(xvii), 246.16a(a): describe the policies and procedures used to implement cost containment measures as they relate to infant formula contracts, their approval and the processing of infant formula and/or other rebates, and food package cost containment practices.

B. *Funds Monitoring/798 Reporting* - <u>246.4(a)(2); (a)(12); and (a)(14)</u>: describe the State agency's funding sources, how food obligations are calculated to allow for inflation, rebate cash management, and monthly closeout monitoring activities.

C. *Participation Reporting* - <u>246.4(a)(11)</u>: describe the methods used to accurately document and monitor participation at the State and local level, and methods for monitoring changes in participation by priority.

A. Cost Containment Measures

1.	The State agency seeks FNS approval related to infant formula cost containment measures (check one):
	For a waiver of the requirement for a single-supplier competitive system. State agency must complete a cost comparison projecting food cost savings in the single-supplier competitive system based on the lowest monthly net price or highest monthly rebate [as required in Section 246.16a(d)(2)(i) through (d)(2)(ii) and savings under an alternative cost containment system, Section 246.16a(d)(2)(B)]
	To issue an infant formula bid solicitation that evaluates bids by highest rebate. A State agency must demonstrate to FNS' satisfaction that the weighted average retail prices for different brands of infant formula in the State vary by 5% or less [as required in Section 246.16a(c)(5)(iii)].
	Not applicable
	Please attach in the Appendix supporting documentation for requests for FNS approval.
	DITIONAL DETAIL: Food Funds Management Appendix and/or Procedure Manual (citation): - Appendix A - Infant Formula Contract 67006
2.	Cost Containment Contracts for Infant Formula
a.	The State agency acquires infant formula through the following food delivery systems: i. Non-exempt infant formula (check all that apply):
	Home food delivery system
	Direct distribution
	Retail food delivery system
	Other (specify):
	ii. Exempt infant formula (check all that apply):
	Home food delivery system
	Direct distribution
	Retail food delivery system
	Other (specify): Specific exempt infant formulas and WIC-eligible nutritionals are issued through our Special Formula Distribution Center which is operated by CAP Lancaster on behalf of PA WIC. Product iii. WIC-eligible nutritionals(checktal: that \/\phip)nic for participant pick up or shipped directly to participants'
	Home food delivery system
	Direct distribution
	── ── Retail food delivery system
	Other (specify): Specific exempt infant formulas and WIC-eligible nutritionals are issued through our Special Formula Distribution Center which is operated by CAP Lancaster on behalf of PA WIC. Product is shipped to either the WIC clinic for participant pick up or shipped directly to participants' homes depending on the specific product.
b.	The State agency has a rebate contract/agreement for infant formula.
	 Yes If yes, attach contract in Appendix No If no, check which applies: Granted waiver ITO with participation under 1,000 as of April. (Proceed to question A. 4. Cost Containment for Other Foods.)

A. Cost Containment Measures

c. For a single-supplier system or multi-supplier: Date contract/agreement: 08/28/2018

Manufacturer	Original Term Began	Original Term Expires	Extension Options
Abbott Laboratories, Inc.	10/01/2018	09/30/2023	

*If contract expires during the fiscal year see sections 3 and 4

A. Cost Containment Measures

d. Current fiscal year rebates and current net price per unit paid (note the price should reflect current prices rather than original contract prices and rebate amounts):

My rebate price sheet is available and attached as Appendix <u>VI - Appendix B - 2022 Abbott Rebates</u> (Proceed to A. 3. Infant Formula Issuance.)

Primary Contract Infant Formula				
Product/Unit Size	Manufacturer	Rebate/Unit	Net price/Unit	% WS Discount
Liquid Concentrate				
Milk-Based				
Soy-based*				
Powder				
Milk-based				
Soy-based*				
Ready to Feed				
Milk-Based				
Soy-based*				
Exempt Formula				
(If applicable)				
*If upcoupled/constate of	ntracto for mill, and as	v based infent formu		· ·

If uncoupled/separate contracts for milk- and soy-based infant formula.

- 3. Infant Formula Issuance.
- a. Does the State agency issue the Primary Contract Infant Formula as the first choice of issuance (by physical form), with all other infant formulas issued as an alternative? (Section <u>246.16a(c)(8)</u> & <u>246.10(e)(1)(iii)</u>)

🛛 Yes 🗌 No

b. The percent of infants receiving each type of formula is estimated at:

Contract	85.7%	
Non-contract		
Exempt infant formula	14.3%	
Non-exempt infant formula	0%	

ADDITIONAL DETAIL: Food Funds Management Appendix and/or Procedure Manual (citation):

4. Cost Containment for Other Foods

- a. Rebates are also obtained on other WIC foods.
 - Yes (specify foods and attach contract in Appendix):

No No

b. The State agency intends to pursue rebates on other authorized foods.

Yes (specify):

No 🛛

c. To contain food costs, the State agency has limited authorized foods/container sizes/types, etc.

 \boxtimes Yes (If yes, note such limitations on the following table)

No No

ADDITIONAL DETAIL: Food Funds Management Appendix and/or Procedure Manual (citation):

A. Cost Containment Measures

	Specific brands are designated Disallowed	Only certain container sizes are allowed	Allowable types are limited	Other
Exempt formula for women, infants & children	No			Only with authorized prescription
Infant cereal	No	8oz or 16oz only		
Infant Fruit/Veg/Meat	No	4oz F&V,2.5oz Meat	No pouches	
Whole fresh fluid milk	No	Gal or Half Gal	No flavored milk	Limitation on Qts
Lowfat fresh fluid milk	No	Gal or Half Gal	No flavored milk	Limitation on Qts
Skim fresh fluid milk	No	Gal or Half Gal	No flavored milk	Limitation on Qts
Fresh milks (e.g., Lactaid, cultured buttermilk, goat milk) (specify): Lactose free milk	No	Gal or Half Gal	No buttermilk or goat's milk	Limitation on Qts
Shelf-stable milk (e.g., evaporated milk, UHT, whole/ low fat/nonfat dry milk)	No			
Cheese	No	8oz or 16oz only	No individually wrap	
Yogurt	Yes	32oz only		
Soy-based beverage	Yes	32oz or 64oz only		
Tofu	Yes	8oz or 16oz only		
Fresh eggs	No	S, M, L, XL	No specialty eggs	
Dried egg mix	Not allowed			
Hot cereal	Yes	11.8-36oz only		
Cold cereal	Yes	11.8-36oz only		
Single strength fruit/vegetable juice	Yes	48oz or 64oz only		
Concentrated fruit/vegetable juice	Yes	11.5-12oz only		
Whole wheat bread	Yes	16oz only		
Other whole grains	Yes	16oz only		
Peanut butter	No	16-18oz only		
Dry beans/peas	No	1lb only		
Canned Fish	No	3.75, 5, or 6oz only	No albacore, red sal	mon or brisling sardi
Canned beans/peas	No	15-16oz only		No organic fish

B. Funds Monitoring/798 Reporting

1. The State agency has procedures to assure that the requirements are met regarding the nonprocurement of food in bulk lots, supplies, equipment, and other services from entities that have been debarred or suspended.

\boxtimes	Yes	No

ADDITIONAL DETAIL: Food Funds Management Appendix and/or Procedure Manual (citation):

https://www.oa.pa.gov/Policies/eo/Documents/1990_3.pdf

2. Food Cost Obligations

- a. The State agency calculates food obligations based on the following data (check one):
 - Number of expected participants and average food cost per participant
 - Number of expected participants by category (e.g., pregnant woman, infant, etc.) and average food cost per participant category
 - Number of expected redemptions by food instrument type and cash-value voucher type and average value per food instrument type and cash-value voucher type
 - Other (specify): Based on participation and costs for current and past three years, and reported on the monthly 798 report.

b. The State agency estimates the impact of inflation on food costs through the use of the following inflation escalators:

- Inflation factor used in Federal funding formula
- State-generated estimates of inflation based on State market basket of foods
- Best guess by food item based on economic reports or other sources
- Other (specify): Projections based on costs for the current and past three years.
- c. The State agency Management Information System automatically produces a monthly obligation amount
 - Yes
 - No, data are pulled from various sources and an estimated amount is calculated manually or with a PC spreadsheet
 - Other (specify):
- d. The State agency system (in-house or contracted) provides the following data on food instrument and cashvalue voucher redemptions at specific (daily, weekly, monthly, as needed) frequencies (check all that apply and provide frequency):

Frequency	Data
Monthly	Southin Struments and cash-value vouchers paid for issue month
	Food instruments and cash-value vouchers outstanding for issue month
As needed	Sood instruments and cash-value vouchers that have expired
As needed	Sood instruments and cash-value vouchers that are void/unclaimed

ADDITIONAL DETAIL: Food Funds Management Appendix and/or Procedure Manual (citation):

798 PA WIC Instructions

В.	Funds	Monitoring/79	8 Reporting
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3.	Rebate Cash Management
a.	The State agency has a billing system in place that ensures rebate invoices for all authorized food, including infant formula, under competitive bidding, provide a reasonable estimate, or actual count of the number of units purchased by participants during WIC transactions (Section <u>246.16a(k</u>)).
	Actual count of units purchased
	Estimate of units purchased (attach methodology)
	Other (describe): VI - Appendix C - PA WIC Abbott Rebate Redemption Methodology
b.	The State agency uses a food instrument that enables it to identify the type and brand of infant formula redeemed.
	🔀 Yes, for all formula types, brands, and physical forms
	Yes, for exempt infant formulas
	□ No
c.	The invoice to the formula manufacturer is issued by:
	⊠ The WIC unit
	The State agency fiscal unit
	Other (specify):
d.	Monthly invoices are submitted with supporting data.
	🛛 Yes 🗌 No
	DITIONAL DETAIL: Food Funds Management Appendix and/or Procedure Manual (citation): - Appendix A - Infant Formula Contract 67006; VI - Appendix C - PA WIC Abbott Rebate Redemption Methodology
4.	Closeout of Report Month Outlays
a.	The State agency allows the food vendor (and farmer if any) the following number of days to submit food instruments and cash-value vouchers for payment (provide the number of days):
	0 Days from the participant's first valid date
b.	The State agency is generally able to close out a report month completely within:
	90 days
	⊠ 120 days
	Other (specify number of days):
	DITIONAL DETAIL: Food Funds Management Appendix and/or Procedure Manual (citation): Code 1105.3. Terms and conditions of participation

5. Indicate the method used to reimburse vendors (and farmers if any) for redeemed food instruments and cashvalue vouchers or other services and specify the entity responsible for making payment:

State WIC	State FM	<u>Other (Specify)</u>	
\boxtimes			By check directly to vendor or farmer
			By check directly to vendor's or farmer's bank
\boxtimes	\boxtimes		By electronic transfer to vendor's or farmer's bank
			Other (specify):

ADDITIONAL DETAIL: Food Funds Management Appendix and/or Procedure Manual (citation): P&P 4.01 Retail Store Management

C. Participation Reporting

- 1. Participation Counting
- a. The State agency counts an enrollee who received at least one food instrument/food package (or who received no food instrument/food package, but was either a fully-breastfed infant of a participating breastfeeding woman or a woman partially breastfeeding a participating 6 to 12 month old infant) as a participant during:

	⊠ The calendar month
	The computer system cycle month
	Other (specify):
b.	The State agency receives participation counts from:
	The State agency computer system based on the number of persons issued food or food instruments (manual and automated food instruments), the number of fully-breastfed infants who receive no food or food instruments, but are breastfed by participating breastfeeding women, and the number of women who receive no food or food instruments, but are partially breastfeeding a participating 6 to 12 month old infant.
	Counts reported from local agencies based on issuance records
	Other (specify):
c.	If State funds are present, the State agency differentiates between Federal-supported and State-supported participants by:
	Special code on food instrument
	Special areas of State designated as State-supported areas
	Pro rata allocation based on proportion of Federal to State funds spent
	Other (specify):
	⊠ N/A
d.	When local agencies are chronically late in furnishing food instrument and/or certification data needed for participation counts, the State agency:
	Sends warnings
	Applies financial sanctions
	Requires manual reporting
	Other (specify): N/A

ADDITIONAL DETAIL: Food Funds Management Appendix and/or Procedure Manual (citation): P&P 3.01 Caseload Management

C. Participation Reporting

- 2. Participation by Priority
- a. Priority level is a critical data field in the State agency's computer system.

\boxtimes	Yes	No
	163	

b. The State computer system automatically assigns priority level based on the enrollee's nutritional risk condition.

\boxtimes	Yes		No
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c. The State agency's computer system revises the priority level determination when a participant changes category (e.g., infant becomes child and receives a child's food package).

🛛 Yes 🗌	No
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- d. The State agency has an "unknown" priority category for VOC transfers where priority is unknown.
 - 🗌 Yes 🛛 No
- 3. Participation by Local Agency

The State agency's computer system supports its requirement to report participation data by local agency to measure breastfeeding performance.

🖂 Yes 🦳 No 🗌 N/A

ADDITIONAL DETAIL: Food Funds Management Appendix and/or Procedure Manual (citation): P&P 3.01 Caseload Management

(Please indicate) State Agency: Pennsylvania for FY	2023
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Caseload management involves identifying the target population and special populations within it, implementing strategies to enroll the potential population and utilizing caseload effectively to reach the desired populations. Describe the procedures in place to implement these strategies.

During a disaster or public health emergency, the State agency may request to implement existing WIC regulatory and programmatic flexibilities to support the continuation of Program benefits and services. State agencies should consider the over arching authority, i.e. Stafford Act or provision(s) authorized by Congress before developing a policy and procedure. The State agency must provide a detailed description of how it plans to operationalize the flexibility through their procedure manual where applicable. Please note that State Plans Guidance is not intended to capture a description of waivers authorized by Congress with separate reporting requirements, i.e., the Families First Coronavirus Response Act (P.L. 116-127).

More recently, Executive Order (EO) 13988, "*Preventing and Combating Discrimination on the Basis of Gender Identity or Sexual Orientation.*" was issued to all Federal Agencies. The EO set out policies that all persons are entitled to dignity, respect, and equal treatment under the law, no matter their gender identity or sexual orientation. The EO does not usurp section 17 of 42 U.S.C, as amended or applicable regulations. However, where appropriate, State agencies may update their policies and procedures to align with the contents of the EO.

A. No-Show Rate - <u>246.4(a)(11)(i)</u>: describe the procedures used by the State agency to monitor potential and current participants' utilization of program services.

B. Allocation of Caseload - <u>246.4(a)(5)(i)</u> and <u>(13)</u>: describe how the State agency assigns and manages local agency caseload allocations.

C. Caseload Monitoring - 246.4(a)(5)(i): describe the information and procedures used by the State agency to monitor caseload.

D. *Benefit Targeting* - <u>246.4(a)(5)(i)</u>; (6), (7), (19), (20), (21), *and* (22): describe the plans and procedures for ensuring that WIC benefits reach the highest risk participants and persons in special need such as migrants, homeless, and institutionalized persons; pregnant women in their early months of pregnancy; and applicants who are employed or who reside in rural areas.

E. *Outreach Policies and Procedures -* <u>246.4(a)(5)(i),(ii); (6), (7), (19)</u>, *and* (20): describe the types of outreach materials used, where these materials are directed, special agreements with other service organizations and how special populations are addressed. Also, provide data on unserved and underserved areas.

F. Waiting List Management - 246.4(a)(11)(i); 246.7(f)(1),(2): describe the policies and procedures used for processing applicants.

A. No-Show Rate

- 1. Policies and Procedures for Missed Certification Appointments and Food Instrument/Cash Value Voucher Pick-Up (No-Shows)
- a. The State agency has specific policies and procedures to ensure follow-up of no-shows for (check all that apply):
 - Initial certification for any potential participant
 - Subsequent certifications for high-risk participants
 - Subsequent certification for any current participant
 - Food instrument/cash value voucher pick-up
 - Food instrument/cash value voucher/cash value benefit non-redemption
 - State agency has no specific policies and procedures for no-show follow-up
- b. The local agency or State agency, when the SA has no separate local agencies, attempts to contact each pregnant woman who misses her first appointment to apply for participation in the Program in order to reschedule the appointment. Such procedures include (check all that apply):
 - At the time of initial contact, the local agency obtains the pregnant woman's mailing and/or email address and telephone number
 - If the applicant misses her first certification appointment, an attempt is made to contact her by:
 - Telephone
 - 🗌 Mail
 - 🗌 Email
 - K Text
 - Mobile App
 - If contact is established, she is offered an additional certification appointment.
 - If she cannot be reached, the local agency follows-up with a request for the applicant to contact the local agency for a second appointment by sending her a:
 - Postcard
 - Letter
 - 🗌 Email
 - Text
 - A second appointment is provided upon request from the applicant.
 - ☐ Other

2. Monitoring No-Show Rates

a. The State agency has (check all that apply):

- Standards defining acceptable no-show rates
- Policies and procedures designed to assist local agencies to improve no-show rates; Please attach
- Sanctions that may be applied to local agencies that have chronically unacceptable no-show rates; Please attach
- Provides regular feedback to local agencies concerning no-show rates
- Reports to address appropriate follow-up of no-shows
- □ No specific policies or procedures concerning local agency no-show rates

ADDITIONAL DETAIL: Caseload Management Appendix and/or Procedure Manual (citation):

A. No-Show Rate

P&P 1.04 Local Agency Monitoring

b.	As a matter of standard procedure, the State agency monitors no-show rates through (check all that apply):
	State agency does not monitor local agency no-show rates
	Local agency reviews
	✓ Automated reports
	Local agency reports on no-show rates
	Other (specify):
	DITIONAL DETAIL: Caseload Management Appendix and/or Procedure Manual (citation):
	P 1.04 Local Agency Monitoring
VI	I. CASELOAD MANAGEMENT
В.	Allocation of Caseload
	DOES NOT APPLY (EXPLAIN WHY AND PROCEED TO NEXT SECTION)
1.	The State agency considers the following factors in its initial allocation of caseload to local agencies in a
	program year. (check all that apply):
	Percent of target population served by local agency's service area
	Analysis of no-show, void, non-redemption rates by local agencies
	Participation by priority and category
	Special population pockets
	Waiting lists
	Staffing/ability of local agencies to serve caseload
	Prior year caseload
	⊠ Food package costs per person
	Special projects
	Other (identify): Number of eligible participants currently served by each local agency
AD	DITIONAL DETAIL: Caseload Management Appendix and/or Procedure Manual (citation):
2.	The State agency has a written procedure for allocation of caseload to local agencies.
	X Yes □ No
	If yes, attach written procedure in the Caseload Management Appendix or specify location in the Procedure
	Manual below.
	If no, what guidelines does the State agency use for caseload allocation? (Describe in Caseload Management Appendix)
• -	
	DITIONAL DETAIL: Caseload Management Appendix and/or Procedure Manual (citation): P 3.01, Caseload Management

B. Allocation of Caseload

3. The State agency has a procedure in place to ensure that current/prior year caseload levels are maintained.

🛛 Yes 🗌 No

If yes, attach procedure in the Caseload Management Appendix.

P&P 3.01 Caseload Management

- 4. If it appears that during the course of the program year all funds will not be spent, the State agency may reallocate caseload on the basis of the following factors (check all that apply):
 - The State agency does not reallocate caseload mid-year
 - Same basis as for initial allocation of caseload
 - Local agency participation levels
 - Local agency high priority participation
 - Waiting lists
 - Successful special projects
 - Other (specify): Local agencies may request additional caseload. If warranted and funding is available, the request is granted

ADDITIONAL DETAIL: Caseload Management Appendix and/or Procedure Manual (citation): P&P 3.01 Caseload Management

5. The State agency has written procedures for local agencies to follow in situations of overspending:

🛛 Yes 🗌 No

If a written procedure is available, provide in the Caseload Management Appendix or specify location in the Procedure Manual below.

ADDITIONAL DETAIL: Caseload Management Appendix and/or Procedure Manual (citation): P&P 3.01 Caseload Management

C. Caseload Monitoring

1.	. The State agency's caseload monitoring process includes the review of the following data (check all that apply):					
	Participation levels/rates	High-risk participant levels/rates				
	No-show rates	Food costs per participant				
	Food costs by area	Other (specify):				
	DITIONAL DETAIL: Caseload Ma - Appendix B - Estimate of Statew	anagement Appendix and/or Procedure Manual (citation): ide Participation_FFY2022				
2.	The State agency uses the follo	owing methods to monitor the above areas (check all that apply):				
	Manual reports submitted by	local agencies				
	MIS-generated reports (If util	ized please attach a description of each report and how they are used)				
	On-site reviews					
	Other (specify):					
AD	DITIONAL DETAIL: Caseload Ma	anagement Appendix and/or Procedure Manual (citation):				
3.	Local agency caseload utilizati	on, by <u>any</u> method, is reviewed by the State agency at least:				
	Monthly					
	Quarterly					
	Other (specify):					
	Not applicable					

ADDITIONAL DETAIL: Caseload Management Appendix and/or Procedure Manual (citation):

D. Benefit Targeting

- 1. Development and Monitoring of State Agency Targeting Plans
- a. The State agency has a plan to inform the following classes of individuals of the availability of program benefits (check all that apply):
 - Pregnant women, with special emphasis on pregnant women in the early months of pregnancy
 - High-risk postpartum women (e.g., teenagers)
 - Parents/Caregivers of Priority I & II infants
 - Migrants
 - Homeless persons/families
 - Incarcerated pregnant women
 - Institutionalized persons
 - Other (specify): Addicted population, refugees/immigrants and those residing in rural areas

ADDITIONAL DETAIL: Caseload Management Appendix and/or Procedure Manual (citation): P&P 3.01 Caseload Management; P&P 6.01 Local Agency Outreach Activities

- b. The local agency or State agency, when the SA has no separate local agencies, contacts the following organizations to provide WIC Program information to eligible infants and children:
 - \boxtimes Foster care agencies \boxtimes Protective service agencies
 - Child welfare authorities
- Other (specify): Head Start, Early Head Start, Nurse Family Partnership and other Home Visiting Programs, Food Banks, Domestic Relations, County Assistance Offices, HBP Providers, hospitals, physicians, Early Learning Resource Centers and other community agencies
- c. The State agency ensures that benefits are targeted to those at greatest risk by limiting the use of regression as a nutrition risk criterion to only once after a certification period.
 - 🛛 Yes 🗌 No
- d. In addition to, or in lieu of, State-developed plans, the State agency encourages/permits local agencies to develop their own targeting plans.

🛛 Yes 🗌 No 🗌 Not Applicable

- e. If yes, the State agency assures the appropriateness/quality of local agency targeting plans by:
 - Requiring local agencies to submit plans for State agency approval
 - Review plans during local agency reviews
 - Other (specify):
- f. The State agency monitors benefit targeting through (check all that apply):
 - X Automated reports developed by State agency
 - Manual reports submitted by local agencies
 - Local agency reviews
 - Other (specify):

ADDITIONAL DETAIL: Caseload Management Appendix and/or Procedure Manual (citation):

VII - Appendix A - Target Population and Priority Tables; P&P 3.01 Caseload Management; P&P 6.01 Local Agency Outreach Activities

VII. CASELOAD MANAGEMENT D. Benefit Targeting

E. Outreach Policies and Procedures

Outreach Policies, Procedures and Materials 1.

To administer outreach activities, the State agency (check all that apply): а.

- Issues a standard set of outreach materials for use by all local agencies
- Requires local agencies to develop outreach plans
- Reviews outreach plans developed by local agencies
- Reviews and approves any outreach materials developed by local agencies
- Utilizes broadcast media for outreach activities

Other (specify): Resource exhibitor promoting WIC at statewide and regional events

b. Availability of Program benefits is publicly announced at least annually via:

State Agency	Local Agency	
	\boxtimes	Newspapers
\boxtimes	\boxtimes	Radio
	\boxtimes	Posters
	\boxtimes	Letters
\boxtimes		Brochures/pamphlets
\boxtimes	\boxtimes	Television
\boxtimes	\boxtimes	Social Media (Twitter, Facebook, etc.)
\boxtimes	\boxtimes	Other (specify): Online advertising (i.e. Google ads, etc.) (SA); Bus and outdoor advertising (i.e. billboards and bus/train stations) (LA)

Outreach materials are available in the following languages (check all that apply): C.

- \square English
- Spanish \mathbb{N}
- Vietnamese
- Tribal Language(s)
- \square Other (specify): Arabic, Burmese, Chinese, Nepali, Russian, Somali and Swahili

Outreach materials are distributed to (check all that apply): d.

- Health and medical organizations
- Hospitals and clinics
- Welfare and unemployment offices or social service agencies
- Migrant farmworker organizations
- Indian and tribal organizations
- Homeless organizations
- \bigotimes Faith-based and community organizations in low-income areas
- Shelters for victims of domestic violence
- Other (specify): Nurse Family Partnership and other home visiting programs, foster care programs, military bases, health education centers, drug and alcohol treatment centers.

ADDITIONAL DETAIL: Caseload Management Appendix and/or Procedure Manual (citation):

- Food Banks
- Head Start Centers

VII. CASELOAD MANAGEMENT E. Outreach Policies and Procedures

P&P 6.01, Local Agency Outreach Activities

E. Outreach Policies and Procedures

When an ITO State agency operates as both the State and local agency "All" should be checked.

- 2. Accessibility to Special Populations
- a. The State agency requires [all, some, none] local agencies to implement the following to meet the special needs of employed applicants/participants.

AII	Some	none	
	\boxtimes		Early morning/evening clinic hours by appointment
	\boxtimes		Early morning/evening clinic hours, walk-in basis
	\boxtimes		Weekend hours, by appointment
	\boxtimes		Weekend hours, walk-in basis
		\boxtimes	Priority appointment scheduling during regular clinic operations
		\boxtimes	Food instrument/cash value voucher mailing procedures specifically designed for working participants
		\boxtimes	Expedited clinic procedures for working participants
		\boxtimes	Evening/weekend nutrition education classes
\boxtimes			Other (specify): Local agencies shall work to accomodate the special needs of employed participants.

b. The State agency requires/authorizes [all, some, none] local agencies to implement the following to meet the special needs of rural participants (check all that apply):

All	Some	None	
	\bowtie		Special clinic hours to accommodate travel time to clinic sites
	\boxtimes		Use of mobile clinics to rural areas
		\boxtimes	Food instrument/cash value voucher mailing procedures specifically designed for rural participants
	\boxtimes		Special appointment/scheduling procedures for rural participants who do not have access to public transportation
\boxtimes			Special food instrument/cash value voucher issuance cycles for rural participants (check one): 🔲 2 months issuance, 🔀 3 months issuance
\boxtimes			Other (specify): Mailing of FIs due to system failure, staffing emergencies or inclement weather, but must be authorized by the State agency.

c. The State agency requires/authorizes [all, some, none] local agencies to implement the following to meet the special needs of migrant families (check all that apply):

All	Some	None	
	\boxtimes		Formal coordination with rural/migrant health centers
	\boxtimes		Special outreach activities aimed at migrants
	\boxtimes		Special clinic hours/locations to service migrant populations
		\boxtimes	Expedited appointment procedures to accommodate migrant families
\boxtimes			Special food instrument/cash value voucher issuance cycles for migrant families (check one): 🗌 2 months issuance 🔀 3 months issuance
			Other (specify):

d. The State agency has in place formal agreements with one or more contiguous States to facilitate service continuity to migrants (exclusive of normal verification of certification procedures):

VII. CASELOAD MANAGEMENT E. Outreach Policies and Procedures

☐ Yes (If yes, please identify the State agencies ⊠ No with whom formal agreements exist):

E. Outreach Policies and Procedures

e. The State agency requires [all, some, none] local agencies to implement the following proceedings to facilitate service to homeless families/individuals (check all that apply):

All	Some	None	
\boxtimes			Provide homeless applicants with a list of shelters/facilities that fulfill WIC Program requirements
\boxtimes			Undertake regular and ongoing outreach to homeless individuals
		\boxtimes	Routinely monitors facilities serving homeless participants to ensure WIC foods are not subsumed into communal food service
		\boxtimes	Implement formal agreement with other service providers to facilitate referrals of homeless families/individuals
		\boxtimes	Secure a written statement from the facility attesting to compliance with the requisite conditions for WIC services in a homeless facility
\bowtie			Establish, to the extent practicable, plans to ensure that the three conditions in <u>246.7(n)(1)(i)</u> regarding homeless facilities are met
			Other (specify):

ADDITIONAL DETAIL: Caseload Management Appendix and/or Procedure Manual (citation):

3. Unserved Geographical Areas

- a. State agency's definition of an unserved geographic area (specify): An unserved geographic area is where there is an inadequate provision of WIC services within the counties of Pennsylvania, based on the income target population.
- b. Please list unserved geographic areas or attach a list to appendix:

No current unserved areas (check if applicable)

ADDITIONAL DETAIL: Caseload Management Appendix and/or Procedure Manual (citation):

4. Underserved Geographic Areas

a. State agency's definition of an underserved geographic area and a discussion of how the State prioritizes areas in descending order (specify):

The State agency has no specific definition of underserved areas. A report is generated annually by our Bureau of Health Informatics using Census estimates, which establishes target population estimates. Percent of target population served is tracked manually by local agency and county based on our participation reports. Comparison among areas can then be made on this basis. The State agency also uses GIS mapping and is working to enhance the efficacy and usefulness of that tool to determine/represent underserved geographic areas.

- □ No current underserved areas (check if applicable)
- b. The State agency has a list on file of served and/or unserved geographic areas including the number of potential eligibles, the priority level currently being served, and the level of participation.

🛛 Yes 🗌 No

E. Outreach Policies and Procedures

c.	The names and addresses of all local agencies found in the last FNS-648 Report, reflect all local agencies
	currently in operation

🗌 Yes	No, an update list is provided in the Appendix	N/A, State agency has no local agencies
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ADDITIONAL DETAIL: Caseload Management Appendix and/or Procedure Manual (citation):

VII - Appendix A - Target Population and Priority Tables

5. The State agency has a plan to:

Inform potential local agencies of the Program and the availability of technical assistance in implementation

Describes how State agencies will take all reasonable actions to identify potential local agencies

Encourage potential and existing local agencies to implement or expand operations in the neediest one-third of all areas unserved or partially served

The State agency does not have local agencies and does not plan to have local agencies. Explanation of how underserved and/or partially served areas are addressed is below.

ADDITIONAL DETAIL: Caseload Management Appendix and/or Procedure Manual (citation) AND/OR SA/ITO explanation of how the State agency without local agencies addresses underserved or partially served areas:

F. Waiting List Management

Waiting List Management and Procedures

- 1. The State agency has specific policies/procedures for the establishment and maintenance of waiting lists, which are used by all local agencies.
 - 🛛 Yes 🗌 No

2. Waiting list procedures are uniform throughout the State.

- Yes No, but State agency approves all exceptions
- No, local variation allowed without State agency approval

3. The State agency routinely monitors waiting lists.

No. for the current Fiscal Year, the State agency does not have a waiting list.

4. The State agency requires/allows subprioritization of waiting lists by (check all that apply):

No subprioritization permitted Income

Nutrition risk

| Yes

🖂 Age

Point system

Special target populations (specify):

Other (specify): Priority

5. The State agency requires pre-screening for certification of individuals prior to placement on waiting lists.

Yes

- No, only categorical eligibility established
- No, only categorical and income eligibility established
- No, local agency variation
- Other (specify): Pre-screening is discouraged, but is allowed if it facilitates caseload management and expedites provision of benefits to participants.

6. Waiting lists are maintained:

- Manually
- Automated system linked to State agency's central system
- Automated system, stand alone at some/all local agencies
- 7. Telephone requests for placement on the waiting list are accepted.
 - 🛛 Yes 🗌 No
- 8. The State agency requires all local agencies to maintain waiting lists (telephone and/or pre-certification) with the following information (check all that apply):
 - Name
 - Address
 - Phone number(s)
 - Date placed on waiting list
 - Category
 - Priority
 - Nutritional risk

F. Waiting List Management

Income eligibility status

Method of application

Date applicant notified of placement on the waiting list

\boxtimes	Other (specify): Date of Birth,	Date of Delivery,	VOC Expiration	Date,	Method and Date	e of waiting I	ist notification
	and disposition	on.					

9. The State agency requires local agencies to provide information on other food assistance programs to applicants who are placed on a waiting list. If the State agency has no locals, it provides the information.

🛛 Yes 🗌 No

ADDITIONAL DETAIL: Caseload Management Appendix and/or Procedure Manual (citation): P&P 3.01 Caseload Management

VIII. CERTIFICATION, ELIGIBILITY & COORDINATION OF SERVICES

(Please indicate) State Agency: Pennsylvania for FY 2023
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The review of certification, eligibility and coordination of services involves the process of determining and documenting participant eligibility (income eligibility as well as nutritional risk determination, standards, and criteria), and the coordination of certification activities with other health services.

During a disaster or public health emergency, the State agency may request a program waiver or implement existing WIC regulatory and programmatic flexibilities to support the continuation of Program benefits and services. State agencies should consider the overarching authority, i.e., Stafford Act or provision(s) authorized by Congress, before developing a policy and procedure. The State agency must provide a detailed description of how it plans to operationalize the waiver and/or flexibility through their procedure manual where applicable. Please note the State Plan Guidance is not intended to capture a description of waivers authorized by Congress with separate reporting requirements, i.e. the Families First Coronavirus Response Act (PL 116-127).

More recently, Executive Order (EO) 13988, "*Preventing and Combating Discrimination on the Basis of Gender Identity or Sexual Orientation.*" was issued to all Federal Agencies. The EO set out policies that all persons are entitled to dignity, respect, and equal treatment under the law, no matter their gender identity or sexual orientation. The EO does not usurp section 17 of 42 U.S.C, as amended or applicable regulations. However, where appropriate, State agencies may update their policies and procedures to align with the contents of the EO.

A. Eligibility Determination and Documentation - 246.7(c)(1); 2(1); 246.7(d)(1); (2)(v)(B): describe the policies and procedures for determining and documenting eligibility including the application process, residency requirements, identity requirements, documented physical presence or valid exception; proof of categorical eligibility, income limits, income eligibility documentation, determination of special populations and a definition of and policy toward the economic unit.

B. Nutrition Risk Determination, Documentation, and Priority Assignment - <u>246.4(a)(11)(i)</u>: describe the policies and procedures for determining and documenting nutritional risk and priority assignments. Include a copy of the nutritional risk criteria the State agency plans to use with the appropriate documentation.

C. Health Care Agreements, Referrals, and Coordination - <u>246.4(a)(6); (7); (8)</u> and (<u>19)</u>: describe the procedures for coordinating agreements and services with other health care providers at the State and local agency level including procedures to ensure that benefits are provided to persons with special needs.

D. Processing Standards - <u>246.4(a)(11)(i)</u>; <u>246.7(f)(2)</u>: describe the State agency's processing procedures to ensure that the required standards and timelines are met.

E. Certification Periods - <u>246.4(a)(11)(i)</u>; <u>246.7(g)</u>: describe the policies and procedures used to establish certification periods for participants and the autonomy (if applicable) granted to local agencies in determining eligibility time periods.

F. Transfer of Certification - 246.4(a)(6); (11)(i); and 246.7(k): : describe the State agency's procedures for the transfer of certification and VOC cards ensuring that vital participant and program information is included.

G. Dual Participation, Participant Rights and Responsibilities, Fair Hearing Procedures, and Sanction System - 246.4(a)(11)(i)); (16); (17) and (18); 246.7(h); 246.7(i)(10); 246.7(j); 246.7(j): describe the procedures used to detect and prevent dual participation at the State and local level, the procedures for ensuring participants are notified of their rights and responsibilities, and the procedures regarding participant fair hearings and sanction system .

A. Eligibility, Determination, and Documentation

- 1. Application Process
- a. The State agency requires all local agencies to use a standardized application process for all persons applying for the WIC Program

🛛 Yes 🗌 No

b. The State agency shares State wide or at local agency (check one), a common income application or certification form with (check all that apply):

ADDITIONAL DETAIL: Certification and Eligibility Appendix and/or Procedure Manual (citation): P&P 3.02SP, Program Eligibility

- 2. Residency, Identity and Physical Presence Requirements
- a. The State agency requires documentation of residency
 - 🛛 Yes
 - Signed statement that documentation of residency information is not available and why (e.g. homeless, theft, fire)
 - No (Specify why, e.g., ITOs and Alaska natives who are exempt from this requirement):

b. The State agency has reciprocal agreements concerning residency with other States agencies

- Yes; list states: West Virginia, Maryland, Delaware, Washington D.C., New Jersey, Ohio, Virginia, New York and
 No: Seneca Nation Indian Tribe Organization.

None

Describe any reciprocal agreements VIII – Appendix E – Reciprocal Agreements with Other States

- c. The State agency has special residency policies and procedures for how the following special categories should be treated (check all that apply):
 - Homeless applicants Institutionalized applicants
 - Migrants: Indian Tribal Organizations
 - Other (specify): Persons residing in schools, maternity homes, temporary shelters, or any other residential facilities where meals are provided as part of the usual services are eligible to participate in the program if they meet program eligibility criteria
- d. The State agency allows the following as proof of identity, please select all that apply:
 - Driver's licenses
 - Passport
 - $\boxtimes\,$ State issued identification card
 - \boxtimes Employer issued identity card
 - \bigotimes Documentation from participation in a means-tested program

A. Eligibility, Determination, and Documentation

Other (Please list all that are accepted):Birth Certificate, Crib Card, School issued identification, In	mmigration/
Naturalization Record, Foster Care Contract.	

An "Affirmation of Identify, Residency, and/or Income" statement is used if the applicant/participant meets the criteria to self-declare. An applicant/participant may only self declare if they are a victim of theft, loss, or disaster, a homeless individual; or migrant farmworker.

e. The State agency requires physical presence of the applicant or a valid exception to be documented:

Yes except for the following condition(s):

Applicant or parent/caretaker is an individual with disabilities which prevent him/her from being physically present at the WIC clinic (e.g., medical equipment, bed-rest, or serious illness exacerbated by coming in to clinic).

Applicant is an infant or child receiving documented ongoing health care from any health care provider, including the local agency; being physically present would pose an unreasonable barrier; and the infant or child was present at his/her initial WIC certification.

Applicant is an infant under 8 weeks of age who cannot be present at the time of certification (for a reason determined appropriate by the local agency) and for whom all necessary certification information is provided.

Applicant is an infant or child who was present at his/her initial certification; was present at certification within the one-year period of the most recent determination; and is under the care of one or more working parent, or under the care of primary working caretakers whose working status presents a barrier to bringing the infant or child in to the WIC clinic.

3. The State agency requires applicants to submit proof of categorical eligibility for (check all that apply):

- All pregnant women Pregnant women not visibly pregnant
- \boxtimes Postpartum women \boxtimes Children
 - Other (specify): Breastfeeding mothers up to one year past termination of pregnancy

4. Income Limits for Eligibility

Infants

a. The State agency gross income limit for income eligibility is 185% of the federal income guidelines

\boxtimes	Yes,	with n	o local	agency	exceptions
-------------	------	--------	---------	--------	------------

	Yes,	with	local	agency	variation
--	------	------	-------	--------	-----------

- No, with no local agency exceptions
 (specify State maximum percent of poverty: ______%)
- No, with local agency variation (specify State maximum percent of poverty: _____%)

ADDITIONAL DETAIL: Certification and Eligibility Appendix and/or Procedure Manual (citation): P&P 3.02SP, Program Eligibility

b. The State agency implements income eligibility guidelines concurrently with Medicaid

\boxtimes	Yes		No
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ADDITIONAL DETAIL: Please attach a copy of the income guidelines in the Appendix or the appropriate citation in the Procedure Manual. Certification and Eligibility Appendix and/or Procedure Manual (citation): VIII - Appendix A – FY 2023 Income Guidelines

A. Eligibility, Determination, and Documentation

c. The State agency requires <u>documentation of an applicant's</u>, or <u>certain family members'</u> eligibility to receive benefits in the following means-tested programs that confer adjunctive income eligibility for WIC, as set forth in <u>246.7(d)(2)(vi)</u>:

	<u>Poverty L</u>	evel
X TANF (specify State "percent of poverty")	185.00	%
SNAP		-
Medicaid (specify State "percent of poverty" for each)		
Pregnant women and infants	185.00	%
🔀 Children	133.00	%
☑ Other categorically eligible women	250.00	%

d. The State agency uses <u>documented eligibility for/participation in other means-tested programs</u> to establish automatic WIC income eligibility (check all that apply and the poverty levels used for each):

	<u>Poverty Level</u>
Free or Reduced-Price School Lunch Meals	%
Supplemental Security Income (SSI)	%
Other State-provided health insurance (specify State "percent of poverty" maximum %)	%
Food Distribution Program or Indian Reservation (FDPIR)	%
Other (specify) N/A	

- e. Individuals are required to document that they or a family member are certified as eligible to receive TANF, Medicaid, or SNAP benefits or, under the State option, certified as eligible to receive benefits in Stateadministered programs by providing:
 - Program ID card (only if it includes dates of eligibility) or notice of current eligibility
 - Documentation of participation in State-administered programs (and such programs require documentation of income and have income guidelines at or below WIC's income guideline of 185% of poverty).
 (Program[s]: Enrollment in Medicaid, SNAP, and TANF

ADDITIONAL DETAIL: Certification and Eligibility Appendix and/or Procedure Manual (citation): P&P 3.02SP, Program Eligibility

5. Income Eligibility Documentation

- a. For WIC applicants whose income eligibility is <u>not</u> based on adjunctive or automatic income eligibility in another means-tested program, the State requires (check all that apply):
 - Documentation of income information
 - Signed statement that documentation of income information is not available and why
 - Notation in the participant record if the applicant declares no income and why
 - Other (specify):

A. Eligibility, Determination, and Documentation

b.	Exceptions to income documentation are made for the following:
	☐ The necessary information is not available
	X The income documentation presents an unreasonable barrier to participation as determined by the State agency
	⊠ Those applicants with no income
	☑ Those applicants who work for cash
	Other (specify): For above situations, the applicant is required to sign and date a State agency developed <u>Affirmation form</u>
c.	If the applicant does not supply the necessary documentation at the certification appointment, local agencies are generally instructed to do one of the following:
	Certification process is terminated and no food instruments/cash-value vouchers are provided; appointment rescheduled
	 Temporary certification (not to exceed 30 days) for applicants that have one qualifying nutrition risk and are able to present at least two of the three required documents (identification, residency, and income) during a certification appointment is completed and food instruments are provided. However, if applicant does not provide documentation within 30 days, certification expires, and a new eligibility determination must be conducted. Other (specify):
d.	The State agency requires \Box State-wide, or at \boxtimes local agency (check one), the <u>verification</u> of applicant income information, if determined necessary.
	No No
	Yes (check all sources required, as appropriate):
	🔀 Employer
	Public assistance offices
	State employment offices (wage match, unemployment)
	Social Security Administration
	School districts/offices
	Collateral contacts
	Other (specify): Self-employment; pension/retirement; worker's compensation; income from estates/trusts or rental income; alimony/child support; contributions; student financial assistance; net royalties
e.	The State agency has specific policies that define actions to be taken for mid-certification appointments if participant's income changes.
	🔀 Yes; Please specify 🔄 No

P&P 3.02: Once an applicant is participating in the WIC program, that person must provide documentation of household income at all recertification visits and when there is a significant increase in income. The LA must reassess a participant's income eligibility during the current certification period if the LA receives information indicating the participants household income has changed. Such assessments are not required if the change is reported within the last 90 days of the certification period. Adjuctively eligible WIC participants may not be disqualified from the WIC Program solely because they, or certain family members, no longer participate in one of the specified programs. Such participants may be Disqualified only after their income eligibility has been reassessed using traditional income eligibility screening. The LA must Disqualify a participant and any other household members currently receiving WIC benefits at any time they are determined eligible. Applicants found ineligible for the WIC program because economic criteria are not met shall be given a Notice of Ineligibility along with an explanation of their rights and directed to other potential sources of food assistance.

A. Eligibility, Determination, and Documentation

f. The State agency allows documentation of alternate income procedures for Indian or Indian Health Service (IHS) operated local agencies.

🗌 Yes 🔄 No 🔀 Not Applicable

g. The State agency has specific policy that addresses income from benefits provided by a State-administered programs.

🛛 Yes 🗌 No

h. The State agency has specific policy to ensure that certain types of income, such as combat pay or Family subsistence Supplemental Allowance (FSSA) payments for households that include service members, are excluded from consideration in the WIC income eligibility determination, as provided by law and regulation.
 ∑ Yes □ No

ADDITIONAL DETAIL: Certification and Eligibility Appendix and/or Procedure Manual (citation): P&P 3.02 Program Eligibility

A. Eligibility, Determination, and Documentation

6. In determining an applicant's income eligibility for WIC, the State agency excludes basic allowance for housing received by military services personnel residing off military installations and in privatized housing, whether on- or off-base.

X Yes, State-wide No

ADDITIONAL DETAIL: Certification and Eligibility Appendix and/or Procedure Manual (citation): P&P 3.02 Program Eligibility

- 7. The State agency excludes cost-of-living allowances for military personnel on duty outside of the contiguous 48 States (OCONUS COLA) from applicant income for purposes of WIC income determination
 - \boxtimes Yes, State-wide \square No
- 8. In determining an applicant's income eligibility for WIC, the State agency excludes payments given to deployed military service members. These payments are in accordance with Chapter 5 of Title 37 of the U.S.C.
 - Yes, State-wide No

ADDITIONAL DETAIL: Certification and Eligibility Appendix and/or Procedure Manual (citation): P&P 3.02 Program Eligibility

- 9. In determining an applicant's income eligibility for WIC, the State agency calculates multiple income sources received by an applicant's household at different frequencies in accordance with WIC Policy Memo 2011-7, and compares the sum to the established WIC IEGs.
 - Yes, State-wide 🗌 No

ADDITIONAL DETAIL: Certification and Eligibility Appendix and/or Procedure Manual (citation): P&P 3.02 Program Eligibility

10. The State agency defines the economic unit in accordance with WIC Policy Memo 2013-3.

Yes No (if no, why not):

Provide the definition of an economic unit used by the State agency in the Appendix or the appropriate citation in the Procedure Manual.

ADDITIONAL DETAIL: Certification and Eligibility Appendix and/or Procedure Manual (citation): P&P 3.02 Program Eligibility

A. Eligibility, Determination, and Documentation

- 11. The State agency has specific policies or lists examples concerning the determination of the economic unit for (check all that apply):
 - Foster children
 - Divorced/legally separated parents; step parents
 - Absentee spouse (military hardship tours, etc.)
 - Cohabitation
 - Institutionalized applicants (including incarcerated applicants)
 - Homeless applicants
 - Minors ("emancipated" minors)
 - Separate economic units under the same roof
 - Striker/unemployed
 - Students away at school
 - Self-employed applicants
 - Other (specify):

ADDITIONAL DETAIL: Certification and Eligibility Appendix and/or Procedure Manual (citation): P&P 3.02 Program Eligibility

12. Mid-Certification Disqualification

a. The State agency ensures that local agencies are required to stipulate that an individual is not automatically disqualified mid-certification due to the fact that she/he no longer participates in one or more of the Programs for which they were originally determined adjunctively/automatically income eligible.



b. WIC regulations specify that when income eligibility is reassessed mid-certification, State/local agencies are required to reevaluate the programs for which the individual could be determined adjunctively/automatically income eligible. If the individual cannot qualify based on eligibility for one of these programs, eligibility must be determined based on WIC income guidelines and disqualification made only after all of these options are exhausted. The State agency ensures its policy and procedures comply with this requirement:



B. Nutrition Risk Determination, Documentation and Priority Assignment

- 1. Nutrition Risk Determination and Documentation
- a. Professionals authorized by the State agency as Competent Professional Authorities (CPAs) to determine nutritional risk include (check all that apply):

	<u>Can certify for:</u>		
Qualification	Priorities I-III	All Priorities	
RD or Master's Level Nutritionist	\boxtimes	\boxtimes	
Bachelor's Level Nutritionist	\boxtimes	\boxtimes	
Physician	\boxtimes	\boxtimes	
Physician Assistant	\boxtimes	\boxtimes	
Registered Nurse	\boxtimes	\boxtimes	
Licensed Practical Nurse			
Home Economist			
Paraprofessional			
Other (Specify):			
Other (Specify):			

b. The State agency authorizes local agencies to (check all that apply):

\boxtimes	Conduct	\boxtimes	Anthropometric	and 🔀	Hematological	measurements
-------------	---------	-------------	----------------	-------	---------------	--------------

- \boxtimes Use medical referral data for \boxtimes Anthropometric and \boxtimes Hematological measurements
- Conduct measurements only when medical referral data are unavailable
- Use data from a state Health Information Exchange (including access to medial referral data via a participant/ physician portal)
- c. The State agency uses only FNS-approved nutrition risk criteria, as referenced in Policy Memorandum #2011-5, WIC Nutrition Risk Criteria, and transmittal memorandum (dated December 17, 2020) that list the revised risk criteria requiring implementation by 10/1/2022, published on the FNS PartnerWeb, to document nutrition risk.

🛛 Yes 🗌 No

Please append a copy of the revised nutrition risk criteria in its entirety to this State Plan.

d. The State agency modifies nutrition risk criteria such that criteria definitions are more restrictive than nationally established definitions.

Yes (list criteria):

🛛 No

B. Nutrition Risk Determination, Documentation and Priority Assignment

e. Hematological risk determination:

The State agency requires (check one of the following):

- Bloodwork data to be collected at the time of certification (Statewide).
- Bloodwork data to be collected within 90 days of certification, so long as the participant is determined to have at least one qualifying nutritional risk at the time of certification (Statewide), and the State has implemented procedures to ensure receipt of data.

The State agency ensures that hematological assessment data are current and reflective of participant status, to include a bloodwork periodicity schedule that conforms to the requirements as described in <u>246.7(e)(1)(ii)(B)</u>.

\mathbf{X}	Yes	No
\sim	103	

The State agency allows local agencies the option of obtaining bloodwork on children ages 2-5 annually if prior certification results were normal.

🛛 Yes 🗌 No

f. Anthropometric risk determination:

The State agency allows (check one):

Anthropometric data for certification to be no older than 60 days (Statewide)

A shorter (less than 60 days) limit on age of anthropometric data for certification

g. Nutrition assessment:

(i) Local agencies are required to perform a complete nutrition assessment (as described in the *Value Enhanced Nutrition Assessment* [VENA] *Guidance*) for all participants.

🛛 Yes 🗌	No (explain):
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(ii) Local agencies are required to perform a mid-certification nutrition assessment (as described in the *Guidance for Providing Quality Nutrition Services during Extended Certification Periods*) for all participants with an extended certification period.

Yes Not Applicable: (The State Agency does not utilize the extended certification option for any participant category)

(iii) The State agency policy requires that nutrition assessment intake information be collected on a State agency mandated form or Management Information System (MIS).

🛛 Yes 🗌 No

If yes, attach mandated forms (or MIS screen shots) or specify location in the procedure manual and reference below.

If no, the State agency assures quality of nutrition assessment by:

Requiring local agencies to submit forms for approval

- Annually monitoring the locally developed forms during local agency reviews
- Other (specify):

(iv)	Dietary assessment is based on professionally recognized guidelines (e.g., Dietary Guidelines for
	Americans, My Plate Food Guide, American Academy of Pediatrics)

Yes (specify): USDA messaging is the priority, but we refer to Dietary Guidelines for Americans, MyPlate, AAP, USDA Infant Feeding Guide, USDA Breastfeeding Policy & Guidance.

No (explain):

ADDITIONAL DETAIL: Certification and Eligibility Appendix and/or Procedure Manual (cite):

VIII. CERTIFICATION, ELIGIBILITY & COORDINATION OF SERVICES B. Nutrition Risk Determination, Documentation and Priority Assignment

P&P 3.03 Nutrition and Risk Assessment; VIII - Appendix B - FY 2023 Risk Revision Tracking; VIII - Appendix C - Nutrition Interview Required Questions; VIII - Appendix D - Risk Crosswalk Table 6-2021

- 2. Documentation
- a. The State agency requires documentation in the applicant's case file for all nutrition risk criteria used to establish WIC eligibility (check one) (as described in FNS Policy Memorandum #2008-4, WIC Nutrition Services Documentation):

Yes, with CPA discretion when to waive documentation requirement (no written policy)

No (explain):

Yes, supported by a written "exceptions" policy (e.g., policies to direct clinic staff in situations in which documentation is unavailable)

B. Nutrition Risk Determination, Documentation and Priority Assignment

b.	As a matter of policy, the S participant's certification for					e documentation of nutritional risk criteria on a iner:		
	All identified risk criteria	are rec	orded					
	A set number of criteria		_ is re	ecordec	d (max	imum number is 10 criteria)		
	Local agency personnel	decide	how r	many a	nd wh	ch criteria are recorded		
	Other (specify):							
3.	Priority Assignments							
a.	Participants certified for regression							
	Remain in the same priority in which they were previously assigned							
	Are assigned to Priority	∕II, reg	ardles	s of the	əir initi	al priority at first certification		
	Other (specify):							
b.						on risk criteria that require a physician's diagnosis.		
	🗌 Yes 🛛 No							
				gibility	/ Арре	endix and/or Procedure Manual (cite):		
P&	P 3.03, Nutrition and Risk Ass	sessme	ent					
c.	Participants may be certifie	ed for	regres	ssion (check	all that apply):		
	A single six-month period	b						
	☑ One time following a certification period							
	No policy, local agency o	liscreti	on					
d.	High risk postpartum wom	en are	assig	ined to	the fo	bllowing priority:		
	🛛 Priority III							
	Priority IV							
	Priority V							
	Priority VI							
e.	Participants certified solely	due t	to hon	neless	ness/ı	nigrancy are assigned to the following priority:		
		IV	v	VI	VII			
	Pregnant Women	\boxtimes						
	Breastfeeding Women	\boxtimes						
	Postpartum Women			\boxtimes				
	Infants	\boxtimes						
	Children		\boxtimes					
f.	Attach a copy of any nutrit year. For each criterion, inc			eria tha	at will	be added, modified or deleted during the coming fiscal		

- Applicable participant category
- Applicable priority level(s)
- Whether a physician's diagnosis is required
- SA code number which conforms to list of codes provided by USDA for Participant Characteristics data collection

ADDITIONAL DETAIL: Certification and Eligibility Appendix and/or Procedure Manual (citation):

C. Health Care Agreements, Referrals, and Coordination

- 1. State Agency Referral Agreements and Coordination of Services
- a. The State agency has written formal agreements that permit the sharing of participant information with the following programs/providers (indicate whether information is shared manually (M) or through ADP (A) by placing either an M or A in front of the appropriate service):

	SNAP	Rural/migrant health centers
	TANF	Hospitals
	Medicaid	Childhood immunization
	SSI	Immunization registries
	EPSDT	Well-child programs
	MCH programs	Child protective services
	Children with special health	Children's health insurance
	care needs program(s)	Private physicians
	Family planning	IHS facilities
	M other (specify): PRAMS; Hea	th Information Exchange; Maternal Mortality Review Committee
b.	Formal agreements for coordina	tion of services include:
	\bigotimes Responsibilities of each party	
	\bigotimes Assurance that information is u	sed only for program eligibility and/or outreach
	Assurance that information will	remain confidential and not be shared with a third party
c.	The State agency requires local a following (check all that apply):	agencies to coordinate services with, and/or develop referral systems for, the
	SNAP	Children with special health care needs
	🔀 TANF	Early and Periodic Screening, Diagnostic and Treatment (EPSDT)
	🖂 SSI	Expanded Food and Nutrition Education Program (EFNEP)
	🔀 Medicaid	Other food assistance program
		(TEFAP, FDPIR, CSFP, etc.)
	IHS facilities	Breastfeeding promotion
	MCH (clinics/facilities)	Child protective services
	Schools	Head Start
	🔀 Family planning	Early Head Start
	🔀 Prenatal care	Healthy Start
	🔀 Postnatal care	Substance abuse programs
	Immunization	Child abuse counseling
	Dental services	Foster care agencies
	Private physicians	Homeless facilities
	🔀 Hospitals	Mental health services
	☑ Well-child programs	Rural/migrant health centers
	Other (specify): Lead Testing	

ADDITIONAL DETAIL: Certification and Eligibility Appendix and/or Procedure Manual (citation): P&P 6.02 Participant Referral System and P&P 6.03 Referral Agreements for Health Care Services

VIII. CERTIFICATION, ELIGIBILITY & COORDINATION OF SERVICES C. Health Care Agreements, Referrals, and Coordination

- 2. Local Agency Referral Procedures
- a. The State agency ensures that local agencies make available to all adults applying or re-applying for the WIC Program for themselves or on behalf of others the following types of information:
 - State Medicaid Program, including presumptive eligibility determinations, where available
 - Child support services
 - SNAP
 - Substance abuse counseling/treatment programs
 - X TANF, including presumptive eligibility determinations, where available
 - Other State-funded medical insurance programs (specify):
 - Other nutrition services (specify):
 - EPSDT Program
 - Children's Health Insurance program(s)
 - Other (specify): Immunizations, Lead Testing, Breastfeeding Support, Mental Health Services and Smoking <u>Cessation.</u>
- b. The referral methods used by local agencies to other health and social service programs include (check all that apply and indicate the primary method of referral using the checkbox on the right):

		Primary
\boxtimes	State agency-developed referral forms	
\boxtimes	Local agency-developed referral form	
	Telephone call to referring agency	
\boxtimes	Verbal referral to participants	
	Automated client/participant information exchange	
\boxtimes	Written literature on referral programs	
	Follow-ups by staff to monitor	
\boxtimes	Maintain a list of local resources for drug and other harmful substance abuse	
	Counseling	
\boxtimes	Other (specify): Needs are determined during the Nutrition Assessment process to ensure individualized referrals by need	

c. Methods used by other health and social service programs to refer clients to the WIC Program include (check all that apply and indicate the primary method of referral using the checkbox on the right)):

	Primary
⊠ WIC Program referral form	\boxtimes
🔀 Health/social program referral form	
∑ Telephone call	
🔀 Verbal referral	
Automated client/participant information exchange	
⊠ Written literature on the WIC Program	
Other (specify):	

VIII. CERTIFICATION, ELIGIBILITY & COORDINATION OF SERVICES C. Health Care Agreements, Referrals, and Coordination

d.	The State agency has a system in place to monitor the extent to which WIC participants are using other health or social services (check all that apply):				
	🔀 Yes (check): 🔀 Medicaid 🔀 TANF 🗌 MCH 🔀 SNAP				
	Yes, other (specify):				
	□ No				
e.	The State agency requires local agencies to monitor referrals to determine the extent of health or social services utilization <u>in addition to</u> State monitoring systems.				
	🖂 Yes 🗌 No				
	DITIONAL DETAIL: Certification and Eligibility Appendix and/or Procedure Manual (citation):				
	P 3.00 Clinic Operations; P&P 6.01 Local Agency Outreach Activities; P&P 6.02 Participant Referral System				
f.	To facilitate referrals to the Medicaid Program, the State agency provides each local agency a chart showing the maximum income limits, according to family size, applicable to pregnant women, infants, and children up to age 5 under the Medicaid Program.				
	🔀 Yes 🗌 No				
g.	The State agency assures that each local agency operating the Program within a hospital, and/or that has a cooperative arrangement with a hospital, advises potentially eligible individuals that receive inpatient or outpatient prenatal, maternity, or postpartum services, or that accompany a child under the age of 5 who receives well-child services, of the availability of program services.				
	🛛 Yes 🗌 No				
h.	The State agency ensures that, to the extent possible, local agencies provide an opportunity for individuals who may be eligible to be certified within the hospital for participation in WIC.				
	🖂 Yes 🗌 No				
i.	The State agency ensures that when WIC is at maximum caseload, local agencies make referrals to:				
	✓ Food banks				
	── ── Food pantries				
	Soup kitchens or other emergency meal providers				
	SNAP				
	☑ The Emergency Food Assistance Program (TEFAP)				
	Food Distribution Program on Indian Reservations (FDPIR)				
	Other (specify):				
j.	The State agency ensures that when WIC is at maximum caseload, local agencies notify the State agency of any waiting lists established.				
	🔀 Yes 🗌 No				
k.	The State agency ensures that when WIC is at maximum caseload, the State agency notifies FNS of any waiting lists established.				
	🛛 Yes 🗌 No				

C. Health Care Agreements, Referrals, and Coordination

I. The State agency ensures that when the WIC participant's family has immediate needs for food beyond what WIC might provide, local agencies make referrals to:

\boxtimes] Food banks
\boxtimes	Food pantries
\boxtimes	Soup kitchens
\boxtimes] SNAP
\boxtimes] The Emergency Food Assistance Program (TEFAP)
] Food Distribution Program on Indian Reservations (FDPIR)
] Other (specify):
m. <u>Im</u>	munization Screening and Referral
	ne State agency assures that each local agency is meeting the requirements of WIC Policy Memorandum 2001-7, August 30, 2001: Immunization Screening and Referral, as follows:
\boxtimes	Screening children under the age of two using a documented immunization history:
	S Using the minimum screening protocol; or
	Using a more comprehensive means, (specify):
	Using another program or entity to screen and refer WIC children using a documented immunization history; (specify):; or
] Implementing the minimum screening protocol is unnecessary because immunization coverage rates of WIC children by 24 months are 90% or greater; or
] The State agency has been unable to formalize a coordination agreement with the State Immunization Program. Provide explanation of extenuating circumstances:

screening and referral protocol.

🛛 Yes 🗌 No

D. Processing Standards

1	Not	ificati	on Sta	ndards

a. The State agency defines special nutritional risk applicants who are to be notified of their eligibility within 10 days of the date of the first request (at the local agency) for program benefits as the following (check all that apply):

Pregnant women eligible as Priority I 🛛 🗌 High-risk infants (optio
--

Migrant farmworkers/family members 🛛 Homeless (optional)

\boxtimes	Optional; please specify:	Infants under six months of age
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- b. The State agency requires local agencies to follow special policies and procedures to ensure timely certification of:
 - Rural applicants
 Employed applicants

No special policies/procedures

c. The State agency's policy allows it to authorize an extension of the notification period up to 15 days for special nutritional risk applicants when local agencies provide a written request with justification.

Yes	\boxtimes	No
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d. Policies and procedures are in place to assure all other applicants are notified of eligibility within 20 days of first request (at the local agency) for program benefits.

\boxtimes	Yes		No
-------------	-----	--	----

ADDITIONAL DETAIL: Certification and Eligibility Appendix and/or Procedure Manual (citation): P&P 3.04 Food Benefits.

2. Processing Standards

- a. Processing standards begin when the applicant (check all that apply):
 - Telephones the local agencies to request benefits
 - ☑ Visits the local agency in person
 - Makes a written request for benefits
- b. The State agency requires the local agency to have a monitoring system in place to ensure processing standards are being met for all categories of applicants.
 - 🛛 Yes 🗌 No

ADDITIONAL DETAIL: Certification and Eligibility Appendix and/or Procedure Manual (citation): P&P 3.04 Food Benefits: Online pre-applications are also processed according to the date email is received.

E. Certification Periods

1. Certification Period Standards

- **a.** (i) The State agency authorizes local agencies to certify infants under six months of age for a period extending up to the first birthday provided the quality and accessibility of health care services are not diminished:
 - X Yes, at all local agencies
 - Yes, at selected local agencies
 - No No
 - (ii) The State agency authorizes local agencies to certify children for a period of up to one year provided that participant children receive required health and nutrition services:
 - Yes, at all local agencies
 - Yes, at selected local agencies
 - No No
 - (iii) The State agency authorizes local agencies to certify breastfeeding mothers for a period extending up to the infant's first birthday or until breastfeeding is discontinued (whichever comes first), if there is no decrease in health and nutrition services that the participant would otherwise receive during a shorter certification period:

Yes, at all local agencies

Yes, at selected local agencies

No No

(iv) The State agency ensures that health care and nutrition services are not diminished for participants certified for longer than six months:

No Xes (describe): Mid-cert appointment (referred to as a Health Evaluation appointment) is required for all WIC types with a one-year certification period

b. Extended certification is an option for the following (check all that apply):

- Priority I infants Priority II infants Priority IV infants
- ☑ Priority III Children ☑ Priority V Children
- Priority I Breastfeeding Women X Priority IV Breastfeeding Women
- c. The State agency authorizes local agencies to shorten or extend the certification period up to 30 days in certain circumstances.

Yes (If yes, provide citation indicating circumstances): No In cases where there is difficulty in appointment scheduling

ADDITIONAL DETAIL: Certification and Eligibility	Appendix and/or Procedure Manual (citation):
P&P 3.02 Program Eligibility	

- 2. The State agency authorizes local agencies to disqualify an individual in the middle of a certification period for the following reasons (check all that apply):
 - Participant volunteers the information that they are over income
 - Participant abuse
 - $\ensuremath{\boxtimes}$ Family member found income ineligible at recertification
 - Failure to pick up food instruments/cash-value vouchers for ____3 ___ consecutive issuances
 - Other (specify):

ADDITIONAL DETAIL: Certification and Eligibility Appendix and/or Procedure Manual (citation):

FY 2023 Pennsylvania

F. Transfer of Certification

- 1. Procedures for Transfer of Certification and Verification of Certification (VOC)
- a. The State agency has procedures in place that are used by all local agencies for transfers of certification within the State agency (intra-State), between State agencies (inter-State), and to the WIC Overseas Program (WICO):

Intra-State	Inter-State	WIC Overseas	
\bowtie	\boxtimes	\boxtimes	Yes
			No

b. A participant ID card/folder is provided which also serves as a VOC:

🗌 Yes	\boxtimes	No
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- c. The State agency requires all local agencies to use a standardized VOC:
 - 🛛 Yes 🗌 No
- d. VOCs are issued to the following (check all that apply):
 - All participants
 - Migrants
 - Homeless
 - Participants relocating during certification period
 - Persons affiliated with the military who are transferred overseas
 - Other (specify):

ADDITIONAL DETAIL: Certification and Eligibility Appendix and/or Procedure Manual (citation):

P&P 3.04 Food Benefits

- 2. The State agency requires all local agencies to include the following information on the VOC (check all that apply):
 - Name of participant
 - Date certification performed
 - Date income eligibility last determined
 - Nutritional risk condition of the participant
 - Date certification period expires
 - Signature/printed or typed name of certifying local agency official
 - Name/address/phone number of certifying local agency
 - Identification number or some other means of accountability
 - Other (specify): Anthropometrics, blood work and date of last FIs issued
- 3. The State agency requires all local agencies to accept as valid all VOCs from both the domestic WIC Program and the WIC Overseas Program that contain the following essential elements:
 - Participant name
 - Name and address of the certifying agency
 - Date the current certification period expires
- 4. The State agency honors the one year certification period for transferring participants (infants, children, and breastfeeding women) even if it certifies participants every six months.

VIII. CERTIFICATION, ELIGIBILITY & COORDINATION OF SERVICES F. Transfer of Certification

🛛 Yes 🗌 No

ADDITIONAL DETAIL: Certification and Eligibility Appendix and/or Procedure Manual (citation): P&P 3.04 Food Benefits

VIII. CERTIFICATION, ELIGIBILITY & COORDINATION OF SERVICES G. Dual Participation, Rights and Responsibilities, Fair Hearings, Sanctions

- 1. Dual Participation
- a. The State agency has written procedures to prevent and detect dual participation within each local agency and between local agencies:

🛛 Yes	(Please attach any descriptions of policy in Appendix or cite appropriate section(s) of the
	Procedure Manual): P&P 1.03 Abuse, Fraud Prevention and Investigation
□ No	

b. The State agency has a written agreement with the Indian State agency(ies) or other <u>geographic</u> State agencies in close proximity for the detection and prevention of dual participation (attach a copy of each applicable agreement or provide a citation of where a copy is located):

	🖂 Yes	No No	Not applicab
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c. The State agency has established procedures to handle participants found in violation due to dual participation:

🛛 Yes	(Please attach any descriptions of policy in Appendix or cite appropriate section(s) of the
	Procedure Manual): P&P 1.03 Abuse, Fraud Prevention and Investigation

No No

ADDITIONAL DETAIL: Certification and Eligibility Appendix and/or Procedure Manual (citation): P&P 1.03 Abuse, Fraud Prevention and Investigation; VIII – Appendix E – Reciprocal Agreements with Other States

2.	Participant	Rights and	Responsibilities
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- a. The State agency has uniform notification procedures that are used by all local agencies statewide:
 - Yes No
- b. The State agency requires all local agencies to inform applicant/participant of his/her rights and responsibilities in written form, and must be read by or to the applicant, parent, or caretaker:
 - Yes No
- c. The State agency has implemented a policy of disqualifying participants for not picking up food instruments:

Yes No Not applicable

If yes, the policy is communicated to participants in the participant rights and responsibilities materials:

Yes No Not applicable

d. The State agency has implemented a policy to specifically inform participants that they are not allowed to sell WIC food benefits, including online:

Yes No; explain:

e. The State agency has policies and procedures to identify attempted sales of WIC food benefits in their WIC State Plan:

🔀 Yes 🔄 No; explain:

ADDITIONAL DETAIL: Certification and Eligibility Appendix and/or Procedure Manual (citation): P&P 1.03 Abuse, Fraud Prevention and Investigation

G. Dual Participation, Rights and Responsibilities, Fair Hearings, Sanctions

f.	The State agency	y has developed s	pecial notification	policies and	procedures fo	or the following:

- Applicant/participant who cannot read
- Applicant/participant who speaks in a language other than English
- Homeless
- Migrants
- Persons with disabilities
- Other (specify):

g. The State agency requires all local agencies to provide notification of participant rights and responsibilities in the following situations:

\boxtimes	Eligibility	at each	certification
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Ineligibility at initial certification

- Mid-certification disqualification
- Expiration of a certification period
- Waiting list status
- Other (specify):

ADDITIONAL DETAIL: Certification and Eligibility Appendix and/or Procedure Manual (citation): P&P 3.02 Program Eligibility

- **3.** Fair Hearing and Sanction System
- a. The State has a law or regulation governing participant appeals:
 - Yes No
- b. The State agency has established statewide fair hearing procedures:
 - Yes; attach fair hearing procedures for participants or specify the location in the Procedure Manual and reference in additional detail section below.

No No

- c. State or local agency actions against participants include (check all that apply):
 - Reclaiming the value of improperly received benefits
 - Disqualification from the program for up to one year
 - Suspension from the program mid-certification
 - Other (specify):
- d. Appeal hearings are held at:
 - WIC State agency parent agency
 - Other State agency or hearing board (specify):
 - Local WIC agency
 - Other (specify): Mutually agreed upon location conducted by an impartial official

G. Dual Participation, Rights and Responsibilities, Fair Hearings, Sanctions

e.	Statewide fair hearing procedures include (check all that apply):		
	🔀 Request for hearing	\boxtimes	Local agency responsibilities
	☑ Denial or dismissal of request	\boxtimes	Continuation of benefits
	Rules of procedure	\boxtimes	Responsibilities of hearing official
	🔀 Fair hearing decision		Other (specify):
	Judicial review		
f.	State agency procedures require w	vritte	n notification for (check all that apply):
	🔀 Appeal rights		Request for hearing
	🔀 Denial or dismissal of request		☑ Notice of hearing
	I Termination within certification pe	eriod	🔀 Fair hearing decision
	Judicial review		Other (specify): Participants can express their request for a fair hearing verbally or in writing
g.	. The State agency has established timeframes to govern each step of the hearing process:		
	🖂 Yes 🗌 No		
h.	. The State agency requires all local agencies to document any notification/correspondence in the participant's file:		
	🛛 Yes 🗌 No		
i.	The State agency has a written sanction policy for participants:		
	Xes (If yes, provide appropriate of	itatio	on below)
	No No		
j.	The State agency has established procedures which determine the type and levels of sanctions to be applied against participants:		

ADDITIONAL DETAIL: Certification and Eligibility Appendix and/or Procedure Manual (citation): P&P 1.03 Abuse, Fraud Prevention and Investigation; PA code 1111.1 Participant Appeals.

(Please indicate) State Agency: Pennsylvania for FY 2023

Food delivery and food instrument (FI) (*Food instrument* means a voucher, check, electronic benefits transfer card (EBT), coupon or other document which is used by a participant to obtain supplemental foods) accountability and control involve the production, issuance, redemption, and monitoring of automated and manual food instruments through retail systems and the delivery of WIC Program foods by non-retail methods, i.e., home delivery and direct distribution.

During a disaster or public health emergency, the State agency may request to implement existing WIC regulatory and programmatic flexibilities to support the continuation of Program benefits and services. State agencies should consider the over arching authority, i.e. Stafford Act or provision(s) authorized by Congress before developing a policy and procedure. The State agency must provide a detailed description of how it plans to operationalize the flexibility through their procedure manual where applicable. Please note that State Plans Guidance is not intended to capture a description of waivers authorized by Congress with separate reporting requirements, i.e., the Families First Coronavirus Response Act (P.L. 116-127).

More recently, Executive Order (EO) 13988, "*Preventing and Combating Discrimination on the Basis of Gender Identity or Sexual Orientation.*" was issued to all Federal Agencies. The EO set out policies that all persons are entitled to dignity, respect, and equal treatment under the law, no matter their gender identity or sexual orientation. The EO does not usurp section 17 of 42 U.S.C, as amended or applicable regulations. However, where appropriate, State agencies may update their policies and procedures to align with the contents of the EO.

Electronic Benefit Transfer (EBT) Implementation and Management

A. Electronic Benefit Transfer (EBT): <u>246.4(a)(1)</u>, (a)(14)(xix), (a)(14)(xx), (a)(19), <u>246.12(h)(3)</u>, (w)-(bb): describe the policies and procedures the State agency is using to implement and operate EBT

Retail Food Delivery Systems

B. Food Instrument Control Overview - <u>246.4(a)(11)(iii)</u>, (a)(14)(i), (a)(14)(vi), and (a)(14)(xii): describe the policies and procedures used by the State agency in producing, monitoring and accounting for the use of food instruments.

C. Food Instrument Pick-up and Transaction - 246.4(a)(11)(iii) and (a)(14)(vi): describe the State agency's procedures for issuing food instruments to participants, including procedures for verification, prorating food packages, training and proxy policies.

D. Food Instrument Redemption and Disposition - <u>246.4(a)(14)(vi)</u>: describe the procedures used to reconcile food instruments as either issued or voided, and as either redeemed or unredeemed, and redeemed food instruments as either validly issued, lost/stolen/damaged, expired, duplicate, or not matching issuance records.

E. Manual Food Instruments - <u>246.4(a)(11)(iii)</u>, (a)(14)(i), (a)(14)(vi) and (a)(14)(ix): describe the procedures for issuing and accounting for manual food instruments, including the procedures for documentation and disposition.

F. Special Food Instrument Issuance Accommodations - <u>246.4(a)(11)(iii)</u>, (a)(14)(i), (a)(14)(vi), (a)(14)(ix), (a)(14) (xiv) and (a)(21): describe alternatives to participant food instrument pick-up for issuance (e.g., mail or electronic issuance) and how the integrity of program services and fiscal accountability is ensured.

G. Vendor Cost Containment System Certification - 246.4(a)(14)(xv), 246.12(g)(4)(vi): describe the competitive pricing and reimbursement methods that the State agency will implement to ensure that average payments per food instrument to above-50-percent vendors do not exceed average payments per food instrument to comparable regular vendors.

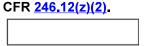
Non-Retail Food Delivery Systems

H. Home Food Delivery Systems - 246.4(a)(11)(iii), 246.4(a)(14)(i), (a)(14)(vi), (a)(14)(vii) and (a)(14)(xii): describe how the State agency's home delivery system operates including but not limited to the types of authorized home food delivery contractors, the frequency of deliveries, and the procedures for documenting deliveries and ensuring safe food delivery of WIC foods, if applicable.

I. Direct Distribution Food Delivery Systems - 246.4(a)(11)(iii), (a)(14)(i), and (a)(14)(vi), (a)(14)(vii), and (a)(14)(xii): describe the methodology and procedures used in the direct distribution of supplemental foods, including types of foods distributed, warehouse and distribution centers, the verification process, and assurance of food safety, as applicable.

A. Electronic Benefit Transfer (EBT)

1.	Is EBT implemented statewide?			
	Yes (Proceed to question 2)			
	No (Continue to 1.a.)			
a.	Does the State agency have an active EBT Project as of July 31, 2016?			
	🗌 Yes 🛛 No			
b.	Does the State agency follow APD requirements for EBT management and reporting?			
	🔀 Yes 🗌 No			
2.	What is the State agency policy for permitting replacement cards and transfer of balances per <u>7 CFR</u> 246.12(bb)(2)?			
	Replacement cards are provided after a five (5) day waiting period.			
3.	What are the State agency procedures for providing customer service during non-business hours for EBT cards per <u>7 CFR 246.12(bb)(3</u>)?			
	All local agencies have voicemail for messaging after hours.			
4.	Does the State agency use the formula for EBT terminal minimum lane coverage in <u>7 CFR 246.12(z</u>)?			
	🔀 Yes 🗌 No			
a.	If no, please provide the date of the approval of the approved alternative installation formula as required per 7			



IX. FOOD DELIVERY and FOOD INSTRUMENT (FI) ACCOUNTABILITY AND CONTROLB B. Food Delivery and Food Instrument Control Overview

- 1. Food Instruments (i.e., vouchers, checks, EBT Cards, coupons or related documents) General
- a. The State agency uses the following types of FIs (check all that apply):

a.	The State agency uses the following type	s of the (check all that apply).	
	🔀 EBT Cards		
	Paper food instruments		
	Automated-point of certification		
	Manual-individual prescription		
	Pre-printed manual-standard prescri	iption	
	Automated-central generation		
	Mobile Payment		
	Other (specify):		
b.	The State agency conducts FI inventories appropriate column to designate primary	s (Place an S=[State agency] or L=[Local agency] under the responsibility):	
	Automated - EBT Cards	Physical - Paper Fls	
	Daily/perpetually	Daily	
	L Other (specify): Monthly	Weekly	
		Monthly	
		S Other (specify): Only EBT used	
c.	The FI contains/allows for the following in	nformation (check all that apply):	
	Not applicable	Local agency identifier	
	Participant WIC ID number	Vendor/farmer endorsement	
	Countersignature for participant/proxy	Authorized supplemental foods	
	⊠ First date of use	⊠ Last date of use	
	Redemption period	🔀 Serial number	
	Purchase price	Signature space	
	ovide a facsimile of FI in Appendix or cite F 2SP Food Instrument Security and Distributio		
d.	The EBT system allows for the following	(check all that apply):	
	A unique and sequential number benefit	issuance identifier	
	Each EBT purchase is matched to an authorized vendor, farmer, or farmers' market prior to authorizing paymer per <u>7 CFR 246.12(x)(3)</u>		
	System contains authorized supplement	al foods	
	\bigotimes System contains first and last dates of u	se for electronic benefits	
e.	The State agency provides a toll-free num	nber for participant/vendor/farmer inquiries on:	
	Paper Food Instrument Cash-value	ue voucher 🛛 🔀 EBT Card/Sleeve 🗌 None	
	DITIONAL DETAIL: Food Delivery Append 2SP Food Instrument Security and Distributio		

2. Food Instrument Accountability

IX. FOOD DELIVERY and FOOD INSTRUMENT (FI) ACCOUNTABILITY AND CONTROLB B. Food Delivery and Food Instrument Control Overview

a.	FIs are delivered to local agencies by:							
	∑ State agency staff □ Local a	gency staff						
	US Postal Service On-der	I Service On-demand printing						
	Contracted service (e.g., UPS, Purolator, etc.	C.)						
	Other (specify):							
b.	FIs (blank stock and preprinted ready for iss	uance) are delivered to the local agency (check all that apply):						
	Blank	Preprinted						
	Not applicable	⊠ Not applicable						
	U Weekly	U Weekly						
	Twice a month	Twice a month						
	Once a month	Once a month						
	Once every two months	Once every two months						
	Other (specify): as needed	Other (specify):						
C.	The State agency uses the following procedu (check all that apply):	ires to ensure that unclaimed FIs are not being used fraudulently						
	Not Applicable:							
	Signatures on the documentation of receipt signed for multiple participants	are compared for similarities in writing style implying one person						
	Local agencies conduct an initial review to v from the Program	oid food instruments for participants known to have been terminated						
	Inventories of food instruments are not conc food instruments	lucted by the same local agency staff responsible for issuing/voiding						
	Procedures are in place to ensure the prope	r disposal of unused/duplicate/voided FIs						
	Other (specify): Inventory controls are embed	edded in the MIS						
	DITIONAL DETAIL: Food Delivery Appendix a	nd/or Procedure Manual (citation):						
3.	The State agency has established food delive the following (check all that apply):	ery procedures in cases of natural disaster and emergencies for						
	Manual Issuance Automated issua	nce 🗌 Remote issuance						
	Mailing Home food delive							
	Direct distribution Other (specify):							
	-							

ADDITIONAL DETAIL: Food Delivery Appendix and/or Procedure Manual (citation):

C. Food Instrument Pick-up and Transaction

- 1. Food Instrument Pick-Up Policy and Procedures
- a. Food instruments are issued by (check all that apply):

		All Locals	Most Locals	Some Locals	
	Local agency director			\boxtimes	
	Local agency nutritionist	\boxtimes			
	Local agency paraprofessional	\boxtimes			
	Clerical staff		\boxtimes		
	Other (specify):				
b.	The State agency utilizes a participa	ant identificatio	on card:		
	\Box Yes \Box Yes, with photo \boxtimes	No			
	If yes, issuance is controlled numer	ically and each	n card is accounted	d for:	
	🗌 Yes 🔲 No				
c.	The State agency requires the follow	wing proof of re	eceipt when issuin	g paper food instrumen	ts or EBT cards:
	Participant/parent/caretaker/proxy	signature block	on register confirm	ing receipt	
	Local agency staff initials				
	Date of food instrument pick-up				
	Stub with participant signature or i	nitials			
	Other (specify):				
d.	The State agency has a policy to pre-	orate food pacl	kages for the follow	wing:	
	🔀 Late FI pick-up	Certification	due to expire within	n 30 days	
	Mid-month certification	🛛 Other (spec	ify): Food packages	s prorated at 2/3 and 1/3	
e.	The State agency requires local age training in (check all that apply):	ency staff to pro	ovide each new pa	rticipant/parent/caretak	ər/proxy with
	Authorized vendors/farmers	🛛 Selecting W	IC-approved foods		
	⊠ Transaction procedures	Signature o	n Fls		
	🔀 Use of proxy	🔀 Reporting p	roblems/requesting	assistance	
	Participant violations (i.e., selling o	or offering to sel	I WIC benefits)		
	Other (specify): Training on use of	feWIC card and	information about	WIC Shopper App	
f.	The State agency requires local age vendors/farmers/farmers' markets:	ency staff to pro	ovide participants	with a list of authorized	
	🗌 Yes 🛛 No				
g.	The State agency permits a particip farmers' market in the State:	ant to transact	food instruments	with any authorized ven	dor or farmer/
	🛛 Yes 🗌 No				
AD	DITIONAL DETAIL: Food Delivery Ap	pendix and/or	Procedure Manual	l (citation):	

4.02SP, FI Security and Distribution and 7.05SP, Issuance of Prorated Packages

2. The State agency's proxy policy includes the following:

C. Food Instrument Pick-up and Transaction

Limits the number of participants a single proxy may sign for, except that a proxy may pick up FIs for all homeless WIC participants in a facility

- Limits proxy to a specified number of FI pick-ups
- Limits proxy to a minimum age
- Limits proxy assignment to local WIC staff
- Other (specify): None of the Above

ADDITIONAL DETAIL: Food Delivery Appendix and/or Procedure Manual (citation):

3.02SP, Program Eligibility

D.	Food Instrument Redemption and Disposition
1.	Food Instrument Disposition Procedures for paper FI issuance
a.	The State agency system assures 100% disposition of all issued FIs
	🔀 Yes 🗌 No
	If no, specify the circumstances that prevent 100% disposition:
b.	Local agencies are supplied with a report on the final disposition of its FIs:
	□ Yes (specify period):
c.	The State agency monitors each local agency's:
	Number of manual FIs utilized
	Number of unclaimed FIs
	Number of voided FIs
	Number of redeemed FIs with no issuance record
4.0	DITIONAL DETAIL: Food Delivery Appendix and/or Procedure Manual (citation): 2SP, Food Instrument Security and Distribution; new inventory policy has been established for accountability of /IC cards. In this question, we are defining voided FIs as hot-carded eWIC cards.
2.	Unclaimed, Voided, Prorated FIs
a.	The State agency requires local agencies to return "unclaimed/not picked up" paper FIs or EBT cards:
	🔀 Not applicable 🗌 Daily 📄 Weekly 📄 Monthly
	Other (specify):
b.	The State agency requires local agencies to return "voided" FIs:
	🔀 Not applicable 🗌 Daily 📄 Weekly 📄 Monthly
	Other (specify):
	DITIONAL DETAIL: Food Delivery Appendix and/or Procedure Manual (citation): 2SP Food Instrument Security and Distribution
3.	Lost/Stolen/Damaged Food Instruments
a.	The State agency requires local agencies to report lost/stolen/damaged FIs to (check all that apply):
	State agency Dolice department State agency's banking institution
	EBT Coordinator
	Other (specify): eWIC card must be hot-carded in PENN as soon as LA staff are made aware of the loss.
b.	Replacement/duplicate FIs Issuance
	(1) Replacement/duplicate FIs are issued when FIs are reported <u>lost</u> :
	\square No
	Depends on the circumstances
	Yes (If FIs are reissued, it is done):
	Following notification of State agency/bank agency

After a <u>5</u> day waiting period (specify number of days)

D. Food Instrument Redemption and Disposition

	(2) Replacement/duplicate FIs are issued when FIs are reported <u>stolen</u> :
	□ No
	Depends on the circumstances
	Yes (If FIs are reissued, it is done):
	Immediately
	Following notification of State agency/bank agency
	After a _5_ day waiting period (specify number of days)
	(3) Replacement/duplicate FIs are issued when FIs are reported <u>damaged</u> :
	□ No
	Depends on the circumstances
	Yes (If FIs are reissued, it is done):
	Immediately
	Following notification of State agency/bank agency
	🔀 After a <u>5</u> day waiting period (specify number of days)
	Other (specify):
c.	Is a police report required before replacement benefits are issued when reported stolen?
	Yes
	🔀 No
d.	The State agency or its banking institution takes the following action after it is notified by the local agency of lost/stolen/damaged FIs (check all that apply):
	Stops payment on the lost/stolen/damaged FIs
	Notifies vendor or farmer
	Other (specify): Lost or stolen FIs are recorded in the MIS system. Hot card list file is generated by PENN & sent to processor for download by vendors.
	Please provide a copy/citation of the State agency's policy and procedures that ensure that lost/stolen Fls cannot be redeemed OR lost/stolen/damaged EBT cards will be replaced and associated benefits transferred (7 CFR 246.4(a)(14)(xix)). 4.02SP, Food Instrument Security and Distribution
e.	The local agency documents in the participant's file that replacement FIs were issued:
	🔀 Yes 🗌 No
f.	If it is established that lost/stolen/damaged FIs are transacted by the participant who reported them lost/ stolen/damaged, the following actions are taken:
	A claim for cash repayment is issued to participant
	Participant is disqualified; specify the period of time:
	Participant receives a warning
	Other (specify): Card is placed on the Hot Card list.
g.	If lost/stolen/damaged FIs are transacted by someone other than the participant, the following actions are

taken, check all that apply:

D. Food Instrument Redemption and Disposition

Reported to	police for	[·] investigation
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 \boxtimes State agency or local agency does an investigation

	State agence	y or local	agency	notifies	the	particip	ant
- 1							

Other (specify): Card is placed on the Hot Card list.

ADDITIONAL DETAIL: Food Delivery Appendix and/or Procedure Manual (citation):

4.02SP, Food Instrument Security and Distribution

h. The State agency monitors the level of reported lost/stolen/damaged FIs by local agency:

🖂 Yes	🗌 No
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4. Benefit Redemption Review (7 CFR 246.12(k)(1))

a. Describe <u>in detail</u> how the State agency sets maximum allowable reimbursement levels for payment for supplemental foods (including whether the State agency uses vendors' shelf prices to set maximum reimbursement levels and how reimbursement levels are linked to competitive price criteria). If the State agency sets maximum allowable reimbursement levels differently for above-50-percent vendors and regular vendors, please explain the different methods used.

P&P 4.01, Retail Store Management (B.)(5)(f) and (8.)(6). Due to the implementation of Electronic WIC (eWIC) and the Management Information System (MIS), the Maximum Allowable Prices are generated weekly based on the previous 60 days' average Claim Price, per Peer Group and UPC, plus a system generated cost containment margin, with a maximum 10% increase per week.

Competitive Prices are generated quarterly based on the average claim price per food category plus 20% and are not directly related to the Maximum Allowable prices.

Pennsylvania WIC does not authorize above-50-percent stores.

(1)	The State agency establishes maximum allowable reimbursement levels for:						
	(a) I	Each p	eer gro	bup	🖂 Yes	No	
	(b)	Each f	ood ins	strument or food category	🗌 Yes	No	
	(c) (Other	please	specify): Individual UPC level	🖂 Yes	No	
(2)	The	State	agency	y establishes maximum allowable reimbursement levels us	sing:		
	(a) \$	Standa	rd dev	iations 🗌 Yes 🛛 No			
				y the standard deviation number and explain how the State riation it used is appropriate:	e agency	determined the	
	(b)	A per	centage	e above the average redemption amount 🛛 Yes 🗌 N	lo		
				y the percentage and explain how the State agency determ	nined that	this percentage is	
			priate. ntage is	20% above average peer group based off previous FFY data.			
(3)	The	e maxir	num al	lowable reimbursement levels include a factor to reflect:			
\boxtimes	Yes	;] No	Wholesale price fluctuations; explain: Manual override of calculated pricing can be done in SOAR a	t the State	e Agency's discretion.	
\boxtimes	Yes	6] N o	Inflation; explain: Pricing determination is based on actual transaction prices ar	nd evaluat	ed weekly.	
	Yes	; X] No	Other (please specify):			

D. Food Instrument Redemption and Disposition

b. The State agency screens redemption request through a pre-edit (before payment) or post-edit (after payment) process to detect the following:

	Not Applicable	Pre-Edit Screen	Post-Edit Screen	
		\boxtimes		Purchase or requested price exceeds price limitations (FI only)
		\boxtimes		Purchase price missing
	\boxtimes			Altered purchase price
		\boxtimes		Vendor/farmer identification missing
		\boxtimes		Invalid/counterfeit vendor/farmer identification
		\boxtimes		Transacted before specified period
		\boxtimes		Transacted after specified period
		\boxtimes		Redeemed after specified period
	\boxtimes			Altered dates
	\boxtimes			Missing signature
	\boxtimes			Mismatched signature
	\boxtimes			Altered signature
		\boxtimes		Other (specify): Invalid PIN entries
C.	When the payme amount, what ac			ument item exceeds the maximum allowable reimbursement v take?
			•	, p to the maximum allowable reimbursement amount
		the vendor at t	-	
	Rejects the re	eimbursement	request bu	t allows the vendor to resubmit
	Rejects the re	eimbursement	request wit	thout allowing the vendor to resubmit
	Other (please	e specify):		
d.	Where pre-edit s	creens are use	d, the prop	ortion of FIs reviewed includes:
	🔀 All FIs	🗌 F	Percentage of	of FI (%)
	Other (please	specify):		
e.	The edit system(rejects food inst			llowable reimbursement levels to screen for vendor overcharges
	Pre-Edit	Post-Edit		
			ot To Excee	d or Maximum Prices
		Pe	ercentage at	bove average (%)
		🗌 Ar	nount above	e average (\$)
	\boxtimes	□ Ot	ther (specify): Transactions are authorized to be processed, but vendor is reimbursed only up to the maximum allowed.
f.	(c) Other (ple The following ac		to control a	against unauthorized stores redeeming Fls:
	-			ors to participants at certification and/or FI issuance
				· ·
	Remove a ver	ndor/farmer/farm	ners' abilitv f	o conduct transaction when it is no longer authorized
				to conduct transaction when it is no longer authorized horized store transacts and redeems FIs

D. Food Instrument Redemption and Disposition

	State agency or its banking institution checks vendor/farmer/farmers' market ID numbers or against the authorized vendor/farmer/farmers' market list before paying vendors/farmers/far submitted for redemption	· ·
	Inform all participants who might use the unauthorized store	
	Other (specify):	
	DITIONAL DETAIL: Food Delivery Appendix: and/or Procedure Manual (citation): 2SP, Food Instrument Security and Distribution	
5.	Price Lists	
a.	Shelf Price list information is routinely collected from vendors:	
	⊠ Yes □ No; Explain:	(Proceed to item #6)
b.	Shelf Price list data are collected:	
	🔀 Real Time or Daily via EBT system 🗌 Monthly 🔄 Quarterly 📄 Semiannually	
	Other (specify):	
c.	Shelf Price data are collected by:	
	State agency staff	
	Local agency staff	
	Reports are submitted by vendors	
	EBT system	
	Other (specify):	
d.	The data collected has food prices for (check all that apply):	
	➢ All brands and sizes of supplemental foods	
	Highest price supplemental food items within food categories	
	Most commonly redeemed food items; please specify:	
	All authorized vendors	
	A sample of authorized vendors (please describe the sampling method used):	
	Other (specify): Outlier prices will not be included in the calculations for average price per p	beer group.
e.	The State agency/local agency verifies price data provided by vendors:	
	During routine monitoring visits	
	Does not verify on a routine basis	
	Other (explain):	
f.	The State agency/local agency analyzes price data:	
	Manually on a routine or as needed basis	
	☐ In an Automatic Data Processing system and uses it to:	
	Generate estimated food instrument values	
	Help inform WIC staff on vendor selection decisions	
	Develop vendor peer groups	

IX. FOOD DELIVERY and FOOD INSTRUMENT (FI) ACCOUNTABILITY AND CONTROL D. Food Instrument Redemption and Disposition

1	Elea	individual	food	instruments	that	onnoor	to ho	averahar	~~~
	гіаў	inuiviuuai	1000	msuuments	แลเ	appear		overchar	yes

Other (specify): Assist in determination of need for manual price adjustments due to market trends; monitor trends in price changes by vendors; identify vendors who consistently price WIC foods at or near the NTE price.

6. System to Detect Suspected Overcharges

a. Does the State agency screen for suspected overcharges?

- Yes, vendor claims are issued for overcharges
- No, the State agency makes price adjustments to food instruments submitted for redemption at amounts above edit limits.
- No, the State agency does not identify overcharges and/or issue claims for overcharges. (Proceed to section *D. Manual Food Instruments*.
- Other (specify):

b. The methods used to identify potential vendor overcharges are:

- Comparison of vendor's redemption prices to charged prices (via receipt)
- Other (specify): Comparison of redemption values of vendor with other vendors in the vendor's peer group and comparison of redemption values of vendor with all vendors.
- c. To receive payment or justify and correct a claim for a price adjustment or vendor overcharge, the vendor must: (Check all that apply)
 - Provide an updated price list
 - Provide written justification for the higher prices
 - Provide receipts
 - Other (specify):

d. What action(s) is/are taken when a potential vendor overcharge is identified? (Check all that apply)

- Routine monitoring or remedial vendor training is conducted
- Vendor is designated as high-risk and scheduled for compliance investigation
- Vendor is provided with a written warning of potential sanction for overcharging
- Other (specify): Overcharges do not occur due to EBT.

ADDITIONAL DETAIL: Food Delivery Appendix and/or Procedure Manual (citation):

4.02SP, Food Instrument Security and Distribution

IX. FOOD DELIVERY and FOOD INSTRUMENT (FI) ACCOUNTABILITY AND CONTROL E. Manual Food Instruments

\bowtie	DOES NOT APPLY (PROCEED TO NEXT SECTION)
1.	Manual FIs Policy
a.	Manual FIs are utilized for the following reasons:
	New participants
	Automated FIs not available
	Mutilated automated FIs
	Wrong food package on automated FI
	Wrong dollar amount on automated FI
	Provide for the special needs of the homeless
	Food package tailoring
	Routine monitoring visits (i.e., educational buys) of vendors/farmers
	Compliance buys of vendors/farmers
	Special conditions, e.g., disasters
	Other (specify):
b.	The State agency requires the following for completing the manual FI register:
	Participant/proxy signature Local agency staff initials
	Date of FI pick-up Other (specify):
C.	Manual FIs have a "Not to Exceed Value" of:
	Same dollar amount for all manual food instruments \$
	Variable dollar amount depending on type of prescription on manual FI
	Variable dollar amount depending on participant category on manual FI
	No limit
	Other (specify):
AD	DITIONAL DETAIL: Food Delivery Appendix and/or Procedure Manual (citation):
2.	Manual FI Documentation and Disposition
a.	A report containing the serial numbers of manual FIs issued by local agencies is sent to the State agency:
	Not applicable Weekly Monthly

Other (specify):

b. Local agencies are required to provide documentation to substantiate a valid or invalid certification record for manual FIs issued and redeemed but for which no participant record currently exists by utilizing:

Turnaround documents to establish valid certification records

Telephone calls to the State/local agency on irregularities

Other (specify):

c. If the manual FI inventories do not achieve 100% reconciliation of all issued and unissued FIs, the local agency (check all that apply):

Reports the FI serial numbers to the State agency

IX. FOOD DELIVERY and FOOD INSTRUMENT (FI) ACCOUNTABILITY AND CONTROL E. Manual Food Instruments

Provides the FI serial numbers to local vendors/farmers

Other (specify):

(Provide a copy/citation of the State agency's prescribed procedures if the manual FI inventory cannot be reconciled.)

ADDITIONAL DETAIL: Food Delivery Appendix and/or Procedure Manual (citation):

F. Special FI Issuance Accommodations

1.	Alternative FI Issuance					
a.	The State agency has imp	lemented the fol	lowing FI issuance policy (check all that apply):		
	All participants are requ	ired to pick up FIs	s at the clinic or local agency	, except in unusual circumstances		
	Participants/proxies are	required to show	identification at FI card pick	up		
	(including breastfeeding	promotion and s	upport activities) or a certifica	icipant is scheduled for nutrition education ation appointment and (2) in areas where erienced high mail issuance losses		
	Benefits are provided el participants may not alw	•		ore) under certain conditions; thus		
	Other (specify):					
2.	Mailing Policy/Procedures	;				
a.	The State agency provides individual participants:	s local agencies	with guidelines/procedure	s for mailing paper FIs or EBT cards to		
	🖂 Yes 🗌 No					
b.			per FIs or EBT cards whene ng promotion and support	ever certification appointment is due or activities) is scheduled:		
	🛛 Yes 🗌 No					
c.	The State agency has imp that apply):	lemented the fol	lowing policy regarding ma	ailing paper FIs or EBT cards (check all		
	Fls are sent first class mail *(first class is considered <i>regular</i> mail)					
	Fls are sent registered mail					
	Fls are sent certified mail					
	Fls are sent restricted mail					
	Return receipt is reques	ted on FIs sent c	ertified mail			
	Envelope specifies, "Do	not forward, retu	rn to sender" or "Do not forw	ard, address correction requested"		
	Other (specify):					
d.		s mailing paper	Fls or EBT cards under th	e following conditions (check all that		
	apply):	State-Wide	LA with SA Approval	Case by Case		
	Participant hardship			\boxtimes		
	Travel-related issues			\boxtimes		
	Better clinic management					
	Participant safety		\boxtimes			
	Participant convenience					
	Cost effectiveness					
	Public Health Emergengy		\boxtimes			
	Other		\boxtimes			

(if other, specify): If PENN system is down and benefits cannot be written to the card. Mailing is permissible when conducting teleWIC appointments for non-certification appointments.

F. Special FI Issuance Accommodations

e. When mailing paper FIs or EBT cards, documentation of FI issuance is:

	Signed	by	the pa	articipant	at the	following	F١	pick-up/	visit
--	--------	----	--------	------------	--------	-----------	----	----------	-------

- Noted "mailed" and initialed/dated by local agency staff
- Signed and dated by local agency staff after return receipt is received
- Other (specify):

ADDITIONAL DETAIL: Food Delivery Appendix and/or Procedure Manual (citation):

4.02SP, Food Instrument Security and Distribution

3. Participants who receive paper FIs or EBT cards by mail are provided:

One month of benefits

- Three months of benefits
- Other (specify): Varying depending on circumstance

Two months of benefits

ADDITIONAL DETAIL: Food Delivery Appendix and/or Procedure Manual (citation):

4.02SP, Food Instrument Security and Distribution

G. Vendor Cost Containment System Certification

If the State agency has authorizes or plans to authorize any above-50 percent vendors, FNS must certify the State agency's vendor cost containment system. The State agency that has not yet received FNS certification must submit a request for certification/recertification that contains the following information.

DOES NOT APPLY (PROCEED TO SECTION G)

1. Calculation of new competitive price levels

Describe how the State agency derives (or will derive) competitive price levels for regular vendors that excludes the prices of above-50-percent vendors.

- 2. Maximum allowable reimbursement levels for regular vendors and above-50-percent vendors.
- a. Explain how the State agency ensures that average payments to above-50-percent vendors do not exceed average payments to comparable regular vendors.

b.	The State agency exempts above-50-percent vendors from the calculated competitive price criteria and
	maximum allowable reimbursement levels.

Yes No If yes, how many vendors will be exempted?

Are these vendors needed to ensure participant access to supplemental foods?

- Yes No
- c. The State agency applies peer-group-specific maximum allowable reimbursement levels to benefit redemption process.

Yes No If yes, describe the procedure or process used:

3. The State agency plans to exempt *non-profit* above-50-percent vendors from competitive price criteria and maximum allowable reimbursement levels.

Yes No If yes, provide the following information in detail :

- a. Describe the reason the State agency has decided to exempt such vendors (i.e., the benefits to the program) and the number of non-profit vendors to be exempted.
- b. Describe the reason the non-profit above-50-percent vendors are needed to ensure participant access to supplemental foods.

c. Does the State agency collect shelf prices from non-profit vendors?

🗌 Yes 🗌 No

- d. Describe how the prices of the non-profit vendors compare to those of other vendors in their geographic area that are subject to competitive price criteria and allowable reimbursement levels.
- e. Describe how the State agency establishes the level of reimbursement for the non-profit above-50-percent vendors that it has exempted.
- 4. The State agency has fully implemented the competitive price criteria and maximum allowable reimbursement methodologies described in items 1 and 2 above.

G. Vendor Cost Containment System Certification

If the State agency has not fully implemented the revised competitive price and maximum allowable reimbursement methodologies, describe the current status of this effort and include the timetable for achieving full implementation.

- 5. The State agency plans to exempt *pharmacy* vendors from competitive price criteria and maximum allowable reimbursement levels.
 - 🗌 Yes 🗌 No

If yes, the State agency has confirmed that these pharmacies provide **only** exempt infant formula and/or WIC-eligible nutritionals foods to program participants.

6. Does the State agency collect shelf prices from pharmacies that provide only exempt infant formula?

Yes	\square	No
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- 7. Complete the table on the following page to demonstrate that the State agency's procedure for establishing and implementing competitive price criteria and maximum allowable reimbursement levels ensures that average payments per food instrument or food item to above-50-percent vendors do not exceed average payments to regular vendors.
- 8. Please attach and cite of a copy of the report(s) that the State agency will use to monitor average payments per food instrument to above-50-perent vendors and regular vendors. If the State agency does not have such a report, describe the State agency's plans to develop and implement a report(s) for monitoring purposes, including the report contents or fields.

G. Vendor Cost Containment System Certification

Table 1. Data for WIC Vendor Cost Containment Certification – Overview

Please provide the following information on the regular vendors and the above-50-percent vendors authorized by the State agency available through June 30th, the State agency should enter data for the period for which data are available, replacing "June" with the applicable.

1. How many authorized regular vendors did the State agency have as of June 30th? (or month of:)	1.
2. For all authorized regular vendors, what was the total amount of WIC redemptions paid as of June 30?	2.
3. How many above-50-percent vendors did the State agency have as of June 30th?	3.
a. Non-pharmacy above-50-percent vendors	
 Number of WIC-only stores 	
 Number of other types of above-50-percent vendors (excluding pharmacies) 	
b. Above-50-percent pharmacy vendors	
c. Total above-50-percent vendors (sum of a and b)	
4. What was the total amount of redemptions paid to these above-50-percent vendors as of June 30th?	4.
a. Non-pharmacy above-50-percent vendors	
b. Above-50-percent pharmacy vendors	
c. Total above-50-percent vendors (sum of a and b)	
5. How many peer groups of above-50-percent vendors (either separate peer groups or groups with regular vendors) has the State agency identified?	5.
6. How many above-50-percent vendors and regular vendors has the State agency authorized that do <u>not</u> meet competitive price criteria, but are needed to ensure participant access to supplemental foods?	6. re

Supplemental WIC State Plan Guidance section IX.I - Vendor Cost Neutrality Assessment will be issued in the spring.

FY 2023 Pennsylvania

IX. FOOD DELIVERY and FOOD INSTRUMENT (FI) ACCOUNTABILITY AND CONTROL H. Home Food Delivery Systems

DOES NOT APPLY (PROCEED TO NEXT SECTION)

1. Home Food Delivery Systems Overview

a.	Home delivery vendors include (check all that apply):
	Dairies
	Private delivery service doing WIC business only
	Private delivery service
	Other (specify):
b.	Participants who receive home food delivery:
	Are notified in writing of the types and quantities of foods
	Are issued FIs that they sign and provide to the vendor when the food is delivered
	Are delivered not more than a one-month supply of supplemental foods at any one time.
	Indicate by authorized signature on a FI, receipt or signature document, the supplemental foods received
	Other (specify):
C.	Supplemental foods may be delivered:
	Only to the participant of record
	To the participant of record or proxy of record
	To any adult at home during time of delivery
	To anyone at home at the time of delivery
	Other (specify):
AD	DITIONAL DETAIL: Food Delivery Appendix and/or Procedure Manual (citation):
2.	Documentation
a.	The forms verifying delivery are reconciled against vendor invoices:
	Monthly reconciliation of the signed FIs or other signed receipts or signature documents from participant or proxies.
	Other (specify):
b.	Signatures of participants who sign the food receipt document/FIs are compared to the signature on file.
	□ No □ Yes, sample □ Yes, 100%
AD	DITIONAL DETAIL: Food Delivery Appendix and/or Procedure Manual (citation):

I.	Direct	Distribution	Food	Delivery	Systems
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	DOES NOT APPLY					
1.	Direct Distribution Food Delivery - General					
a.	The State agency uses a direct distribution food delivery system to:					
	Distribute all of its WIC Program foods					
	☑ Distribute only exempt infant formula and/or medical foods					
	Distribute (specify):					
b.	The State agency uses:					
	Warehouse not used					
	One central warehouse, deliveries directly to local agencies					
	One central warehouse from which foods are sent to one or more subsidiary warehouse before delivery to local agencies					
	Other (specify): PA WIC has a contract with CAP Lancaster's Special Formula Distribution Center. CAP Lancaster provides infant formula and WIC-eligible nutritionals to WIC participants or local agencies. The warehouse is located at 601 South Queen Street Lancaster, PA 17608.					
c.	Warehouses are operated by:					
	□ State agency					
	Other state or public agency Under contract with a private business					
	Other (specify):					
d.	Warehouses used for storage of WIC foods are also used to store other FNS program commodities (Please specify which commodities):					
	☐ Yes ⊠ No Specify commodities:					
	ADDITIONAL DETAIL: Food Delivery Appendix and/or Procedure Manual (citation): 4.05SP, Special Formula Distribution Center					
2.	Food Distribution					
a.	Foods are distributed to participants:					
	Grocery store fashion					
	Pre-packaged					
	Other (specify): Shipped in cardboard boxes with appropriate packing materials.					
b.	Participants receiving food are required to sign:					
	A register once for all foods received					
	A register/form for each food item received					
	Other (specify): In accordance with the shipping company policies.					
c.	Foods are distributed to participants:					
	Monthly					
	Not to exceed a one-month supply at any one time to any participant					
	Other (specify):					
d.	Participants with limited access to facilities used for distribution have available to them:					

I. Direct Distribution Food Delivery Systems

	<u>Services p</u>	<u>rovided by:</u>		
	Local Agency	Other Sources		
Home delivery				
Cost-free transportation				
Other	\boxtimes			
	oon ha ahinnad	to oither the olinia	or a participant's home	Th

(if other, specify): Formula can be shipped to either the clinic or a participant's home. The local agency determines if the formula should be shipped directly to the clinic to be picked up there by the participant.

ADDITIONAL DETAIL: Food Delivery Appendix: and/or Procedure Manual (citation): 4.05SP, Special Formula Distribution Center

3. Warehouse Insurance and Inspections

a. Insurance for the warehouse covers (check all that apply):

Theft Fire Infestation Spoilage

Other (specify): The State agency does not require proof of insurance.

b. Warehouses are inspected by a public authority responsible for enforcing:

Fire safety laws and regulations (specify date and grade of last inspection):

Sanitation laws and regulations (specify date and grade of last inspection):

 \bigotimes Other (specify): State agency staff visit/inspect twice per year.

ADDITIONAL DETAIL: Food Delivery Appendix: and/or Procedure Manual (citation):

4.05SP, Special Formula Distribution Center

4.

Monitoring and Inventory Control

Please describe the State agency's methods for ensuring WIC supplemental foods are under proper inventory control (separation of duties for intake and inventory; stock rotation; performance of perpetual and physical inventory duties; reconciliation against issuance records; etc.).

The State agency has a contract with CAP Lancaster. The State agency conducts inventory reviews twice per year. Actual stock is counted and is reconciled with documentation of what CAP Lancaster has purchased and shipped to participants/local agencies.

	(Please indicate) State Agency:	Pennsylvania	for FY	2023
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Monitoring and Audits involves State agency efforts to review local agency/clinic activities on an ongoing and timely basis, and to track all audits involving WIC Program activity.

During a disaster or public health emergency, the State agency may request to implement existing WIC regulatory and programmatic flexibilities to support the continuation of Program benefits and services. State agencies should consider the over arching authority, i.e. Stafford Act or provision(s) authorized by Congress before developing a policy and procedure. The State agency must provide a detailed description of how it plans to operationalize the flexibility through their procedure manual where applicable. Please note that State Plans Guidance is not intended to [include/capture] a description of waivers authorized by Congress with separate [reporting requirements and times frames/terms and conditions], i.e., the Families First Coronavirus Response Act (P.L. 116-127).

More recently, Executive Order (EO) 13988, "*Preventing and Combating Discrimination on the Basis of Gender Identity or Sexual Orientation.*" was issued to all Federal Agencies. The EO set out policies that all persons are entitled to dignity, respect, and equal treatment under the law, no matter their gender identity or sexual orientation. The EO does not usurp section 17 of 42 U.S.C, as amended or applicable regulations. However, where appropriate, State agencies may update their policies and procedures to align with the contents of the EO.

A. Monitoring-<u>246.19(b)</u>: requires State agencies to establish a management evaluation system.

B. Audits-Subpart F to 2 CFR Part 200, as applicable: describe State agency audit responsibilities.

A. MONITORING

b.

C.

d.

- 1. Local Agency/Clinic Monitoring Activity (to be updated each year)
- a. Local agencies/clinics monitored:

23 Number of local agencies
 Number of local agencies Number of local agencies monitored last annual period
14 Number of clinics monitored last annual period
18 Number of local agencies to be monitored this current annual period
<u>32</u> Number of clinics to be monitored this current annual period to
Specify last annual period, from: <u>10/01/2021</u> <u>09/30/2022</u> (month/day/year – month/day/year; must be applied consistently) to
Specify current annual period, from: <u>10/01/2022</u> <u>09/30/2023</u> (month/day/year – month/day/year; must be applied consistently)
Number of local agencies/clinics required to submit Corrective Action Plans (CAPs) to address deficiencies identified during monitoring last year: 5 (Number)
The State agency uses a tracking device, such as a chart or spreadsheet, which summarizes the reviews of all local agencies.
🖂 Yes 🗌 No
If the State agency uses a tracking device, it shows (check all that apply):
Date of most recent review for each local agency/clinic
Number of clinics reviewed in most recent review for each local agency/clinic
Listing of findings for most recent review of each local agency/clinic
Date of State agency notice of findings in most recent review for each local agency/clinic
Date of local agency/clinic corrective action plan in most recent review for each local agency and/or clinics
Outcome of corrective action plan
Whether the review was conducted virtually or onsite
In preparing to conduct a local agency review, the State agency reviews data reports on:
No-shows by category
Administrative costs claimed
Financial reports
Priorities served
Caseload
Racial/ethnic
Staff/participant ratios
Participant nutrition surveillance data for participants in that local agency/clinic
Other (specify): Nutrition Risk Utilization Report

ADDITIONAL DETAIL: Monitoring & Audits Appendix and/or Procedure Manual (citation): P&P 1.04 Local Agency Monitoring

A. MONITORING

- 2. Local Agency/Clinic Monitoring Procedures
- a. The State agency uses an established protocol when it monitors local agencies/clinics.

\boxtimes	Yes	No

If yes, please provide the citation of where it can be found in the appendix or procedure manual:

X - Appendix A - Program Review Handbooks

This monitoring protocol includes:

- Advance notification of monitoring visit
- Determination of timeframes for conducting the review
- Designation of local agency/clinic staff to assist State agency staff during review
- Discussion of review findings on-site with local agency/clinic
- Specified time frame for providing written review report
- Specified time frame for local agency/clinic submission of corrective action plan, not to exceed 60 days from receipt of State agency's report
- Instructions or guidance for preparation of corrective action plan (e.g., inclusion of implementation time frames)
- Evaluation of adequacy of corrective action
- Follow-up with local agency/clinic to ensure corrective action measures are implemented
- Written notification of closure of the review
- Other (specify):
- b. Monitoring of local agencies/clinics is conducted by (check all that apply):
 - State WIC staff
 - District or regional staff
 - Other health programs
 - Other (specify):
- c. Specialists in the following areas monitor the areas of their expertise:
 - Certification and eligibility determination
 - Caseload management
 - Nutrition services
 - Breastfeeding promotion and support
 - ☑ Targeting and outreach policies
 - Financial management of administrative funds
 - Food delivery system
 - Vendor management
 - Civil rights
 - Information Systems security
 - Other (specify):

X. MONITORING AND AUDITS A. MONITORING

If the State agency uses reviewers to monitor areas in which they do not have expertise and/or prior knowledge, describe how the State agency trains or equips its reviewers to conduct the review:

d. The State agency uses a standard local agency/clinic review form.

\boxtimes	Yes	\square	No

If yes, please provide the citation of where it can be found in the appendix or procedure manual: X - Appendix B - Program Monitoring Tools

If yes, the review form covers the following areas:

\boxtimes	An assessment of loca	I agency/clinic	management

- An assessment of patient flow
- Certification case file reviews, including procedures for determining adjunctive income eligibility
- Caseload management
- Training of local agency and clinic staff
- Nutrition education
- Breastfeeding promotion and support
- ⊠ Targeting and outreach policies
- Financial management of administrative funds
- Validation of staff time spent on WIC
- Food instrument accountability
- Vendor training and monitoring, if these functions are delegated to a local agency/clinic
- Civil rights compliance
- Other (specify):

e. The State agency has developed procedures for <u>local agencies/clinics</u> to use when they evaluate:

- Their own operations
- Subsidiary/satellite operations (e.g., county health department clinic)
- Subcontractors (e.g., community action program, hospital)
- Homeless facilities/institutions
- Other (specify): The State agency provides monitoring tools to the local agencies; however, it is not mandated that the State-provided tools be used. Other internal monitoring tools are acceptable.

If you selected any of the options above, please provide the citation of where it can be found in the appendix or procedure manual and answer the following questions:

X - Appendix B - Program Monitoring Tools

Do these procedures include a monitoring tool?

Yes No

Are all local agencies/clinics required to follow these procedures?

Yes No (specify basis for exemptions):

ADDITIONAL DETAIL: Monitoring & Audits Appendix and/or Procedure Manual (citation):

P&P 1.04 Local Agency Monitoring and P&P 4.03 Retail Store Quality Assurance

A. MONITORING

- 3. Use of Local Agency/Clinic Review Data
- a. The State agency analyzes the results of local agency/clinic monitoring visits to determine whether deficient areas are common among its local agencies/clinics.

🛛 Yes 🗌 No

b. The State agency utilizes local agency/clinic review data to (check all that apply):

Identify outstanding operational approaches that could be shared with other local agencies/clinic

Track individual local agency/clinic performance

Compare administrative costs/expenses among local agencies/clinics

Compare staffing and organization among local agencies/clinics

Other (specify): Identify training and assistance needs across the state

ADDITIONAL DETAIL: Monitoring & Audits Appendix and/or Procedure Manual (citation): P&P 1.04 Local Agency Monitoring

X. MONITORING AND AUDITS

B. AUDITS

Do not include management evaluations or other reviews conducted by FNS regional offices or by WIC State agencies. Thisction concerns the audits conducted under <u>Subpart F to 2 CFR Part 200</u> and audits conducted by USDA's OIG, per <u>7 CFR 246.20 (a, b)</u>.

1. Audits (Federal, State, and Local)

a. Number of audits conducted during FY- 2020 : 2,021

 Entities audited (includes both State and local agencies) 		Auditor(s)	Period of Status/disposition of audit at t Audit time (management decision, fin action, etc.)	
	See Appendix C.			
	State Agency (Common. of PA)	Auditor General's Ofc	SFY20-21	closed, time period 7/1/20-6/30/21

If additional audits were conducted, please provide separately.

B. AUDITS

c. Entities not audited and reason (e.g., local office is not a subrecipient local agency, entity did not expend \$750,000, as applicable or more in Federal funds during the fiscal year, etc.)

Entities not audited (includes both State and local agencies)	Reason Entity Not Audited
North	Audit in progress per LA, but not complete as of this report.

ADDITIONAL DETAIL: Monitoring & Audits Appendix and/or Procedure Manual (citation):

P&P 2.04 Audit of Local Agencies

- 2. Audit Management Decision
- a. Methods used by the State agency to ensure that corrective action is taken on audit findings include (check all that apply):
 - \boxtimes State agency has a copy of the corrective action plan on file.
 - State agency tracks audits to determine if the same problems are recurring from year to year.
 - Local agency must file periodic reports.
 - State agency contacts local agency by phone or in writing periodically.
 - State agency visits local agency.
 - Other (specify):

b. State agency actions taken to ensure that all claim amounts are recovered include (check all that apply):

- Local agency files periodic reports.
- State agency contacts local agency by phone or in writing.
- State agency monitors receipt of a check in the amount of an audit claim.
- State agency establishes and employs billing/offsetting of account procedures.
- Other (specify):

c. State agency accounting procedures for claim amounts recovered:

- Recovered claim amounts from prior fiscal years are returned to FNS.
- Recovered claim amounts are reallocated if collected within the same fiscal year.
- Claim amounts are verified with local agency.
- Other (specify):

ADDITIONAL DETAIL: Monitoring & Audits Appendix and/or Procedure Manual (citation):

X - Appendix C - WIC Single Audit Reports Received During SFY 20-21.

B. AUDITS

3.	Availability of Audit Reports
a.	The State agency receives and maintains for at least three years copies of all organization-wide audits involving the WIC Program and maintains a listing of those audits.
	Yes Xo, copies are retained by: Bureau of Audits
b.	Procedures used for maintaining files to reflect the trail from the receipt of the audit to final action include:
	Detailed breakdown of each audit finding is tracked separately.
	Individuals are assigned to monitor each audit.
	One individual is assigned to monitor all audits.
	Other (specify):
c.	The State agency maintains a listing of all planned audits for the coming Fiscal Year.
	X Yes No
	(Indicate recent FYs which included WIC in the single audit report: SFY2020-2021
d.	The State agency ensures WIC participation in a single audit and other audits by (check all that apply):
	Developing a tracking system that monitors the status of each audit
	Establishing a contact person for each audit
	Including this audit requirement in the local agency contract
	Other (specify):

ADDITIONAL DETAIL: Monitoring & Audits Appendix and/or Procedure Manual (citation): P&P 1.08 Information System Management

(Please indicate) State Agency:	Pennsylvania	for FY 2023
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The Civil Rights section of the State Plan should cover the training of State and local staff on issues, rules and regulations related to civil rights, public notification of nondiscrimination requirements, the monitoring of local agencies and clinics for compliance with civil rights regulations and rules, the collection of relevant racial/ethnic information and procedures for handling civil rights complaints.

During a disaster or public health emergency, the State agency may request to implement existing WIC regulatory and programmatic flexibilities to support the continuation of Program benefits and services. State agencies should consider the overarching authority, i.e., Stafford Act or provision(s) authorized by Congress, before developing a policy and procedure. The State agency must provide a detailed description of how it plans to operationalize the flexibility though their procedure manual where applicable. Please note the State Plan Guidance is not intended to capture a description of waivers authorized by Congress with separate reporting requirements, i.e., the Families First Coronavirus Response Act (PL 116-127).

More recently, Executive Order (EO) 13988, "*Preventing and Combating Discrimination on the Basis of Gender Identity or Sexual Orientation.*" was issued to all Federal Agencies. The EO set out policies that all persons are entitled to dignity, respect, and equal treatment under the law, no matter their gender identity or sexual orientation. The EO does not usurp section 17 of 42 U.S.C, as amended or applicable regulations. However, where appropriate, State agencies may update their policies and procedures to align with the contents of the EO.

A. Administration - <u>246.4(a)(17)</u>: describe the procedures the State will use to comply with the civil rights requirements described in 246.8, including the processing of discrimination complaints.

B. Public Notification Requirements and Nondiscrimination Notification - <u>246.8(a)(1)</u>: describe the policies and procedures used to ensure that public notification regarding nondiscrimination in the WIC Program reaches all participants and potential participants in an appropriate language (246.8(c)) through WIC Program materials.

C. Compliance Review and Monitoring Activity - <u>246.8(a)(2)</u>: describe the policies and procedures used to monitor and review local agencies to verify that they are in compliance with civil rights laws and regulations.

D. Data Collection and Reporting - 246.8(a)(3): describe the methods used to collect and monitor racial/ethnic data in compliance with title VI of the Civil Rights Act of 1964.

E. Complaint Handling - 246.4(a)(17): describe the policies and practices used to ensure civil rights complaints are handled properly at the State and local level.

A. Administration

1. The State agency designates an individual to coordinate, implement, conduct training and enforce civil rights efforts.

🛛 Yes 🗌 No

a. The following methods are used to inform and update State and local agency staff of their obligations under civil rights rules, regulations and instructions:

	State Agency	Local Agency
Briefing for new employees	\boxtimes	\boxtimes
Handouts for new employees	\boxtimes	\boxtimes
Memos and updates	\boxtimes	\boxtimes
Presentations by civil rights coordinator	\boxtimes	\boxtimes
Presentations by staff other than WIC Program	\boxtimes	\boxtimes
Other		
If other, specify:		

b. Civil rights training is provided annually.

State agency staff	\boxtimes	Yes	🗌 No
Local agency staff	\boxtimes	Yes	🗌 No

c. Civil rights training includes the following:

	State Agency	Local Agency
Collection and use of racial/ethnic data	\boxtimes	\boxtimes
Effective public notification systems	\boxtimes	\boxtimes
Complaint procedures	\boxtimes	\boxtimes
Compliance review techniques	\boxtimes	\boxtimes
Resolution of noncompliance	\boxtimes	\boxtimes
Requirements for reasonable accommodation of persons with disabilities	\boxtimes	\boxtimes
Requirements for language assistance	\boxtimes	\boxtimes
Conflict resolution	\boxtimes	\boxtimes
Customer Service	\boxtimes	\boxtimes
If other, specify:		

ADDITIONAL DETAIL: Civil Rights Appendix and/or Procedure Manual (citation): P&P 1.10 Civil Rights

A. Administration

- 2. The State agency has copies of the following materials on file:
 - **FNS Instruction**, 113-1
 - Title VI (1964), 7 CFR 15
 - Title IX, Education Amendments, 7 CFR 15a (sex discrimination)
 - Section 504, Rehabilitation Act of 1973, 7 CFR 15b
 - Racial/Ethnic data collection policy and reporting requirements
 - Age Discrimination Act of 1975, 45 CFR Part 91
 - Americans with Disabilities Act, 28 CFR Part 35
 - Civil Rights Restoration Act of 1987

ADDITIONAL DETAIL: Civil Rights Appendix and/or Procedure Manual (citation):

P&P 1.10 Civil Rights

- 3. The State agency's policy for reasonable accommodation includes the most up-to-date special provisions for individuals with disabilities.
 - 🛛 Yes 🗌 No

(Refer to FNS Instruction 113-1, Civil Rights Compliance and Enforcement-Nutrition Programs and Activities)

ADDITIONAL DETAIL: Civil Rights Appendix and/or Procedure Manual (citation):

P&P 3.00 Clinic Operations

XI. CIVIL RIGHTS

B. Public Notification Requirements and Nondiscrimination

- 1. Public Notification
- a. The State agency requires its local agencies to include the nondiscrimination policy statement and civil rights complaint procedure on the following (check all that apply):
 - Outreach letters to the general public
 - Program information letters
 - Program information brochures
 - Program information bulletins
 - Newspaper announcements
 - Internet
 - Letters of invitation in the public hearing process

- Radio announcements
- Publications
- Posters
- Newsletters
- 🔀 Referral material
- Television announcements
- Application forms (including computer-based forms)
- Other (specify):
- Certification forms to be signed by participants

B. Public Notification Requirements and Nondiscrimination

- b. The State agency requires that the USDA nondiscrimination poster, "And Justice For All," or an FNSapproved substitute be displayed in the following places frequented by applicants and participants:
 - Clinic waiting rooms
 - Food instrument issuance offices
 - Group/individual nutrition education areas
 - Test kitchens
 - Distribution centers and locations
 - Other (specify): Visibly posted in each clinic in areas frequented by applicants and endorsers

c. Check the group categories that the State agency and its local agencies publicly inform of the following information (check all that apply; see key below):

1	2	3

 \square

- 🛛 🕅 Availability of program benefits
- Eligibility criteria for participation
- 🛛 🕅 Location of LA/clinics operating WIC Program and (800) telephone numbers
- X X Hours of service of LA/clinics operating WIC Program
- Rights and responsibilities
- Nondiscrimination policy
- Civil rights complaint procedure
- 1 = general public
- 2 = grassroots/community organizations that deal with potentially eligible low-income individuals
- 3 = potential eligible individuals/participants
- d. The State agency ensures that advocacy/minority organizations and the general public are informed of the benefits/policies listed above (please provide the appropriate Procedure Manual citation of materials used):
 - Annually More frequently

ADDITIONAL DETAIL: Civil Rights Appendix and/or Procedure Manual (citation):

P&P 1.10 Civil Rights and P&P 6.01 Local Agency Outreach Activities

2. Nondiscrimination Notification

a. The State agency or local agency:

- Provides applicants/participant with key information, such as applications and materials describing eligibility criteria and procedures for delivery of benefits, in appropriate languages other than English in areas where a significant proportion of people with limited English proficiency (LEP) reside.
- Provide applicants/participants with key information, such as applications and materials describing eligibility criteria and procedures for delivery of benefits using inclusive language.
- Appropriate bilingual staff, volunteers, or other translation resources are available to serve applicants and participants in areas where a significant proportion of people with limited English proficiency (LEP) reside.
- All rights and responsibilities listed on the certification form are read to or by the applicants and participants in the appropriate language, or if the participant is sight or hearing impaired and requires assistance.

B. Public Notification Requirements and Nondiscrimination

b. The State agency provides WIC Program materials and translators in the following languages (Check all that apply; M = Materials, VT = Volunteer Translators, PT = Paid Translators, BS = Bilingual Staff):

VT	PT	BS	
			English
	\boxtimes	\boxtimes	Spanish
	\boxtimes		French
	\boxtimes		Vietnamese
	\boxtimes		Chinese
	\boxtimes		Other Asian/Pacific (specify):
			Tribal (specify):
			Braille
			Sign Interpreter
	\boxtimes	\boxtimes	Other (specify):

ADDITIONAL DETAIL: Civil Rights Appendix and/or Procedure Manual (citation):

Local Agencies are required to use Propio Language Services - P&P 1.10 Civil Rights; P&P 6.01 Local Agency Outreach Activities; and P&P 3.03 Nutrition and Risk Assessment

XI. CIVIL RIGHTS

C. Compliance Review and Monitoring Activity

- 1. Compliance Review
- a. Civil rights reviews of local agencies are conducted:
 - Separately

In conjunction with another department, organization, or service as part of an overall review

- Other (specify): Civil Rights reviews are done in conjunction with the administrative & nutrition program reviews of the clinics
- b. The State agency reviews all its local agencies for civil rights compliance with the nondiscrimination laws and regulations when it does its reviews.

\boxtimes	Yes		No
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ADDITIONAL DETAIL: Civil Rights Appendix and/or Procedure Manual (citation):

P&P 1.04 Local Agency Monitoring and P&P 1.10 Civil Rights

2. Monitoring Activity

a. In addition to the local agency reviews, the State agency uses the following means to ensure that local agencies operate in a nondiscriminatory manner:

\boxtimes	Review of the racial/ethnic enrollment	\boxtimes	Review of complaints
	and/or participation data	\boxtimes	Review of participant surveys
\boxtimes	Review of denied applications	\boxtimes	Participant interviews
\boxtimes	Review of waiting lists		Other (specify):

C. Compliance Review and Monitoring Activity

- b. The State agency checks for the following in local agency applications:
 - Interior of the local agency has corrected all past substantiated civil rights problems or noncompliance situations
 - The Civil Rights Assurance is included in the State-Local Agency Agreement
 - A description of the racial/ethnic makeup of the service area is included in the application
 - The local agency uses inclusive language with developing its program materials
 - Appropriate staff, volunteers, or other translation resources are available in areas where a significant proportion of people with limited English proficiency (LEP) reside
- c. The State agency checks for the following in its civil rights reviews of its local agencies:
 - Case records include racial/ethnic data
 - Where applicable, an explanation of why the racial/ethnic WIC participant level is not proportionate to the income eligible racial/ethnic population
 - X The local agency has conducted civil rights training for its staff
 - The project area displays the USDA nondiscrimination poster, "And Justice For All," or an FNS-approved substitute
 - Program information has been provided to applicants, participants, and grassroots organizations or similar minority groups
 - The nondiscrimination policy statement and civil rights complaint procedure are included on all printed materials such as applications, pamphlets, forms, or any other materials distributed to the public
 - Racial/ethnic data are collected by actual count and maintained on file for 3 years
 - The local agency has corrected all past substantiated civil rights problems or noncompliance situations
 - Civil rights complaints are handled in accordance with the procedures outlined in FNS Instruction 113-1:

ADDITIONAL DETAIL: Civil Rights Appendix and/or Procedure Manual (citation):

P&P 1.10 Civil Rights

D. Data Collection and Reporting

a. The State agency ensures the following when collecting civil rights data:

\ge	All racial/ethnic categories	are collected and repo	orted as part of the pro	gram participant ch	naracteristics report
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- Racial/ethnic data definitions are in accordance with current OMB guidance and WIC policy, and clinic procedures are in place to ensure the data is collected accurately
- Data reported on participant characteristics include the number of persons on WIC master lists or persons listed in WIC operating files who are certified to receive WIC benefits
- Collected racial/ethnic data and records are accessible only to authorized personnel
- b. The State agency maintains a civil rights file which retains collected racial/ethnic data for three years.

X Ye	s 🗌	No
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ADDITIONAL DETAIL: Civil Rights Appendix and/or Procedure Manual (citation):

P&P 1.10 Civil Rights

2. The State agency instructs its local agencies to obtain a participant's racial/ethnic category by (check all that apply):

Allowing self-identification by participant (must be used at participant's request)

└ Visual identification/sight assessment by local agency staff

- Local agency staff personally know participant's racial/ethnic category
- Other (specify):

ADDITIONAL DETAIL: Civil Rights Appendix and/or Procedure Manual (citation):

P&P 1.10 Civil Rights

E. Complaint Handling

1. The State agency ensures the following:

- WIC Program applicants and participants are informed where and how they may file a complaint of discrimination by directing them to the USDA Office of the Assistant Secretary for Civil Rights (OASCR) website (https://www.usda.gov/oascr/how-to-file-a-program-discrimination-complaint) for proper Discrimination Complaint Filing processes.
- WIC Program applicants and participants are informed that they can file their complaints directly with the U.S. Department of Agriculture, their State Agency or their local Agency. However, the local/State Agency must then forward their complaint either directly to the FNS HQ Civil Rights Division or the U.S. Department of Agriculture.
- All local agency staff are trained in discrimination complaint procedures
- All written and verbal complaints alleging discrimination based on race, color, national origin, age, sex, or disability are accepted from applicants and participants by State agency and local agency staff and forwarded to the FNS HQ Civil Rights Division.
- Complaints alleging discrimination based on race, color, national origin, or age are forwarded to the FNS HQ Civil Rights Division through an FNS-established complaint procedure. (Regional Office receives copy of all complaints.)
- Complaints alleging discrimination based on sex or disability are forwarded to the FNS HQ Civil Rights Division (for those State and local agencies without an FNS-approved grievance procedure in place).

Complaints alleging discrimination based on sex or disability are forwarded to the FNS HQ Civil Rights Division.

ADDITIONAL DETAIL: Civil Rights Appendix and/or Procedure Manual (citation): P&P 1.10 Civil Rights

2. The State agency uses a discrimination complaint form it has developed for acceptance of a complaint.

🛛 Yes 🗌 No

ADDITIONAL DETAIL: Civil Rights Appendix and/or Procedure Manual (citation):

P&P 1.10 Civil Rights

3. The State agency establishes and ensures that local agencies implement specific timeframes concerning discrimination complaints:

An individual has the right to file a complaint within 180 days of the alleged discriminatory action.

All complaints are processed and closed within 90 days of receipt.

ADDITIONAL DETAIL: Civil Rights Appendix and/or Procedure Manual (citation):

P&P 1.10 Civil Rights